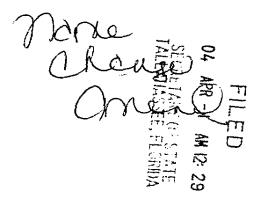
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ACCOUNT NO. = 072100000032

REFERENCE = 462219 7224807

COST LIMIT \(\frac{1}{2} \) \$ 35.00

ORDER DATE : February 26, 2004

ORDER TIME: 10:09 AM

ORDER NO. : 462219-010

CUSTOMER NO: 7224807

CUSTOMER: Ms. Linda W. Zoontjens

Monster Worldwide, Inc.

39th Floor

622 Third Avenue New York, NY 10017

FOREIGN FILINGS

NAME: SPEC AMERICAN TECHNICAL SERVICES, INC.

_ PROFIT ____ NON-PROFIT ..

XX CORPORATE

LIMITED PARTNERSHIP

XXXX AMENDMENT

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

__CERTIFIED COPY ₫ XX PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Darlene Ward -- EXT# 2935

EXAMINER:

PROFIT CORPORATION APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

(Pursuant to s. 607.1504, F.S.)

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(Document number	of corporation (if known)	一
	<u>-</u>	2007
	5.	
1 SPEC AMERICAN TECHNICAL SERVICES, INC.		<u> </u>
(Name of corporation as it appears of	on the records of the Depar	(ment of State)
0	= 7 (/00/00	
2. PENNSYLVANIA (Incorporated under laws of)	= 3, 6/29/00 (Date author	rized to do business in Florida)
(Interpolated dister faws (1)	- (Date name)	
	=======================================	
	<u>#</u>	
SEC	TTON II	
(4-7 complete only		NCES)
(4-) CONTESTE ONLE	E E	
	_	
4. If the amendment changes the name of the corporation	, when was the change	e effected under the laws of
its invitation of incomposition?	<u>=</u>	
its jurisdiction of incorporation? JULY 30, 2003		
_	章 字	
5 HUDSON GLOBAL RESOURCES MANAGEMENT, INC.		and the second state of the section of
(Name of corporation after the amendment, adding suffix "corpor not contained in new name of the corporation)	ation," "company," or "in	corporated, or appropriate abbreviation, it
1100 on all the second of the one (second of	Ξ.	
	4.	
6. If the amendment changes the period of duration, indicate	eate new period of dur-	ation.
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	-34 	
Neu	∉ √ duration)	
(14Ch	- dutation)	
7. If the amendment changes the jurisdiction of incorpora	ation, indicate new juri	isdiction.
	<u> </u>	
(New	jurisdiction)	
		
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(myself.	02	2/26/04
(Signature of a director, president or other officer - if in to of a receiver or other court appointed fiduciary, by that fi	ne nanos iducioral	(Date)
of a receiver of outer court appointed inductary, by that is	reimotor?)	
ROBERT BUCCARELLI		SISTANT SECRETARY
(Typed or printed name of person signing	·)_	(Title of person signing)
	= <= =	
	<u> </u>	

COMMON WEALTH OF PENNSYLVANIA

DEPARTMENT OF STATE

March 30, 2004

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY, That from an examination of the indices and records of this department, it appears that Articles of Amendment were filed pursuant to the laws of the Commonwealth of Pennsylvania on December 27, 1999 for SPEC/ATS, INC., a Pennsylvania corporation, incorporated March 13, 1998 whereby the corporate name was changed to SPEC AMERICAN TECHNICAL SERVICES INC.

I DO FURTHER CERTIFY, That SPEC AMERICAN TECHNICAL SERVICES INC., changed its corporate name by virtue of Articles of Merger on December 28, 2001 to TMP WORLDWIDE ERESOURCING MANAGEMENT, INC.

I DO FURTHER CERTIFY, That TMP WORLDWIDE ERESOURCING MANAGEMENT, INC. changed its corporate name by virtue of Articles of Amendment on March 27, 2003 to HUDSON HIGHLAND GROUP GLOBAL RESOURCES MANAGEMENT, INC.

I DO FURTHER CERTIFY, That HUDSON HIGHLAND GROUP GLOBAL RESOURCES MANAGEMENT, INC., changed its corporate name by virtue of Articles of Amendment on July 30, 2003 to HUDSON GLOBAL RESOURCES MANAGEMENT, INC.

Ξ

WHEREFORE, It appears that HUDSON GLOBAL RESOURCES MANAGEMENT, INC., remains a subsisting Pennsylvania corporation so far as the records of this office show, as of the date herein.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written.

Jecho G. Journes

Secretary of the Commonwealth

dpos