

FO0000003695

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

☐ PICK-UP

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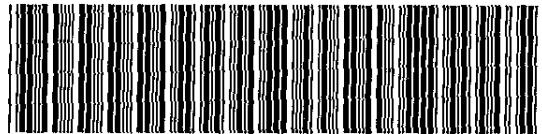
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

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FILED
04 APR - 1 AM 12:29
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RECEIVED
04 APR - 1 AM 10:49
DIVISION OF CORPORATION

*DR
4/1/04*



CORPORATION SERVICE COMPANY™

ACCOUNT NO. : 072100000032

REFERENCE : 462219 7224807

AUTHORIZATION

Patricia Pizuto

COST LIMIT : \$ 35.00

ORDER DATE : February 26, 2004

ORDER TIME : 10:09 AM

ORDER NO. : 462219-010

CUSTOMER NO: 7224807

CUSTOMER: Ms. Linda W. Zoontjens
Monster Worldwide, Inc.
39th Floor
622 Third Avenue
New York, NY 10017

FOREIGN FILINGS

NAME: SPEC AMERICAN TECHNICAL
SERVICES, INC.

XX PROFIT
 NON-PROFIT

XX CORPORATE
 LIMITED PARTNERSHIP

XXXX AMENDMENT

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

 CERTIFIED COPY
XX PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Darlene Ward -- EXT# 2935

EXAMINER: _____

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE

March 30, 2004

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

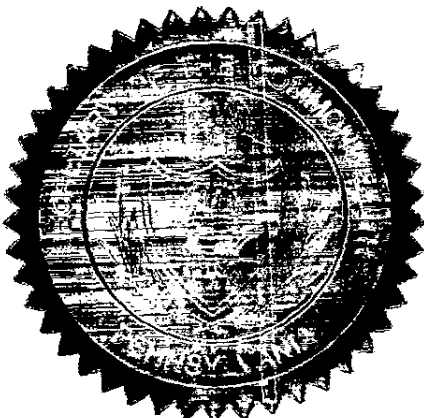
I DO HEREBY CERTIFY, That from an examination of the indices and records of this department, it appears that Articles of Amendment were filed pursuant to the laws of the Commonwealth of Pennsylvania on December 27, 1999 for SPEC/ATS, INC., a Pennsylvania corporation, incorporated March 13, 1998 whereby the corporate name was changed to SPEC AMERICAN TECHNICAL SERVICES INC.

I DO FURTHER CERTIFY, That SPEC AMERICAN TECHNICAL SERVICES INC., changed its corporate name by virtue of Articles of Merger on December 28, 2001 to TMP WORLDWIDE ERESOURCING MANAGEMENT, INC.

I DO FURTHER CERTIFY, That TMP WORLDWIDE ERESOURCING MANAGEMENT, INC. changed its corporate name by virtue of Articles of Amendment on March 27, 2003 to HUDSON HIGHLAND GROUP GLOBAL RESOURCES MANAGEMENT, INC.

I DO FURTHER CERTIFY, That HUDSON HIGHLAND GROUP GLOBAL RESOURCES MANAGEMENT, INC., changed its corporate name by virtue of Articles of Amendment on July 30, 2003 to HUDSON GLOBAL RESOURCES MANAGEMENT, INC.

WHEREFORE, It appears that HUDSON GLOBAL RESOURCES MANAGEMENT, INC., remains a subsisting Pennsylvania corporation so far as the records of this office show, as of the date herein.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written.

Pedro C. Santana

Secretary of the Commonwealth

dpos