

Florida Department of State Division of Corporations

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MERGER OR SHARE EXCHANGE

Cintas Corporation No. 2

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COVER LETTER

TO:	Amendment Section Division of Corporations					
SUBJI		poration No	. 2	<u> </u>		
	Name of Surviving	Corporatión				
The er	nclosed Articles of Merger and fee are subm	nitied for	lihng.			
lease.	return all correspondence concerning this	maties to i	wollo	ing:		
	Stephanie Alexander		_			
	Contact Person	-				
	Keating Musthing & Klekamp PLL					
	Firm/Contpany		-			
	1 B. 4th Street, Suite 1400					
	Address		_			
	Chreinnati, OH 45202		_			
	City/State and Zip Code					
	ddenton@kmklew.com		-			
	mail address: (to be used for future annual report no					
or iu	rther information concerning this matter, pl	erse call:				
	Stephanie Alexander	At (_	<i>5</i> İ 3	_)	579-6528	
	Name of Contact Person	,		Area Cod	e & Daytime Telephone Number	
J	Certified copy (optional) \$8.75 (Please send a	n additions	l copy	of your d	ocument if a certified copy is reque	rted)
	STREET ADDRESS:				ADDRESS:	, , , , , , , , , , , , , , , , , , ,
_	Amendment Section				Section	
	Division of Corporations				Corporations	
	Clifton Building			Box 63		
	2661 Executive Center Circle		Talla	nasseo.	Florida 32314	
	Tallahassee, Florida 32301					

14(DER - 05/06/2009 C'T System Outline

ARTICLES OF MERGER (Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, Florida Statutes.

Name-	<u>Jurisdiction</u>	Document Number
		(If known/ applicable)
Clutes Corporation No. 2	Nevada	C11510-2000
Second: The name and jurisdiction	of each merging corporation:	
Name	<u>Jurisdiction</u>	Document Number (If known/ applicable)
Fire Fighters Equipment Company	Florida	P97000081201
		145. 6.
		5
<u> </u>		a the contract to
Fourth: The inerger shall become a		s of Merger are filed with the Florida
Fourth: The merger shall become a Department of State. OR (Enter	ffective on the date the Articles	
Fourth: The merger shall become a Department of State. OR	offective on the date the Articles a specific date, NOTE: An effective go days after merger file date.)	s of Merger are filed with the Florida date cannot be prior to the date of filing or more
Fourth: The merger shall become a Department of State. OR / (Enter than than The Plan of Merger was adopted by The Plan of Merger was adopted by The Plan of Merger was adopted by	a specific date, NOTE: An effective 90 days after merger file date.) iving corporation - (COMPLET the shareholders of the survivir	date cannot be prior to the date of filing or more E ONLY ONE STATEMENT) Ing corporation on
Fourth: The merger shall become a Department of State. OR (Enter than than than than than the Plan of Merger was adopted by The Plan of Merger was adopted by 7/26/12 and shall Sixth: Adoption of Merger by merger was adopted by merger was adopted by Merger was adopted by 1/26/12 and shall sixth: Adoption of Merger by merger	a specific date, NOTE: An effective 20 days after merger file date.) riving corporation - (COMPLET the shareholders of the survivir the board of directors of the sureholder approval was not required to the corporation of the sureholder approval was not required.	date cannot be prior to the date of filing or more E ONLY ONE STATEMENT) Tryiving corporation on Tred.
Department of State. OR / (Enter than than than than than than than than	a specific date, NOTE: An effective of days after merger file date.) viving corporation - (COMPLET the shareholders of the survivir the board of directors of the survivir eholder approval was not required the corporation(s) (COMPLET) the shareholders of the merging	date cannot be prior to the date of filing or more E ONLY ONE STATEMENT) Triving corporation on Triving corporation(s) on Triving corporation(s) on

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Seventh: SIGNATURES FOR EACH CORFORATION Name of Corporation Signature of an Officer or Director Cintes Corporation No. 2 Authority Robert E. Coletti, Assistant Secretary Robert E. Coletti, Assistant Secretary

PLANS - OS/DAZORO C T System Online

AGREEMENT AND PLAN OF MERGER

MERGING

FIRE FIGHTERS EQUIPMENT COMPANY (a.Florida corporation)

INTO

CINTAS CORPORATION NO. 2 (a Nevada corporation)

THIS AGREEMENT AND PLAN OF MERGER ("Plan of Merger"), dated as of July 26, 2012, is made by and between FIRE FIGHTERS EQUIPMENT COMPANY, a Florida corporation ("FFEC"), and CINTAS CORPORATION NO. 2, a Nevada corporation ("Cintas Corporation No. 2"). Cintas Corporation No. 2 is sometimes referred to herein as the "Surviving Corporation."

RECITALS:

WHEREAS, FFEC is a corporation duly organized and existing in good standing under the laws of the State of Florida;

WHEREAS, Cintas Corporation No. 2 is a corporation duly organized and existing in good standing under the laws of the State of Nevada;

WHEREAS, the issued and outstanding capital stock of FFEC consists of Two Hundred Ten (210) shares of common stock, par value \$1.00, all of which are owned by Cintas Corporation No. 2; and

WHEREAS, FFEC and Cintas Corporation No. 2 desire to cause FFEC to be merged with and into Cintas Corporation No. 2, pursuant to Section 607.1101 of the Florida Business Corporations Act, as amended (the "FBCA"), Chapter 92A of the Nevada Revised Statutes, as amended (the "Nevada Revised Statutes"), and the terms of this Plan of Merger, such that Cintas Corporation No. 2 shall be the surviving corporation (the "Sprviving Corporation") and FFEC will be the non-surviving corporation. All approvals and authorizations required under the FBCA and the Nevada Revised Statutes have been obtained to effect the Merger provided for herein upon the filing of Articles of Merger with the Secretary of State of Nevada and the filing of Articles of Merger with the Secretary of State of Nevada and the filing of Articles of Merger with the Secretary of State of Nevada and the filing

NOW, THEREFORE, in consideration of the premises and the mutual agreements, provisions, and covenants herein contained, the parties agree as follows:

1. Merger: Effect of the Merger. As of the Effective Time (as hereinafter defined), FFEC shall merge with and into Cintas Corporation No. 2 pursuant to the provisions of the FBCA and the Nevada Revised Statutes, with Cintas Corporation No. 2 as the Surviving Corporation and FFEC as the non-surviving Corporation (the "Merger"). The Merger shall have the effects set forth in Chapter 607 of the FBCA and Chapter 92A of the Nevada Revised

Statutes. Without limiting the generality of the foregoing, Cintas Corporation No. 2, as the Surviving Corporation, shall possess all assets and property of every description, and every interest in the assets and property, wherever located, and the rights, privileges, immunities and franchises, as of a public or a private nature, of FFEC, and all obligations belonging to or due to FFEC shall be vested in the Surviving Corporation without further act or deed. Title to any real estate or any interest in real estate vested in FFEC shall not revert or in any way be impaired by reason of the Merger.

2. Filings: Effective Time.

- (a) Filing of Articles of Merger in Florida and Nevada. Articles of Merger executed in accordance with Chapter 92A of the Nevada Revised Statutes and as are required to effectuate the Merger shall be filed with the Secretary of State of the State of Nevada, and Articles of Merger executed in accordance with the Secretary of State of the FBCA and as are required to effectuate the Merger shall be filed with the Secretary of State of the State of Florida. Such Articles of Merger shall be filed on August 10, 2012 or filed prior to such date with the effective date designated as August 10, 2012.
- (b) <u>Effective Time of the Merger</u>. The Merger shall become effective upon the later of the filings of such Articles of Merger with the Secretary of State of Florida and the Secretary of State of Nevada or at such later time as may be designated in such Articles of Merger (the "<u>Effective Time</u>").
- 3. <u>Dissenter's Rights.</u> The sole shareholder of FFEC, whom, except for the applicability of Section 607.1104 of the PBCA, would be entitled to vote and who dissents from the merger pursuant to Section 607.1321 of the FBCA, may be entitled, if they comply with the provisions of Chapter 607 of the FBCA regarding appraisal rights of dissenting shareholders, to be paid the fair value of its shares.

4. Continuation of Cintas Corporation No. 2 as the Surviving Corporation.

- (a) Continuation of Cintas Corporation No. 2 as the Surviving Corporation. Upon the Effective Time of the Merger, FPEC shall be merged with and into Cintas Corporation No. 2 and the separate corporate existence of FFEC shall cease. Cintas Corporation No. 2 shall be the Surviving Corporation and its corporate existence shall continue under the laws of the State of Nevada. The name of the Surviving Corporation on and after the Effective Time shall remain Cintas Corporation No. 2 until changed or amended as provided by the laws of the State of Nevada.
- (b) Articles of Incorporation. The Articles of Incorporation of Cintas Corporation No. 2, as amended hereinfore, shall continue to be the Articles of Incorporation of the Surviving Corporation until changed or amended as provided by the laws of the State of Nevada. Such Articles of Incorporation of Cintas Corporation No. 2 are presently recorded in the office of the Secretary of State of Nevada and are not amended in any respect by this Plan of Merger.

- (c) <u>Bylaws</u>. The Bylaws of Cintas Corporation No. 2, as in effect immediately before the Effective Time, shall from and after the Effective Time be, and continue to be, the Bylaws of the Surviving Corporation until amended as provided therein.
- (d) <u>Directors and Officers</u>. The officers and directors of Cintas Corporation No. 2 immediately prior to the Effective Time shall be the officers and directors of the Surviving Corporation at the Effective Time and shall continue in office as the directors and officers of the Surviving Corporation until replaced in accordance with the Articles of Incorporation and the Bylaws of the Surviving Corporation.
- (e) Service of Process. The Corporation hereby agrees that it may be served with process in the State of Florida in any proceeding for enforcement of any obligation of the surviving corporation arising from this merger, including any suit or other proceeding to enforce the rights of any stockholders as determined in appraisal proceedings pursuant to the provisions of 607.1321 of the RBCA, and irrevocably appoints the Secretary of State of Florida as its agent to accept services of process in any such suit or proceeding. The Secretary of State shall mail any such process to the surviving corporation at 6800 Cintas Boulevard, Mason, Ohio 45040.

5. Cancellation of Motro Door Shares.

- (a) <u>FFEC Shares</u>. Upon the Effective Time, by virtue of the Merger and without any need for any action on the part of the holder thereof, each share of FFEC common stock, issued and outstanding immediately prior to the Effective Time, shall be cancelled without consideration.
- (b) <u>Cintas Corporation No. 2 Shares</u>. The outstanding shares of capital stock of Cintas Corporation No. 2 shall remain outstanding and are not affected by the Merger. No shares of capital stock of Cintas Corporation No. 2 shall be issued or delivered under this Plan of Merger.
- 6. Authorization and Approval of the Plan of Merger. This Plan of Merger and the Merger provided for herein have been duly authorized and approved by (i) the entire Board of Directors and the sole shareholder of FFEC, pursuant to Sections 607.0704 and 607.0821 of the FBCA, and (ii) the entire Board of Directors of Cintas Corporation No. 2. Pursuant to Section 607.1104 of the FBCA and Section 92A.130 of the Nevada Revised Statutes, the approval of the shareholder of Cintas Corporation No. 2 is not required. The officers of Cintas Corporation No. 2 and FFEC have been authorized and empowered to execute, deliver and file, on behalf of the respective corporations, this Plan of Merger, the Articles of Merger with the Secretary of State of Nevada and the Articles of Merger with the Secretary of State of Florida and any other documents that such officers may deem necessary or desirable to give full force and affect to the Merger and to carry out the purposes of the Plan of Merger:

7. Miscellaneous.

(a) Cintas Corporation No. 2, in its capacity as the holder of all of the outstanding shares of FFEC, hereby waives the mailing of a copy of the Plan of Merger to Cintas Corporation No. 2.

- (b) This Plan of Merger may be terminated and the proposed Merger abandoned at any time before the filing time of the Merger, if the Board of Directors of FFEC or the Board of Directors of Cintas Corporation No. 2 duly adopt a resolution abandoning this Plan of Merger.
- (c) The foregoing recitals to this Plan of Merger are incorporated herein and made a part of this Plan of Merger.
- (d) For the convenience of the parties hereto and to facilitate the filing of this Plan of Merger, any number of counterparts hereof may be executed; and each such counterpart shall be deemed to be an original instrument.

[The remainder of this page is intentionally left blank, signature page to follow.]

IN WITNESS WHEREOF, the undersigned have caused this Agreement and Plan of Merger to be executed as of the date first stated above by their duly authorized officers.

FIRE FIGHTERS EQUIPMENT COMPANY a Florida corporation

Name: Robert E. Coletti
Title: Assistant Secretary

CINTAS CORPORATION NO. 2, a Nevada corporation

Name: Robert E. Coletti Titlo: Assistant Secretary

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