

Document Number

FO0000002575

C T CORPORATION SYSTEM

Requestor's Name
660 East Jefferson Street

Address
Tallahassee, FL 32301 (850)222-1092

City State Zip Phone

000003244860-7
-05/09/00-01091-020
*****78.75 *****78.75

CORPORATION(S) NAME

Alternative Employee Solutions Inc

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 MAY -9 PM 2:13

- Profit
- NonProfit
- Limited Liability Company
- Foreign
- Limited Partnership
- Reinstatement
- Limited Liability Partnership
- Certified Copy
- Call When Ready
- Walk In
- Mail Out
- Amendment
- Annual Report
- Reservation
- Photo Copies
- Call if Problem
- Will Wait
- Merger
- Dissolution/Withdrawal
- Other
- Change of R.A.
- Fictitious Name
- CUS
- Mark
- After 4:30
- Pick Up

5

Name Availability
Document Examiner
Updater
Verifier
Acknowledgment
W.P. Verifier

519
RECEIVED
00 MAY -9 PM 12:24
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

PLEASE RETURN EXTRA COPY(S)
FILE STAMPED
THANKS

CONNIE BRYAN

6/5/00

TRANSMITTAL LETTER

To: Qualification/Tax Lien Section
Division of Corporations

SUBJECT: Alternative Employee Solutions, Inc.
(Name of corporation - must include suffix)

FILED STATE
SECRETARY OF CORPORATIONS
60 MAY -9 PM 2:13

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Tom Armstrong

(Name of Person)

Alternative Employee Solutions, Inc.

(Firm/Company)

15 Ionia SW, Suite 630

(Address)

Grand Rapids, MI 49503

(City/State/Zip)

Should you need to call someone concerning this matter, please call:

Tom Armstrong

(Name of Person)

at (616) 456-0090

(Area Code & Daytime Telephone Number)

STREET ADDRESS:

Qualification/Tax Lien Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:

Qualification/Tax Lien Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Enclosed is a check for the following amount:

- \$70.00 Filing Fee \$78.75 Filing Fee & Certificate of Status \$78.75 Filing Fee & Certified Copy \$87.50 Filing Fee, Certificate of Status & Certified Copy

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

FILED STATE SECRETARY OF CORPORATIONS
1700 MAY 19 PM 2:13

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Alternative Employee Solutions, Inc.
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Michigan 3. 38-3341063
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. 3-7-97 5. perpetual
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. Upon Qualification
(Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)
7. 15 Ionia S.W., Suite 630
Grand Rapids, MI 49503
(Current mailing address)
8. Employee leasing
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable)
Name: C T Corporation System
Office Address: 1200 South Pine Island Road
Plantation, Florida, 33324
(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Connie Bryan CONNIE BRYAN
SPECIAL ASSISTANT SECRETARY
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable)

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

FILED
DIVISION OF CORPORATIONS
00 MAY -9 PM 2:13

B. OFFICERS (Street address only - P.O. Box NOT acceptable)

President: Tom Armstrong

Address: 6917 Bridgewater

Grand Rapids, MI 49546

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Secretary/
Treasurer: Randall K. Koch

Address: 7977 Ashwood

Ada, MI 49301

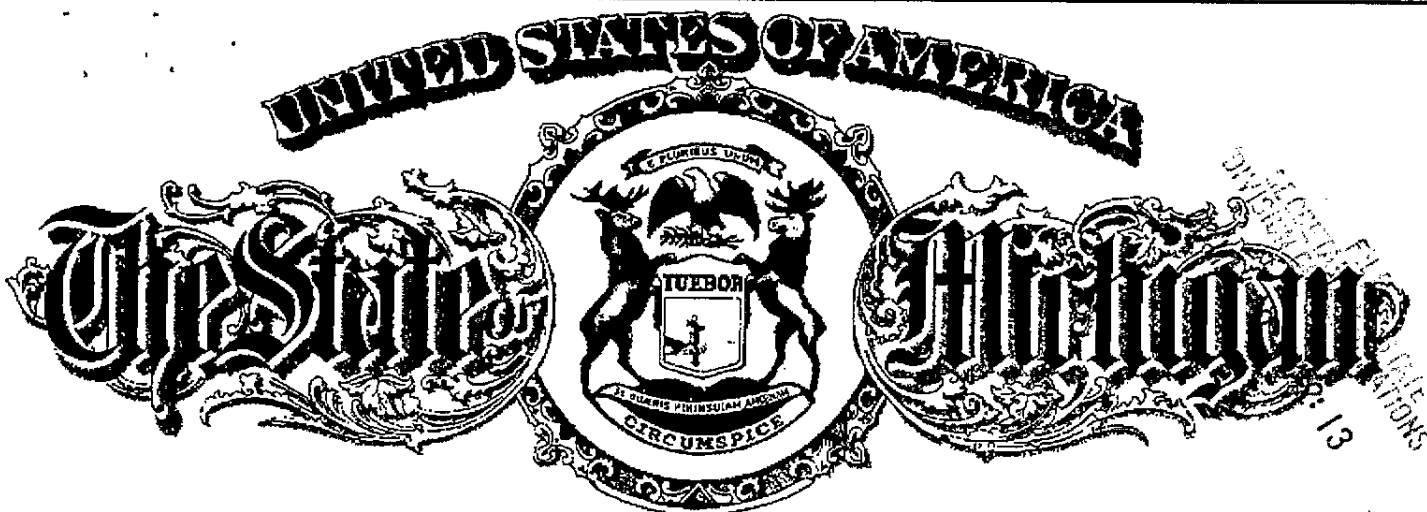
NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. B. Thomas Armstrong

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. B. Thomas Armstrong, President

(Typed or printed name and capacity of person signing application)



Michigan Department of Consumer and Industry Services

Lansing, Michigan

This is to Certify That

ALTERNATIVE EMPLOYEE SOLUTIONS, INC.

was validly incorporated on March 11, 1997, as a Michigan profit corporation, and said corporation is validly in existence under the laws of this State.

This certificate is issued to attest to the fact that the corporation is in good standing in this office as of this date and is duly authorized to transact business or conduct affairs in Michigan and for no other purpose. It is in the usual form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 21st day of April, 2000.

, Director

173 0490791

Corporation, Securities and Land Development Bureau