

FO00000000619

Document Number Only

CT Corporation System

Requestor's Name

660 East Jefferson Street

Address

Tallahassee, FL 32301 (850)222-1092

City State Zip Phone

CORPORATION(S) NAME

200002918422--1
 -02/03/00--01048--001
 ***3520.00 ***3520.00

200002918422--1
 -06/29/99--01033--021
 *****70.00 *****70.00

RECEIVED
 SECRETARY OF STATE
 DIVISION OF CORPORATIONS
 09 FEB -3 AM 9:00

RDU Stallings, Inc.

- Profit
- NonProfit
- Amendment
- Merger
- Foreign
- LLC
- Limited Partnership
- Reinstatement
- Dissolution/Withdrawal
- Annual Report
- Reservation
- Mark
- Other ucc Filing
- Change of R.A.
- Eic. Name
- CUS
- Certified Copy
- Photo Copies
- Call When Ready
- Call if Problem
- After 4:30
- Walk In
- Will Wait
- Pick Up
- Mail Out

W99-1509C

Name Availability
Document Examiner
Updater
Verifier
Acknowledgment
W.P. Verifier

6/29

ALI

Please Return Extra Copies
 File Stamped To:

Jeffrey Butterfield

RECEIVED
 SECRETARY OF STATE
 DIVISION OF CORPORATIONS
 TALLAHASSEE, FL 32304
 09/29/99 PM 12:07

TRANSMITTAL LETTER

To: **Qualification/Tax Lien Section
Division of Corporations**

SUBJECT: RDV STAFFING, INC.
(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

BRUCE C. YOUNG
(Name of Person)
WARNER NORCROSS & JUDD LLP
(Firm/Company)
900 OLD KENT BLDG
111 LYON ST NW
(Address)
GRAND RAPIDS, MI 49503-2487
(City/State/Zip)

11/1/97 - DOR
RECEIVED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
NOV 3 AM 9:00

Should you need to call someone concerning this matter, please call:

BRUCE C. YOUNG at (616) 752-2144
(Name of Person) (Area Code & Daytime Telephone Number)

COURIER ADDRESS:

Qualification/Tax Lien Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:

Qualification/Tax Lien Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314



FLORIDA DEPARTMENT OF STATE

Katherine Harris
Secretary of State

June 29, 1999

CT CORPORATION SYSTEM
660 E. JEFFERSON STREET
TALLAHASSEE, FL 32301

SUBJECT: RDV STAFFING, INC.
Ref. Number: W99000015090

FILED
STATE
DIVISION OF CORPORATIONS
00 FEB - 3 AM 9:00

We have received your document for RDV STAFFING, INC. and your check(s) totaling \$70.00. However, the document has not been filed and is being retained in this office for the following:

Based upon information provided by the Florida Department of Revenue, pursuant to section 213.053(14), Florida Statutes, it appears that RDV STAFFING, INC. has transacted business in Florida prior to submitting an "Application for Authority to Transact Business in Florida". Please contact this office concerning the date first transacted business in Florida.

Pursuant to section 607.1502(4), 617.1502(4) or 608.502(4), Florida Statutes, this office collects a civil penalty of \$1000 for each year this entity transacted business or conducted its affairs in Florida prior to qualification and the appropriate annual report fees that would have been due this office had the entity qualified the year it began operations in this state. The amount due this office to cover both annual report and penalty fees is \$2300.

If it is determined that the corporation's previous activities in Florida that warranted compliance with Florida's revenue laws did not constitute the transaction of business within the meaning of s. 607.1501, F.S., please provide a sworn affidavit to that effect.

If you have any questions concerning the filing of your document, please call (850) 487-6094.

Agnes Lunt
Document Specialist

Letter Number: 799A00034282



FLORIDA DEPARTMENT OF STATE

Katherine Harris
Secretary of State

September 29, 1999

BRUCE C. YOUNG
WARNER NORCROSS & JUDD LLP
111 LYON ST., NW, 900 OLD KENT BLDG.
GRAND RAPIDS, MI 49503-2487

SUBJECT: RDV STAFFING, INC.
Ref. Number: W99000015090

RECEIVED FLORIDA DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
09 FEB -3 AM 9:00

This letter is in response to the application by foreign corporation for authorization to transact business in Florida that was previously submitted to this office for RDV STAFFING, INC..

This office received information provided by the Florida Department of Revenue, pursuant to section 213.053(14), Florida Statutes, which indicates that the corporation has transacted business in the State of Florida since January 1, 1997. You were notified by letter dated June 29, 1999, that because of failure to obtain a certificate of authority prior to transacting business in the State of Florida, the corporation is liable for \$2300.00 in appropriate fees and penalties as set forth in Section 607.1502(4), Florida Statutes, (copy enclosed).

Until a response is received by this office concerning the prior notification, the application by foreign corporation for authorization to transact business in Florida will not be processed. If erroneous information was reflected on the previously submitted application, a sworn affidavit may be filed stating the correct date the corporation first transacted business in Florida, that the corporation did not transact business in Florida prior to the application filing year and that the information entered on such application is incorrect. Any such affidavit will be included with your original qualification documents.

Please provide your response to this letter within 30 days to avoid the necessity of further action.

If you have further questions concerning the filing of your document, please telephone the Foreign Qualification/Tax Lien Section at (850) 487-6051.

Gretchen Harvey
Document Specialist Supervisor Letter No. 199A00047575

Enclosure

WARNER NORCROSS & JUDD LLP

ATTORNEYS AT LAW

900 OLD KENT BUILDING
III LYON STREET, N.W.
GRAND RAPIDS, MICHIGAN 49503-2487

TELEPHONE (616) 752-2000
FAX (616) 752-2500

BRUCE C. YOUNG

(616) 752-2144
youngbc@wnj.com

January 20, 2000

VIA FEDERAL EXPRESS

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Attention: Gretchen Harvey

Re: **RDV Staffing, Inc.**

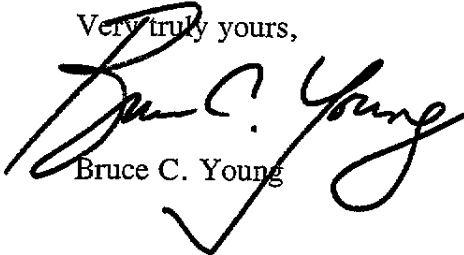
Dear Ms. Harvey:

In accordance with a telephone conversation yesterday with Agnes Lunt of your office, I am enclosing our check in the amount of \$3,520 to cover your penalty fees of \$1,000 per year for 1998, 1999, and 2000 and \$150 per year for annual report fees as well as \$70 to cover your filing fee to qualify RDV Staffing, Inc. to do business in Florida. The original filing attempt was sent to you by C T Corporation System along with their check in the amount of \$70 to cover your filing fees. Since C T Corporation System has closed their file on this matter, I would appreciate your returning their check to them.

Evidence of filing as well as the filed document should be returned to me by U.S. mail at this address.

If there are any questions or problems, please call me at the above number. Thank you for your assistance.

Very truly yours,



Bruce C. Young

elt
Enclosures

FILED
DIVISION OF CORPORATIONS
NOV 3 11 9:00

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. RDV STAFFING, INC.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. MICHIGAN 3. 38-3315590
(State or country under the law of which it is incorporated) (FEI number, if applicable)

4. JULY 31, 1996 5. Perpetual
(Date of Incorporation) (Duration: Year corp. will cease to exist or "perpetual")

6. BEGAN WITHHOLDING IN FLORIDA ON OWNER'S DOMESTIC HELP ON 1/1/97.
NO OTHER BUSINESS TRANSACTED IN FLORIDA (NOW OR PREVIOUSLY)
(Date first transacted business in Florida. (SEE SECTIONS 607.1501, 607.1502, AND 817.155, F.S.)

7. 500 GRAND BANK BUILDING, 126 OTTAWA AVE., N.W.
GRAND RAPIDS, MICHIGAN 49503

(Current mailing address)
To engage in any one or more lawful acts or activities within the purposes for which corporations may be formed under the Michigan Business Corporation Act
8. under the Michigan Business Corporation Act
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable)

Name: C T CORPORATION SYSTEM

Office Address: 1200 SOUTH PINE ISLAND ROAD

PLANTATION, Florida, 33324
(Zip Code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Connie Bryan CONNIE BRYAN
SPECIAL ASSISTANT SECRETARY
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
MAY 13 3 00 AM '96

12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable)

A. DIRECTORS (Street address only- P. O. Box NOT acceptable)

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: PLEASE SEE ATTACHMENT

Address: _____

Director: _____

Address: _____

B. OFFICERS (Street address only- P. O. Box NOT acceptable)

President: PLEASE SEE ATTACHMENT

Address: _____

Vice President: _____

Address: _____

Secretary: _____


Address: _____

Treasurer: _____

Address: _____

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 FEB -3 AM 9:00

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. ROBERT H. SCHIERBEEK, TREASURER
(Typed or printed name and capacity of person signing application)

**ATTACHMENT
APPLICATION BY FOREIGN CORPORATION
FOR AUTHORIZATION TO TRANSACT BUSINESS
IN FLORIDA**

12.

A. DIRECTORS

Jerry L. Tubergen
500 Grand Bank Building
126 Ottawa Avenue, N.W.
Grand Rapids, Michigan 49503

William J. Boer
500 Grand Bank Building
126 Ottawa Avenue, N.W.
Grand Rapids, Michigan 49503

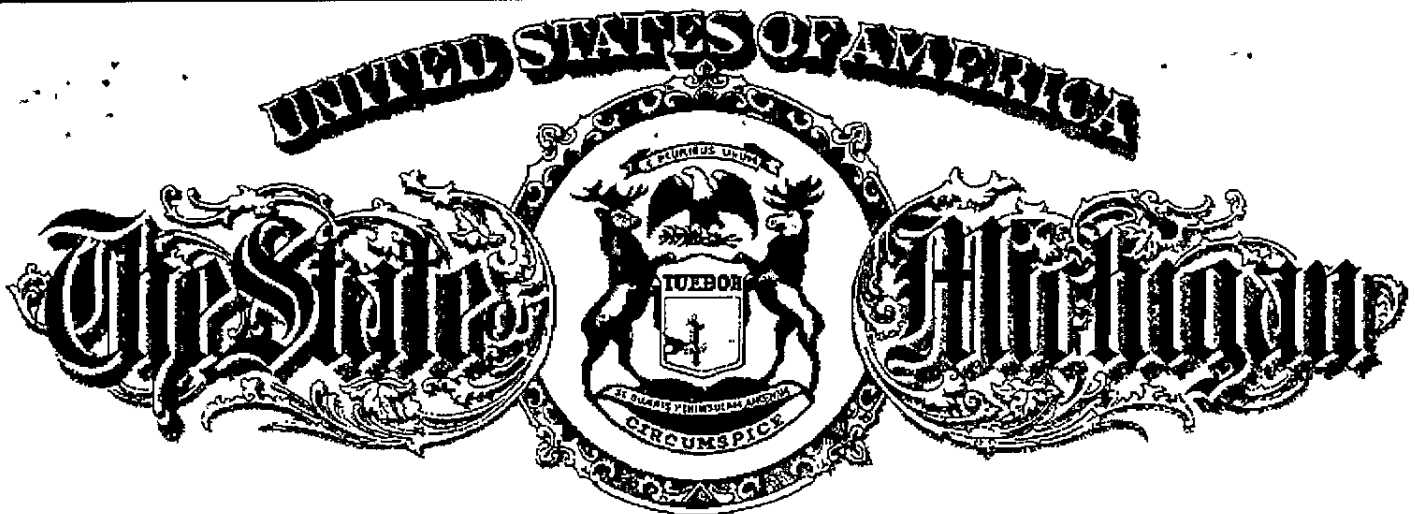
Robert H. Schierbeek
500 Grand Bank Building
126 Ottawa Avenue, N.W.
Grand Rapids, Michigan 49503

FRI FEB 03 9 00 AM
SECRETARY OF STATE
DIVISION OF CORPORATIONS

B. OFFICERS

Jerry L. Tubergen	-	President, Chief Executive Officer, and Secretary
William J. Boer	-	Vice President, Chief Operating Officer, and Assistant Secretary
Robert H. Schierbeek	-	Treasurer

(Same Addresses as Above)



Michigan Department of Consumer and Industry Services

Lansing, Michigan

This is to Certify That

RDV STAFFING INC.

was validly incorporated on July 31, 1996, as a Michigan profit corporation, and said corporation is validly in existence under the laws of this State.

This certificate is issued to attest to the fact that the corporation is in good standing in this office as of this date and is duly authorized to transact business or conduct affairs in Michigan and for no other purpose. It is in the usual form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

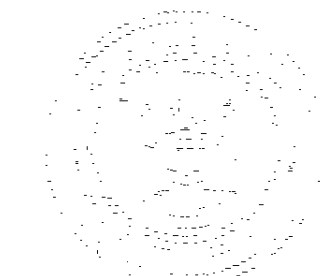
1015 5:30 AM
SECRETARY OF STATE
DIVISION OF BUSINESS
00 FEB -3 AM 9:00

In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 3rd day of June, 1999.

Julie Croll

, Director

Corporation, Securities and Land Development Bureau



173 0431766