

**FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00**

**FILED**  
**Apr 09 1998 8:00am**  
**Secretary of State**

PROFIT CORPORATION ANNUAL REPORT <b>1998</b>		FLORIDA DEPARTMENT OF STATE <b>Sandra B. Mortham</b> Secretary of State DIVISION OF CORPORATIONS
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**DOCUMENT # 856734 (9)**

1. Corporation Name  
**IRBY CONSTRUCTION COMPANY**

Principal Place of Business <b>817 S. STATE ST                  JACKSON MS 39201-5908</b>	Mailing Address <b>817 S. STATE ST                  JACKSON MS 39201-5908</b>
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DO NOT WRITE IN THIS SPACE

2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified <b>06/10/1983</b>	
21	Suite, Apt. #, etc.	25	Suite, Apt. #, etc.	4. FEI Number <b>64-0282815</b>	Applied For Not Applicable
22	City & State	27	City & State	5. Certificate of Status Desired <input type="checkbox"/>	<b>\$8.75</b> Additional Fee Required
23	Zip	28	Country	6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/>	<b>\$5.00</b> May Be Added to Fees
24	Country	29	Zip	30	Country
9. Name and Address of Current Registered Agent				10. Name and Address of New Registered Agent	

**CT CORPORATION SYSTEM**  
**1200 S. PINE ISLAND ROAD**  
**PLANTATION FL 33324**

B1	Name
B2	Street Address (P.O. Box Number is Not Acceptable)
B3	
B4	City
B5	Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) DATE \_\_\_\_\_

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	PD	1.1 TITLE	
NAME	IRBY, CHARLES L.	1.2 NAME	
STREET ADDRESS	2408 LAKE CR	1.3 STREET ADDRESS	(See attached listing)
CITY-ST-ZIP	JACKSON MS	1.4 CITY-ST-ZIP	
TITLE	VC	2.1 TITLE	Executive Vice President
NAME	IRBY, STUART C., JR.	2.2 NAME	Fred M. Haag
STREET ADDRESS	3922 STUART PL	2.3 STREET ADDRESS	140 Sun Dial Road
CITY-ST-ZIP	JACKSON MS	2.4 CITY-ST-ZIP	Madison, MS 39110
TITLE	VD	3.1 TITLE	
NAME	IRBY, STUART M.	3.2 NAME	
STREET ADDRESS	1825 PEACHTREE STREET	3.3 STREET ADDRESS	
CITY-ST-ZIP	JACKSON MS	3.4 CITY-ST-ZIP	
TITLE	VP	4.1 TITLE	
NAME	HAMM, J DAVID	4.2 NAME	
STREET ADDRESS	1838 RIDGEOVER PL	4.3 STREET ADDRESS	
CITY-ST-ZIP	JACKSON MS	4.4 CITY-ST-ZIP	
TITLE	VP	5.1 TITLE	Secretary/Treasurer
NAME	NYE, JOHN R.	5.2 NAME	Robert A. Croft, Sr.
STREET ADDRESS	73 CROSSGATES DR	5.3 STREET ADDRESS	1568 Northlake Drive
CITY-ST-ZIP	BRANDON MS	5.4 CITY-ST-ZIP	Jackson, MS 39211
TITLE	D	6.1 TITLE	
NAME	BURRIS, THOMAS OSCAR	6.2 NAME	
STREET ADDRESS	4524 EASTWOOD RD	6.3 STREET ADDRESS	
CITY-ST-ZIP	JACKSON MS	6.4 CITY-ST-ZIP	

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: *Robert A. Croft Sr.* **ROBERT A. CROFT SR.**  
 Secretary/Treasurer 3-24-97 601-960-7230

CR2E034 (10/97)

**OFFICERS**

**IRBY CONSTRUCTION COMPANY  
JACKSON, MISSISSIPPI**

<b>Charles L. Irby</b>	-	<b>President DOB</b>	<b>427-94-0180 12-06-54</b>	<b>2435 Hideaway Place Jackson, Mississippi 39211</b>
<b>Fred M. Haag</b>	-	<b>Executive Vice President DOB</b>	<b>486-58-7344 12-03-52</b>	<b>140 Sun Dial Road Madison, Mississippi 39110</b>
<b>Stuart M. Irby</b>	-	<b>Vice President DOB</b>	<b>427-94-0179 04-07-53</b>	<b>3940 Stuart Place Jackson, Mississippi 39211</b>
<b>J. David Hamm</b>	-	<b>Vice President DOB</b>	<b>425-72-1548 07-25-38</b>	<b>1836 Ridgeover Place Jackson, Mississippi 39211</b>
<b>Robert A. Croft, Sr.</b>	-	<b>Secretary &amp; Treasurer DOB</b>	<b>281-44-5554 06-09-47</b>	<b>1568 Northlake Drive Jackson, Mississippi 39211</b>
<b>Mark L. Mullen</b>	-	<b>Vice President DOB</b>	<b>427-74-4553 01-06-41</b>	<b>3435 Dawn Drive Pearl, Mississippi 39208</b>

**DIRECTORS**

<b>Charles L. Irby Chairman of the Board &amp; President</b>	<b>427-94-0180</b>	<b>2435 Hideaway Place Jackson, Mississippi 39211</b>
<b>Joseph A. Irby</b>	<b>427-94-0181</b>	<b>21002 Burlingame Road Little Rock, AR 72211</b>
<b>Stuart M. Irby</b>	<b>427-94-0179</b>	<b>3940 Stuart Place Jackson, Mississippi 39211</b>
<b>Thomas Oscar Burris, Jr.</b>	<b>428-14-9544</b>	<b>4524 Eastwood Road Jackson, Mississippi 39211</b>