


**FILE NOW: FILING FEE AFTER MAY 1 IS \$550.00**

**FILED**

**Jun 23 1998 8:00am  
Secretary of State**

PROFIT CORPORATION ANNUAL REPORT <b>1997</b>		FLORIDA DEPARTMENT OF STATE <b>Sandra B. Mortham</b> Secretary of State DIVISION OF CORPORATIONS
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**DOCUMENT #** 853277  
 1. Corporation Name  
**Raytheon Company**

Principal Place of Business      Mailing Address

**141 Spring Street  
Lexington, MA 02173**

<b>3.</b> Date Incorporated or Qualified 6/23/82	<b>3a.</b> Date of Last Report 3/17/97
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<b>2.</b> Principal Place of Business	<b>2a.</b> Mailing Address
<b>21</b> Suite, Apt. #, etc.	<b>26</b> Suite, Apt. #, etc.
<b>22</b> City & State	<b>27</b> City & State
<b>23</b> Zip	<b>28</b> Zip
<b>24</b> Country	<b>29</b> Country
<b>25</b>	<b>30</b>

<b>4.</b> FEI Number 95-1778500	Applied For <input type="checkbox"/> Not Applicable
<b>5.</b> Certificate of Status Desired	<input type="checkbox"/> <b>\$8.75 Additional Fee Required</b>
<b>6.</b> Election Campaign Financing Trust Fund Contribution	<input type="checkbox"/> <b>\$5.00 May Be Added to Fees</b>
<b>8.</b> This corporation has liability for intangible tax under s. 199.032, Florida Statutes <input type="checkbox"/> Yes <input type="checkbox"/> No	

**9. Name and Address of Current Registered Agent**

**CT Corporation System  
1200 South Pine Island Road  
Plantation, FL 33324**

**10. Name and Address of New Registered Agent**

<b>81</b> Name	
<b>82</b> Street Address (P.O. Box Number is Not Acceptable)	
<b>83</b>	300002570555 - 06/24/98 - 01000 - 183
<b>84</b> City	***550.00 FL <b>85</b> Zip Code

**11.** Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) DATE \_\_\_\_\_

**12. OFFICERS AND DIRECTORS**

TITLE	<input type="checkbox"/> DELETE
NAME	
STREET ADDRESS	
CITY - ST - ZIP	
TITLE	<input type="checkbox"/> DELETE
NAME	
STREET ADDRESS	
CITY - ST - ZIP	
TITLE	<input type="checkbox"/> DELETE
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STREET ADDRESS	
CITY - ST - ZIP	
TITLE	<input type="checkbox"/> DELETE
NAME	
STREET ADDRESS	
CITY - ST - ZIP	
TITLE	<input type="checkbox"/> DELETE
NAME	
STREET ADDRESS	
CITY - ST - ZIP	

**13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12**

<b>1.1</b> TITLE	V	<input type="checkbox"/> Change <input type="checkbox"/> Addition
<b>1.2</b> NAME	Peter R. D'Angelo	
<b>1.3</b> STREET ADDRESS	141 Spring St	
<b>1.4</b> CITY - ST - ZIP	Lexington, MA 02173	
<b>2.1</b> TITLE	S	<input type="checkbox"/> Change <input type="checkbox"/> Addition
<b>2.2</b> NAME	Christoph L. Hoffmann	
<b>2.3</b> STREET ADDRESS	141 Spring Street	
<b>2.4</b> CITY - ST - ZIP	Lexington, MA 02173	
<b>3.1</b> TITLE	T	<input type="checkbox"/> Change <input type="checkbox"/> Addition
<b>3.2</b> NAME	Herbert Deitcher	
<b>3.3</b> STREET ADDRESS	141 Spring Street	
<b>3.4</b> CITY - ST - ZIP	Lexington, MA 02173	
<b>4.1</b> TITLE	D	<input type="checkbox"/> Change <input type="checkbox"/> Addition
<b>4.2</b> NAME	Ferdinand Colloredo-Mansfeld	
<b>4.3</b> STREET ADDRESS	Two Center Plaza, Boston, MA	
<b>4.4</b> CITY - ST - ZIP		
<b>5.1</b> TITLE	D	<input type="checkbox"/> Change <input type="checkbox"/> Addition
<b>5.2</b> NAME	Steven D. Dorfman	
<b>5.3</b> STREET ADDRESS	200 North Sepulveda Blvd., El Segundo	
<b>5.4</b> CITY - ST - ZIP	CA	
<b>6.1</b> TITLE	D	<input type="checkbox"/> Change <input type="checkbox"/> Addition
<b>6.2</b> NAME	Theodore L. Eliot	
<b>6.3</b> STREET ADDRESS	5850 Grove St., Sonoma, CA	
<b>6.4</b> CITY - ST - ZIP		

**14.** I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE \_\_\_\_\_

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**RAYTHEON COMPANY**  
**OFFICERS OF THE CORPORATION**

<u>Name</u>	<u>Title</u>	<u>Business Address</u>
Dennis J. Picard	Chairman of the Board and Chief Executive Officer	Raytheon Company 141 Spring Street Lexington, MA 02173
Kenneth C. Dahlberg	Executive Vice President and President and COO, Raytheon Systems Company	Raytheon Systems Company 1100 Wilson Boulevard 20th Floor Arlington, VA 22209-3978
Peter R. D'Angelo	Executive Vice President and Chief Financial Officer	Raytheon Company 141 Spring Street Lexington, MA 02173
Christoph L. Hoffmann	Executive Vice President, Law and Corporate Administration, and Secretary	Raytheon Company 141 Spring Street Lexington, MA 02173
Charles Q. Miller	Executive Vice President and Chairman and Chief Executive Officer - Raytheon Engineers & Constructors	Raytheon Engineers and Constructors, Inc. 125 Spring Street Lexington, MA 02173
William H. Swanson	Executive Vice President and Chairman and Chief Executive Officer - Raytheon Systems Company	Raytheon Systems Company 1100 Wilson Boulevard Arlington, VA 22209
John C. Weaver	Executive Vice President - Engineering and Business Development	Raytheon Company 141 Spring Street Lexington, MA 02173

<u>Name</u>	<u>Title</u>	<u>Business Address</u>
Arthur E. Wegner	Executive Vice President and Chairman and Chief Executive Officer - Raytheon Aircraft Company	Raytheon Aircraft Company 9709 E. Central Wichita, KS 67206
Gail Philip Anderson	Senior Vice President - Human Resources	Raytheon Company 141 Spring Street Lexington, MA 02173
Shay D. Assad	Senior Vice President and President and Chief Operating Officer - RE&C	Raytheon Company 125 Spring Street Lexington, MA 02173
Herbert Deitcher	Senior Vice President - Treasurer	Raytheon Company 141 Spring Street Lexington, MA 02173
Thomas D. Hyde	Senior Vice President and General Counsel	Raytheon Company 141 Spring Street Lexington, MA 02173
David L. McPherson	Senior Vice President and Executive Vice President Raytheon Systems Company	Raytheon Systems Company 1151 East Herman Road Bldg. 807C7 (For Courier Only Add: Hub 807 West Dock) Tucson, Arizona 85706
C. Dale Reis	Senior Vice President and Executive Vice President - Raytheon Systems Company	Raytheon Systems Company Hagar Facility 1001 Boston Post Road Marlborough, MA 01752
David W. Welp	Senior Vice President and Executive Vice President - Raytheon Systems Company	Raytheon Systems Company Sensors and Electronic Systems 2000 East El Segundo Blvd. P.O. Box 902 EO, Bldg. E01, MS A102 El Segundo, CA 90245-0902

<u>Name</u>	<u>Title</u>	<u>Business Address</u>
James W. Carter	Vice President and Manager, SIVAM	Raytheon Systems Company Hartwell Road Bedford, MA 01730
Philip W. Cheney	Vice President - Engineering	Raytheon Company 141 Spring Street Lexington, MA 02173
Kenneth H. Colburn	Vice President - Project and International Finance	Raytheon Company 141 Spring Street Lexington, MA 02173
Brian D. Cullen	Vice President and Executive Vice President - Raytheon Systems Company	Raytheon Systems Company Majors Field, FM1570 10001 Jack Finney Blvd. Greenville, TX 75403
Robert W. Drewes	Vice President - Procurement and Manufacturing	Raytheon Company 141 Spring Street Lexington, MA 02173
David S. Dwelley	Vice President - Strategic Business Development	Raytheon Company 141 Spring Street Lexington, MA 02173
Michele C. Heid	Vice President - Corporate Controller and Investor Relations	Raytheon Company 141 Spring Street Lexington, MA 02173
Terry W. Heil	Vice President and Senior Vice President - Raytheon Systems Company	Raytheon Systems Company Majors Field, FM1570 10001 Jack Finney Blvd. Greenville, TX 75403
James L. Infinger	Vice President Chief Information Officer	Raytheon Company 141 Spring Street Lexington, MA 02173

<u>Name</u>	<u>Title</u>	<u>Business Address</u>
Michael C. Kerby	Vice President - Washington Operations	Raytheon Company 1215 Jefferson Davis Highway Arlington, VA 22202
Thomas C. Ligon, Jr.	Vice President	Raytheon Systems Company 528 Boston Post Road Sudbury, MA 01776
Francis S. Marchilena	Vice President and Executive Vice President - Raytheon Systems Company	Raytheon Service Company Spencer Laboratory 2 Wayside Road Burlington, MA 01803
Robert S. McWade	Vice President - Corporate Affairs and Communications	Raytheon Company 141 Spring Street Lexington, MA 02173
Keith J. Peden	Vice President and Deputy Director of Human Resources	Raytheon Company 141 Spring Street Lexington, MA 02173
Robert A. Skelly	Vice President and Assistant to the Executive Office	Raytheon Company 141 Spring Street Lexington, MA 02173
Stephen R. Stanvick	Vice President	Raytheon Systems Company Hartwell Road Bedford, MA 01730
Robert M. Stein	Vice President	Raytheon Systems Company Hartwell Road Bedford, MA 01730
Edmund B. Woollen	Vice President and Group Executive, Commercial Electronics	Raytheon Company 141 Spring Street Lexington, MA 02173

<u>Name</u>	<u>Title</u>	<u>Business Address</u>
James V. DiLorenzo	General Manager - Microelectronics	Raytheon Company Microelectronics Division 362 Lowell Street Andover, MA 01810
Michael C. Eberhardt	Assistant Secretary	Raytheon Systems Company 501 S. Jupiter Road Garland, TX 75042
Donald R. Ellermann	Assistant Secretary	Raytheon Systems Company Bldg. 807 M/S F8 1151 East Hermans Road Tucson, AZ 85706
Richard J. Foley	Director of Contracts	Raytheon Company 141 Spring Street Lexington, MA 02173
Martin J. Kane	Director of Procurement	Raytheon Company 141 Spring Street Lexington, MA 02173
John W. Kapples	Assistant Secretary	Raytheon Company 141 Spring Street Lexington, MA 02173
Stephen M. Loewenberg	Director of Taxes	Raytheon Company 141 Spring Street Lexington, MA 02173
Neal E. Minahan	Assistant Secretary	Raytheon Company Hartwell Road Bedford, MA 01730
Thomas F. Murphy	Assistant Controller - Internal Audit	Raytheon Company 125 Spring Street Lexington, MA 02173

<u>Name</u>	<u>Title</u>	<u>Business Address</u>
Michael W. Mutek	Assistant Secretary	Raytheon Systems Company RV/408/238 10700 Parkridge Blvd. Reston, VA 20191
Barbara A. Pollack	Assistant Secretary	Raytheon Systems Company EO/E1/MS A114 2000 East El Segundo Blvd. El Segundo, CA 90245-0902
Phillip L. Radoff	Assistant Secretary	Raytheon Company Hager Facility 1001 Boston Post Road Marlborough, MA 01752
David L. Schmidt	Assistant Treasurer	Raytheon Company 141 Spring Street Lexington, MA 02173
Sheldon A. Spector	Assistant Treasurer	Raytheon Company 141 Spring Street Lexington, MA 02173

Distribution

Jane E. Arsenault  
James O. Boley  
Peter R. D'Angelo  
Christoph L. Hoffmann  
Thomas D. Hyde  
David G. Keleher  
Rosemary Kelley-Boyle

Matthew P. Lupa  
Gary M. MacDonald  
Robert S. McWade  
Nancy E. O'Neil  
Thomas L. Phillips  
Dennis J. Picard  
Robert A. Skelly

May 28, 1998

**RAYTHEON COMPANY**

**BOARD OF DIRECTORS**

**BUSINESS ADDRESS AND TELEPHONE NUMBERS**

Colloredo-Mansfeld, Ferdinand  
Chairman and Chief Executive Officer  
(Secretary - Diana)

Cabot Industrial Trust  
Two Center Plaza  
Suite 200, 2nd Floor  
Boston, Massachusetts 02108-1906  
(617) 723-0900

Deutch, John M.  
Institute Professor  
(Secretary - Elizabeth)

Massachusetts Institute of Technology  
77 Massachusetts Avenue  
Building 6, Room 208  
Cambridge, Massachusetts 02139  
617-253-1479

Dorfman, Steven D.  
Vice Chairman  
(Secretary - Verna)

Hughes Electronics  
Building 001, MS A106  
200 North Sepulveda Boulevard  
El Segundo, California 90245  
(310) 662-9980

Everhart, Thomas E.  
President Emeritus  
(Secretary - Sharon)

**Current Address Until June 30, 1998**  
Pro-Vice-Chancellor  
University of Cambridge  
The Old Schools, Trinity Lane  
Cambridge CB2 1TN, England  
011 44 1223 333221  
Use this address for FEDEX mail

**Mailing Address**  
P. O. Box 1639  
Santa Barbara, California 93116-1639

**Courier Only**  
705 Poinsettia Way  
Santa Barbara, California 93111  
(805) 683-6342



**(Contact Point)**  
California Institute of Technology  
1200 East California Boulevard  
Mail Code 202-31  
Pasadena, California 91125  
(626) 395-3277

**Galvin, John R.**  
Dean  
(Secretary - Jean)

Fletcher School of Law and Diplomacy  
Tufts University  
160 Packard Avenue  
Medford, Massachusetts 02155  
(617) 627-3050

**Hauptfuhrer, Barbara B.**

1700 Old Welsh Road  
Huntingdon Valley, Pennsylvania 19006  
(215) 947-1700

**Summer Address**  
Box 115  
Roaring Gap, North Carolina 28668

**Courier Mail (No Saturday deliveries):**  
213 Valley View Drive  
Roaring Gap, North Carolina 28668  
(910) 363-2361

**Winter Address**  
550 Beach Road, Apt. 119  
John's Island Club  
Vero Beach, Florida 32963  
(561) 234-8022

**Hill, Richard D.**  
Retired Chairman  
BankBoston  
(Secretary - Dena)

BankBoston  
MS 01-28-02  
100 Federal Street  
Boston, Massachusetts 02110  
(617) 434-2180

**Kozlowski, L. Dennis**  
**Chairman**  
**(Secretary - Lucie/Mary)**

**Tyco International**  
**1 Tyco Park**  
**Exeter, New Hampshire 03833**  
**(603) 778-9256**

**Land, James N. Jr.**  
**Financial Advisor**

**Mailing Address**  
**Box 822**  
**Short Hills, New Jersey 07078-0822**  
**(Express Mail and Regular Mail)**

**May - September (Courier Only)**  
**34 Tuthill Drive**  
**Shelter Island, New York 11964**  
**(516) 749-2076**

**October - April (Courier Only)**  
**4 Woodcrest Drive**  
**Convent Station, New Jersey 07961**  
**(973) 292-0793**

**Meirelles, Henrique de Campos**  
**President and Chief Operating**  
**Officer**  
**(Secretary - Carolee)**

**BankBoston Corporation**  
**100 Federal Street**  
**Boston, Massachusetts 02110**  
**617-434-3990**

**Phillips, Thomas L.**  
**Retired Chairman**  
**(Secretary - Linda)**

**Raytheon Company**  
**141 Spring Street**  
**Lexington, Massachusetts 02173**  
**(781) 860-2205**

**Picard, Dennis J.**  
**Chairman and Chief Executive Officer**  
**(Secretary - Debbie/Ann)**

**Raytheon Company**  
**141 Spring Street**  
**Lexington, Massachusetts 02173**  
**(781) 860-2032**

**Rudman, Warren B.**  
**(Secretary - Marion/Cathy)**

**Paul, Weiss, Rifkind, Wharton &  
Garrison**  
1615 L Street, NW  
Washington, D. C. 20036  
(202) 223-7320

**Zeien, Alfred M.**  
**Chairman and Chief Executive Officer**  
**(Secretary - Janice)**

**The Gillette Company**  
**Prudential Tower Building, 48th Floor**  
**Boston, Massachusetts 02199**  
**(617) 421-7000**

**Revised May 27, 1998**