


2004 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
May 03, 2004 8:00 am
Secretary of State

05-03-2004 90430 014 ***150.00

DOCUMENT # 836798			
1. Entity Name NALCO COMPANY			
Principal Place of Business ONDEO NALCO CENTER NAPERVILLE, IL 60563-1198		Mailing Address ONDEO NALCO CENTER NAPERVILLE, IL 60563-1198	
2. Principal Place of Business 1601 WEST DIEHL ROAD Suite, Apt. #, etc.		3. Mailing Address 1601 WEST DIEHL ROAD Suite, Apt. #, etc.	
City & State NAPERVILLE IL		City & State NAPERVILLE IL	
Zip 60563-1198	Country USA	Zip 60563-1198	Country USA
4. FEI Number 36-1520480		Applied For <input type="checkbox"/> Not Applicable	
5. Certificate of Status Desired <input type="checkbox"/>		\$8.75 Additional Fee Required	
6. Name and Address of Current Registered Agent CT CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324		7. Name and Address of New Registered Agent Name Street Address (P.O. Box Number is Not Acceptable) City FL Zip Code	
8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.			
SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____			
FILE NOW!!! FEE IS \$150.00 After May 1, 2004 Fee will be \$550.00		9. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/> \$5.00 May Be Added to Fees	
10. OFFICERS AND DIRECTORS		11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	V HARKER, D M ONDEO NALCO CENTER NAPERVILLE, IL 605631198 <input type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	CC MAURIN, C ONDEO NALCO CENTER NAPERVILLE, IL 605631198 <input checked="" type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	CEO WILLIAM R. JOYCE 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198 <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	T HACKER, TODD M ONDEO NALCO CENTER NAPERVILLE, IL 605631198 <input checked="" type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	T BRADLEY J. BELL 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198 <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VCFO LAMARCHE, GERARD ONE NALCO CENTER NAPERVILLE, IL 605631198 <input checked="" type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	CFO BRADLEY J. BELL 1601 WEST DIEHL ROAD NAPERVILLE IL 60563-1198 <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S NEWTON, J M ONE NALCO CENTER NAPERVILLE, IL 605631198 <input checked="" type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	S STEPHEN N LANDSMAN 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198 <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	AS MICHAEL P. MURPHY 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198 <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.			
SIGNATURE: <u>Michael P. Murphy</u>		Date _____ Daytime Phone # _____	
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR			

attachment

54049437

Officer & Director Report

836798

NALCO COMPANY

Address of all directors and officers:

**1601 West Diehl Road
Naperville, IL 60563-1198**

State of Florida # 836798

TERM DOES NOT EXPIRE

DATE OF NEXT BOARD MEETING – March, 2005

Director

William H. Joyce
Leon D. Black
Chinh E. Chu
Richard A. Friedman
Joshua J. Harris
Sanjeev K. Mehra
Paul H. O'Neil

Title

Chairman of the Board
Director
Director
Director
Director
Director
Director

Officer

William H. Joyce
Bradley J. Bell
William J. Roe
Daniel M. Harker
Philippe Creteur
Mark W. Irwin
Louis L. Loosbrock
Deborah C. Hockman
Stephen N. Landsman
William R. Radon
Kimberly Moreland
Bruno Lavandier
Michael P. Murphy
Anthony L. Powell
Mary E. deJonge
Janet Schoo
Florian J. Szmurlo
Michael K. Mrozak

Title

Chief Executive Officer
Executive Vice President, Chief Financial Officer, Treasurer
Executive Vice President, Chief Operating Officer
Senior Vice President, Supply Chain & eCommerce
Group V. P. & Managing Dir. Euro. Ops. & V. P. Global Eqpt. Division
Group Vice President, President, Paper Services Division
Group Vice President-President Pacific Division
Vice President - Environmental Health & Safety
Vice President, General Counsel & Corporate Secretary
Vice President, Information Technology & Chief Information Officer
Tax Officer
Controller
Assistant Corporate Secretary
Assistant Treasurer
Assistant Treasurer, Corporate Finance
Assistant Treasurer, Credit
Assistant Treasurer, Insurance and Risk Management
Assistant Controller, Financial Reporting