## FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00 **PROFIT** FLORIDA DEPARTMENT OF STATE CORPORATION Sandra B. Mortham

Secretary of State

Page 192 ANNUAL REPORT 1996 DIVISION OF CORPORATIONS 836798 DOCUMENT # 1. Corporation Name NALCO CHEMICAL COMPANY Principal Place of Business Mailing Address ONE NALCO CENTER ONE NALCO CENTER NAPERVILLE IL 60563-1198 NAPERVILLE IL 60563-1198 3. Date Incorporated or Qualified 3a. Date of Last Report 08/02/1976 02/01/1995 2. Principal Place of Business 4. FEI Number Applied For 2a. Mailing Address 36-1520480 21 26 Not Applicable \$8.75 Additional Suite, Apt. #, etc. Suite, Apt. #, etc. 5. Certificate of Status Desired 22 27 Fee Required City & State City & State 6. Election Campaign Financing \$5.00 May Be  $\Box$ 23 Trust Fund Contribution 28 Added to Fees Ζip Country Zin Country 8. This corporation has liability for intangible tax under s 199.032, ☐ Yes ☐ No 24 25 29 30 Florida Statutes 9. Name and Address of Current Registered Agent 10. Name and Address of New Registered Agent 81 Name CT CORPORATION SYSTEM 82 Street Address (P.O. Box Number is Not Acceptable) 1200 SOUTH PINE ISLAND ROAD 83 PLANTATION FL 33324 Zip Code 84 City 85 11. Pursuant to the provisions of Sections 607,0502 and 607,1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607,0505, Florida Statutes. SIGNATURE Signature: typed or printed name of registered agent and little if applicable (NOTE: Registered Agent signature required when reinstating) OFFICERS AND DIRECTORS ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 12. 13. DELETE Change Addition TITLE 1. 1 TITLE WEEBER, W.S. NAME 1.2 NAME ONE NALCO CENTER STREET ADDRESS 1.3 STREET ADDRESS NAPERVILLE IL C-TY-ST-ZiP 14 CITY - ST-ZIP COB DELETE ☐ Change ☐ Addition TITLE 2 1 TITLE MOONEY, E.J. NAME 22 NAME ONE NALCO CENTER STREET ADDRESS 2.3 STREET ADDRESS NAPERVILLE IL CiTY-ST-7P 24 CITY-ST-ZIP ■ Addition TiTLE □ DELETE 3 1 TITLE ☐ Change MARSHALL, W G NAME 3.2 NAME ONE NALCO CENTER STREET ADDRESS 3.3. STREET ADDRESS NAPERVILLE IL CITY-ST-ZIF 34 CITY-ST-ZIP TT DELETE Change Addition TITLE 4 1 TITLE RATLIFF, R.L. NAME 4.2 NAME ONE NALCO CENTER STREET ADDRESS 4.3 STREET ADDRESS NAPERVILLE IL CITY-ST-ZIP 4.4 CITY-ST-ZIP S ☐ DELETE Change Addition TITLE 5 1 TITLE GIOIMO, S.J. NAME 5.2 NAME ONE NALCO CENTER STREET ADORESS 5.3 STREET ADDRESS Naperville Il C(1) - ST - Z(P 5.4 CITY-ST-ZIP DELETE ☐ Change ■ Addition TATLE 6 1 TITLE NAME 6.2 NAME

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 inchapted, profile an address.

6.3 STREET ADDRESS

6.4 City-St-ZiP

SIGNATURE:

STREET ADDRESS.

CITY-ST-ZIP

TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

04/19/96

Date

(708) 305-1360

Daytime Phone #

(12/95)CR2E034

## Directors and Officers

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## NALCO CHEMICAL COMPANY

J. L. Ballesteros Director H. G. Bernthal Director H. M. Dean Director J. P. Frazee Jr. Director A. L. Kelly Director F. A. Krehbiel Director E. J. Mooney Director J. J. Shea Director  Cofficers E. J. Mooney Chairman, Chief Executive Officer and President M. S. Weeber Executive Vice President-Operations Staff M. B. Harp Executive Vice President-President, Process Chemicals Division S. D. Newlin Group Vice President-President, Nalco Europe J. D. Tinsley Group Vice President-President, Nalco Europe J. D. Tinsley Group Vice President-President, Water & Waste Treatment Division R. D. A. Bertran Senior Vice President-Manufacturing & Logistics J. F. Lambe Senior Vice President-Manufacturing & Logistics W. E. Buchholz Vice President-Corporate Sales W. E. Buchholz Vice President-Corporate Sales W. D. D. Berthoud Vice President-Environmental Health & Safety W. E. Parry Vice President-Environmental Health & Safety W. E. Parry Vice President-President, Nalco Pacific G. Pinzon Vice President-President, Nalco Pacific R. L. Ratliff Controller W. G. Marshall Treasurer S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer C. J. Holderness Assistant Treasurer	Directors	milely -
H. G. Bernthal Director H. Corless Director H. M. Dean Director J. P. Frazee Jr. Director A. L. Kelly Director F. A. Krehbiel Director E. J. Mooney Director W. A. Pogue Director J. J. Shea Director Gificers E. J. Mooney Director W. A. Pogue Director W. A. Pogue Director W. S. Weeber Executive Vice President-Operations Staff M. B. Harp Executive Vice President-Operations P. Dabringhausen Group Vice President-President, Process Chemicals Division G. D. Newlin Group Vice President-President, Nalco Europe J. D. Tinsley Group Vice President-President, Water & Waste Treatment Division R. J. Allain Senior Vice President-Research & Development D. R. Bertran Senior Vice President-Ruman Resources W. E. Buchholz Vice President-Chief Financial Officer D. W. Walker Vice President-Chief Financial Officer D. W. Walker Vice President-Environmental Health & Safety W. E. Parry Vice President-Environmental Health & Safety W. E. Parry Vice President-President, Nalco Pacific G. Pinzon Vice President-President, Nalco Latin America R. L. Ratliff Controller W. G. Marshall Treasurer S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer		<del></del>
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H. M. Dean Director  J. P. Frazee Jr. Director A. L. Kelly Director F. A. Krehbiel Director E. J. Mooney Director W. A. Pogue Director J. J. Shea Director  Cofficers E. J. Mooney Director Chairman, Chief Executive Officer and President E. J. Mooney Chairman, Chief Executive Officer and President E. J. Mooney Chairman, Chief Executive Staff M. B. Harp Executive Vice President-Operations P. Dabringhausen Group Vice President-President, Process Chemicals Division S. D. Newlin Group Vice President-President, Water & Waste Treatment Division S. D. Newlin Group Vice President-President, Water & Waste Treatment Division R. J. Allain Senior Vice President-Research & Development D. R. Bertran Senior Vice President-Manufacturing & Logistics J. F. Lambe Senior Vice President-Human Resources W. E. Buchholz Vice President-Chief Financial Officer D. W. Walker Vice President-Corporate Sales J. D. Berthoud Vice President-Marketing & Quality Management A. J. Sadowski Vice President-Environmental Health & Safety W. E. Farry Vice President-Fervironmental Health & Safety W. E. Farry Vice President-President, Nalco Pacific G. Pinzon Vice President-President, Nalco Latin America R. L. Ratliff Controller W. G. Marshall Treasurer S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer	<del></del>	**
J. P. Frazee Jr. Director A. L. Kelly Director F. A. Krehbiel Director E. J. Mooney Director W. A. Pogue Director J. J. Shea Director  Officers E. J. Mooney Director J. J. Shea Director  Officers  E. J. Mooney Chairman, Chief Executive Officer and President W. S. Weeber Executive Vice President-Operations Staff M. B. Harp Executive Vice President-Operations P. Dabringhausen Group Vice President-President, Process Chemicals Division S. D. Newlin Group Vice President-President, Nalco Europe J. D. Tinsley Group Vice President-President, Water & Waste Treatment Division R. J. Allain Senior Vice President-Ramafacturing & Logistics J. F. Lambe Senior Vice President-Human Resources W. E. Buchholz Vice President-Chief Financial Officer D. W. Walker Vice President-Corporate Sales J. D. Berthoud Vice President-Environmental Health & Safety W. E. Parry Vice President-President, Nalco Pacific G. M. Brannon Vice President-President, Nalco Latin America R. L. Ratliff Controller R. G. Marshall Treasurer S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer		
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Officers  Title  E. J. Mooney Chairman, Chief Executive Officer and President  W. S. Weeber Executive Vice President-Operations Staff  M. B. Harp Dabringhausen Group Vice President-President, Process Chemicals Division  Group Vice President-President, Nalco Europe  Group Vice President-President, Water & Waste Treatment Division  R. J. Allain Senior Vice President-Research & Development  D. R. Bertran Senior Vice President-Manufacturing & Logistics  J. F. Lambe Senior Vice President-Human Resources  W. E. Buchholz Vice President-Chief Financial Officer  D. W. Walker Vice President-Marketing & Quality Management  A. J. Sadowski Vice President-Environmental Health & Safety  W. E. Parry Vice President-Environmental Health & Safety  W. E. Parry Vice President-President, Nalco Pacific  G. Pinzon Vice President-President, Nalco Latin America  R. L. Ratliff Controller  W. G. Marshall Treasurer  S. J. Gioimo Secretary  E. R. Ewing Assistant Treasurer	•	
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E. J. Mooney  Chairman, Chief Executive Officer and President  Executive Vice President-Operations Staff  Executive Vice President-Operations  Dabringhausen  Group Vice President-President, Process Chemicals Division  Group Vice President-President, Nalco Europe  J. D. Tinsley  Group Vice President-President, Water & Waste Treatment Division  R. J. Allain  Senior Vice President-Research & Development  D. R. Bertran  Senior Vice President-Manufacturing & Logistics  J. F. Lambe  Senior Vice President-Human Resources  W. E. Buchholz  Vice President-Chief Financial Officer  D. W. Walker  Vice President-Corporate Sales  J. D. Berthoud  Vice President-Marketing & Quality Management  A. J. Sadowski  Vice President-Environmental Health & Safety  W. E. Parry  Vice President-General Counsel  G. M. Brannon  Vice President-President, Nalco Pacific  G. Pinzon  Vice President-President, Nalco Latin America  R. L. Ratliff  Controller  W. G. Marshall  Treasurer  S. J. Gioimo  Secretary  E. R. Ewing  Assistant Treasurer		Director
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M. S. Weeber  M. B. Harp  Dabringhausen  S. D. Newlin  D. Tinsley  Group Vice President-President, Nalco Europe  Group Vice President-President, Water & Waste Treatment Division  Senior Vice President-Human Resources  Group Vice President-Human Resources  W. E. Buchholz  D. W. Walker  D. Berthoud  A. J. Sadowski  W. E. Parry  W. E. Parry  Wice President-Environmental Health & Safety  W. E. Parry  Vice President-President, Nalco Pacific  G. Pinzon  R. L. Ratliff  Controller  W. S. Weeber  Executive Vice President-Operations  Staff  Executive Vice President, President, Process Chemicals Division  Group Vice President-President, Water & Waste Treatment Division  R. L. Ratliff  Controller  Executive Vice President, President, Walco Pacific  G. Marshall  Treasurer  S. J. Gioimo  Secretary  E. R. Ewing  Assistant Treasurer	E. J. Mooney	—— <del>———</del>
M. B. Harp Executive Vice President-Operations P. Dabringhausen Group Vice President, Process Chemicals Division S. D. Newlin Group Vice President, Nalco Europe J. D. Tinsley Group Vice President-President, Water & Waste Treatment Division R. J. Allain Senior Vice President-Research & Development D. R. Bertran Senior Vice President-Manufacturing & Logistics J. F. Lambe Senior Vice President-Human Resources W. E. Buchholz Vice President-Chief Financial Officer D. W. Walker Vice President-Corporate Sales J. D. Berthoud Vice President-Marketing & Quality Management A. J. Sadowski Vice President-Environmental Health & Safety W. E. Parry Vice President-General Counsel G. M. Brannon Vice President-President, Nalco Pacific G. Pinzon Vice President-President, Nalco Latin America R. L. Ratliff Controller W. G. Marshall Treasurer S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer	W. S. Weeber	Executive Vice President-Operations staff
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Group Vice President-President, Nalco Europe J. D. Tinsley Group Vice President-President, Water & Waste Treatment Division Senior Vice President-Research & Development D. R. Bertran J. F. Lambe Senior Vice President-Manufacturing & Logistics J. F. Lambe Vice President-Human Resources W. E. Buchholz Vice President-Chief Financial Officer D. W. Walker Vice President-Corporate Sales J. D. Berthoud Vice President-Marketing & Quality Management Vice President-Environmental Health & Safety W. E. Parry Vice President-General Counsel G. M. Brannon Vice President-President, Nalco Pacific G. Pinzon Vice President-President, Nalco Latin America R. L. Ratliff Controller W. G. Marshall Treasurer S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer	P. Dabringhausen	Group Vice President-President Process Chemicals Division
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D. R. Bertran  Senior Vice President-Research & Development  Senior Vice President-Manufacturing & Logistics  J. F. Lambe  Senior Vice President-Human Resources  W. E. Buchholz  Vice President-Corporate Sales  J. D. Berthoud  Vice President-Marketing & Quality Management  A. J. Sadowski  Vice President-Environmental Health & Safety  W. E. Parry  Vice President-General Counsel  G. M. Brannon  Vice President-President, Nalco Pacific  G. Pinzon  R. L. Ratliff  Controller  W. G. Marshall  Treasurer  S. J. Gioimo  Secretary  E. R. Ewing  Assistant Treasurer	J. D. Tinsley	Group Vice President-President, Water & Waste Transment Division
Senior Vice President-Manufacturing & Logistics  J. F. Lambe Senior Vice President-Human Resources  W. E. Buchholz Vice President-Chief Financial Officer  D. W. Walker Vice President-Corporate Sales  J. D. Berthoud Vice President-Marketing & Quality Management  A. J. Sadowski Vice President-Environmental Health & Safety  W. E. Parry Vice President-General Counsel  G. M. Brannon Vice President-President, Nalco Pacific  G. Pinzon Vice President-President, Nalco Latin America  R. L. Ratliff Controller  W. G. Marshall Treasurer  S. J. Gioimo Secretary  E. R. Ewing Assistant Treasurer	R. J. Allain	Senior Vice President-Research & Development
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G. Pinzon Vice President, Nalco Pacific  R. L. Ratliff Controller  W. G. Marshall Treasurer  S. J. Gioimo Secretary  E. R. Ewing Assistant Treasurer	W. E. Parry	Vice President-General Counsel
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R. L. Ratliff Controller W. G. Marshall Treasurer S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer	G. Pinzon	
S. J. Gioimo Secretary E. R. Ewing Assistant Treasurer		Controller
E. R. Ewing Assistant Treasurer	W. G. Marshall	Treasurer
TOTAL TICKOUTET		Secretary
C. J. Holderness Assistant Treasurer	_	Assistant Treasurer
	C. J. Holderness	Assistant Treasurer

The mailing address for the individuals above is:

ONE NALCO CENTER
NAPERVILLE, IL 60563-1198