

**FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00**

PROFIT CORPORATION ANNUAL REPORT 1996



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State  
DIVISION OF CORPORATIONS

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DOCUMENT # **836798** (9)

1. Corporation Name  
**NALCO CHEMICAL COMPANY**



Principal Place of Business: **ONE NALCO CENTER NAPERVILLE IL 60563-1198**  
Mailing Address: **ONE NALCO CENTER NAPERVILLE IL 60563-1198**

3. Date Incorporated or Qualified: **08/02/1976**  
3a. Date of Last Report: **02/01/1995**  
4. FEI Number: **36-1520480**  
5. Certificate of Status Desired:  \$8.75 Additional Fee Required  
6. Election Campaign Financing Trust Fund Contribution:  \$5.00 May Be Added to Fees  
8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes:  Yes  No

2. Principal Place of Business: 21, 22, 23, 24  
2a. Mailing Address: 26, 27, 28, 29, 30

9. Name and Address of Current Registered Agent  
**CT CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
PLANTATION FL 33324**

10. Name and Address of New Registered Agent  
81 Name  
82 Street Address (P.O. Box Number is Not Acceptable)  
83  
84 City  
85 Zip Code **FL**

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_  
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating)

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	<b>V</b> <input type="checkbox"/> DELETE	1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	<b>WEEBER, W.S.</b>	1.2 NAME	
STREET ADDRESS	<b>ONE NALCO CENTER</b>	1.3 STREET ADDRESS	
CITY-ST-ZIP	<b>NAPERVILLE IL</b>	1.4 CITY-ST-ZIP	
TITLE	<b>COB</b> <input type="checkbox"/> DELETE	2.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	<b>MOONEY, E.J.</b>	2.2 NAME	
STREET ADDRESS	<b>ONE NALCO CENTER</b>	2.3 STREET ADDRESS	
CITY-ST-ZIP	<b>NAPERVILLE IL</b>	2.4 CITY-ST-ZIP	
TITLE	<b>T</b> <input type="checkbox"/> DELETE	3.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	<b>MARSHALL, W G</b>	3.2 NAME	
STREET ADDRESS	<b>ONE NALCO CENTER</b>	3.3 STREET ADDRESS	
CITY-ST-ZIP	<b>NAPERVILLE IL</b>	3.4 CITY-ST-ZIP	
TITLE	<b>C</b> <input type="checkbox"/> DELETE	4.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	<b>RATLIFF, R.L.</b>	4.2 NAME	
STREET ADDRESS	<b>ONE NALCO CENTER</b>	4.3 STREET ADDRESS	
CITY-ST-ZIP	<b>NAPERVILLE IL</b>	4.4 CITY-ST-ZIP	
TITLE	<b>S</b> <input type="checkbox"/> DELETE	5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	<b>GIOIMO, S.J.</b>	5.2 NAME	
STREET ADDRESS	<b>ONE NALCO CENTER</b>	5.3 STREET ADDRESS	
CITY-ST-ZIP	<b>NAPERVILLE IL</b>	5.4 CITY-ST-ZIP	
TITLE	<input type="checkbox"/> DELETE	6.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		6.2 NAME	
STREET ADDRESS		6.3 STREET ADDRESS	
CITY-ST-ZIP		6.4 CITY-ST-ZIP	

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 unchanged, or on an attachment with an address.

SIGNATURE: *[Signature]* **04/19/96** (708) 305-1360  
Date: \_\_\_\_\_ Daytime Phone #: \_\_\_\_\_  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

CR2E034 (12/95)

04/22/96

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Directors and Officers

**NALCO CHEMICAL COMPANY**

Directors

Title

J. L. Ballesteros	Director
H. G. Bernthal	Director
H. Corless	Director
H. M. Dean	Director
J. P. Frazee Jr.	Director
A. L. Kelly	Director
F. A. Krehbiel	Director
E. J. Mooney	Director
W. A. Pogue	Director
J. J. Shea	Director

Officers

Title

E. J. Mooney	Chairman, Chief Executive Officer and President
W. S. Weeber	Executive Vice President-Operations Staff
M. B. Harp	Executive Vice President-Operations
P. Dabringhausen	Group Vice President-President, Process Chemicals Division
S. D. Newlin	Group Vice President-President, Nalco Europe
J. D. Tinsley	Group Vice President-President, Water & Waste Treatment Division
R. J. Allain	Senior Vice President-Research & Development
D. R. Bertran	Senior Vice President-Manufacturing & Logistics
J. F. Lambe	Senior Vice President-Human Resources
W. E. Buchholz	Vice President-Chief Financial Officer
D. W. Walker	Vice President-Corporate Sales
J. D. Berthoud	Vice President-Marketing & Quality Management
A. J. Sadowski	Vice President-Environmental Health & Safety
W. E. Parry	Vice President-General Counsel
G. M. Brannon	Vice President-President, Nalco Pacific
G. Pinzon	Vice President-President, Nalco Latin America
R. L. Ratliff	Controller
W. G. Marshall	Treasurer
S. J. Gioimo	Secretary
E. R. Ewing	Assistant Treasurer
C. J. Holderness	Assistant Treasurer

The mailing address for the individuals above is:

ONE NALCO CENTER  
NAPERVILLE, IL 60563-1198