

FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00

CORPORATION
ANNUAL REPORT
1995



FLORIDA DEPARTMENT OF STATE
Sandra B. Morham
Secretary of State
DIVISION OF CORPORATIONS

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

95 FEB -1 AM 11:28

DOCUMENT # 836798 (9)

1. Corporation Name
NALCO CHEMICAL COMPANY

Principal Place of Business: **ONE NALCO CENTER NAPERVILLE IL 60563-1190**
Mailing Address: **ONE NALCO CENTER NAPERVILLE IL 60563-1190**

DO NOT WRITE IN THIS SPACE.

2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified	3a. Date of Last Report
21		26		08/02/1976	02/18/1994
Suite, Apt. #, etc.		Suite, Apt. #, etc.		4. FEI Number	Applied For
22		27		36-1520480	Not Applicable
City & State		City & State		5. Certificate of Status Desired	\$8.75 Additional Fee Required
23		28		<input type="checkbox"/>	
Zip	Country	Zip	Country	6. Election Campaign Financing Trust Fund Contribution	\$5.00 May Be Added to Fees
24	25	29	30	<input type="checkbox"/>	
9. Name and Address of Current Registered Agent				8. This corporation has liability for intangible tax under S. 199.032, Florida Statutes	
CT CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION FL 33324				Yes <input type="checkbox"/> No <input type="checkbox"/>	
				10. Name and Address of New Registered Agent	
				81 Name	
				82 Street Address (P.O. Box Number is Not Acceptable)	
83		84 City	FL	85 Zip Code	

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE: _____ DATE: _____
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstated)

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	V	1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	WEEBER, W.S.	1.2 NAME	
STREET ADDRESS	ONE NALCO CENTER	1.3 STREET ADDRESS	
CITY-ST-ZIP	NAPERVILLE IL	1.4 CITY-ST-ZIP	
TITLE	COB	2.1 TITLE	COB <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	CLARK, WH JR	2.2 NAME	Mooney, E. J.
STREET ADDRESS	ONE NALCO CENTER	2.3 STREET ADDRESS	One Nalco Center
CITY-ST-ZIP	NAPERVILLE IL	2.4 CITY-ST-ZIP	Naperville, IL
TITLE	V	3.1 TITLE	V <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	CAMPBELL, C.L.	3.2 NAME	Delete: Campbell, C. L.
STREET ADDRESS	ONE NALCO CENTER	3.3 STREET ADDRESS	One Nalco Center
CITY-ST-ZIP	NAPERVILLE IL	3.4 CITY-ST-ZIP	Naperville, IL
TITLE	T	4.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	MARSHALL, W G	4.2 NAME	
STREET ADDRESS	ONE NALCO CENTER	4.3 STREET ADDRESS	
CITY-ST-ZIP	NAPERVILLE IL	4.4 CITY-ST-ZIP	
TITLE	C	5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	RATLIFF, R.L.	5.2 NAME	
STREET ADDRESS	ONE NALCO CENTER	5.3 STREET ADDRESS	
CITY-ST-ZIP	NAPERVILLE IL	5.4 CITY-ST-ZIP	
TITLE	S	6.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	GIOIMO, S.J.	6.2 NAME	
STREET ADDRESS	ONE NALCO CENTER	6.3 STREET ADDRESS	
CITY-ST-ZIP	NAPERVILLE IL	6.4 CITY-ST-ZIP	

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 110.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute the report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: S. J. Gioimo 1/27/95 (708) 305-1360
Signature and typed or printed name of signing officer or director. Date

NALCO CHEMICAL COMPANY
DIRECTORS & OFFICERS

DIRECTORS

E. J. Mooney, Chairman of the Board
José Luis Ballesteros
H. G. Bernthal
H. Corless
H. M. Dean
J. P. Frazee, Jr.
A. L. Kelly
F. A. Krehbiel
C. W. Parry
W. A. Pogue
J. J. Shea

OFFICERS

Chairman of the Board, Chief Executive Officer and President
Executive Vice President - Operations
Executive Vice President - Operations Staff
Group Vice President - President, Process Chemicals Div.
Group Vice President - President, Nalco Europe
Group Vice President - President, Water & Waste Treatment Div.
Senior Vice President - Research & Development
Senior Vice President - Manufacturing & Logistics
Senior Vice President - Human Resources
Vice President - Chief Financial Officer
Vice President - Corporate Sales
Vice President - Marketing & Quality Management
Vice President - Environmental Health & Safety
Vice President - President, Nalco Pacific
Vice President - President, Nalco Latin America
Controller
Treasurer
Secretary
Assistant Treasurer
Assistant Treasurer

E. J. Mooney
M. B. Harp
W. S. Weeber
P. Dabringhausen
S. D. Newlin
J. D. Tinsley
R. J. Allain
D. R. Bertran
J. F. Lambe
W. E. Buchholz
D. W. Walker
J. D. Berthoud
A. J. Sadowski
G. M. Brannon
G. Pinzon
R. L. Ratliff
W. G. Marshall
S. J. Gioimo
C. J. Holderness
M. D. Hall

THE MAILING ADDRESS FOR THE
ABOVE-NAMED INDIVIDUALS IS:

ONE NALCO CENTER
NAPERVILLE, IL 60563-1198