

2000 UNIFORM BUSINESS REPORT (UBR)

FILED
Jun 08, 2000 8:00 am
Secretary of State

06-08-2000 90002 023 ***150.00

DOCUMENT #831571

1. Entity Name

American Express Financial Advisors Inc.

Principal Place of Business

Mailing Address

1163 AXP Financial center
 Minneapolis, MN 55474

1163 AXP Financial Center
 Minneapolis, MN 55474

B0101353

2. Principal Place of Business

3. Mailing Address

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

4. FEI Number

41-0973005

Applied For

Not Applicable

Zip

Country

Zip

Country

5. Certificate of Status Desired

\$8.75 Additional Fee Required

DO NOT WRITE IN THIS SPACE

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

CT Corporation System
 1200 Pine Island Road
 Plantation, FL 33324

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

9. This corporation is eligible to satisfy its Intangible Tax filing requirement and elects to do so.
 (See criteria on back)

FILE NOW!!! FEE IS \$150.00
After MAY 1, 2000 Fee will be \$550.00
Make Check Payable to Department of State

10. Election Campaign Financing Trust Fund Contribution.

\$5.00 May Be Added to Fees

11. OFFICERS AND DIRECTORS

12. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

11. OFFICERS AND DIRECTORS		12. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE	<input type="checkbox"/> Delete	TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		NAME	
STREET ADDRESS		STREET ADDRESS	
CITY-ST-ZIP		CITY-ST-ZIP	
TITLE	<input type="checkbox"/> Delete	TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		NAME	
STREET ADDRESS		STREET ADDRESS	
CITY-ST-ZIP		CITY-ST-ZIP	
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STREET ADDRESS		STREET ADDRESS	
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CITY-ST-ZIP		CITY-ST-ZIP	
TITLE	<input type="checkbox"/> Delete	TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		NAME	
STREET ADDRESS		STREET ADDRESS	
CITY-ST-ZIP		CITY-ST-ZIP	

List attached

13. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 11 or Block 12 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Steven J. Ritter

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Steven J. Ritter

April 20, 2000

Date

(612) 671-2461

Daytime Phone #

CR2E034 (9/99)

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Bette Skandalis	Field Vice President	Two Constitution Plaza Boston, MA 02129-2032
Brian P. Sommer	Field Vice President	2469 Woodlake Circle Suite 200 Okemos, MI 48864
Albert L. Soule	Field Vice President	3109 W. Dr. Martin Luther King Blvd Suite 150 Tampa, FL 33607
William E. Steinke	Field Vice President	8800 SE Sunnyside Rd., Su 300 Clackamas, Oregon 97015
Barry L. Stockdale	Field Vice President	860 Airport Freeway W., Suite 401 Hurst, TX 76054-3249
James L. Stolze	Field Vice President	Bldg 1 Ste 430 4055 Monroeville Blvd Corporate One Office Park Monroeville, PA 95146
Mary E. Terry	Field Vice President	IDS Tower 10 Minneapolis, MN 55440
Paul D. Tiller	Field Vice President	3951 Westerra Parkway Su 250 Richmond, VA 23233
Thomas R. Titus	Field Vice President	950 Windham Court Su 5 Youngstown, OH 44512
Thomas A. Trotta	Field Vice President- New Advisor Development	545 West Market St. Lima, Ohio 45801
Jimmy R. Turner	Field Vice President	3030 Northwest Expressway Suite 900 Oklahoma City, OK 73112-5404
Alan H. Ufland	Field Vice President	2880 Old Dixwell Avenue Hamden, CT 06518
John K. Ulwick	Field Vice President	1671 Worchester Road Framingham, MA 01701
Janet M. Vandenbark	Field Vice President	2 Centerview Drive Suite 300 Greensboro, NC 27407
Carlos Viera	Field Vice President	8045 Leesburg Pike Suite 500 Vienna, VA 22182
Robert K. Whalen	Field Vice President	Suite 300 31555 W. Fourteen Mile Road Farmington Hills, MI 48334
Geoffrey T. Wharton	Field Vice President	Suite 200 18-5 East Dundee Road Barrington Place Barrington, IL 60010
Marcus A. Wilson	Field Vice President	1150 Ninth Street Modesto, CA 95354-0839
Steven R. Wimber	Field Vice President	101 Plaza East Blvd, Suite 201 Evansville, IN 47715-2806
Gayle W. Winfree	Field Vice President	920 Pierremont Road Su 310 Shreveport, LA 71106
Vernon V. Wong	Field Vice President	Suite 1736 1585 Kapiolani Blvd Honolulu, HI 96814
Richard C. Young, Jr.	Field Vice President	501 Wando Park Blvd Suite 130 Mount Pleasant, SC 29464
James J. Zien	Field Vice President	14 Bobola Rd; Whitney Place Holyoke, MA 01040
Timothy S. Meehan	Secretary	IDS Tower 10 Minneapolis, MN 55440
Randy L. Boser	Assistant Vice President	IDS Tower 10 Minneapolis, MN 55440
James C. Dake	Assistant Vice President	14132 Frontier Lane Burnsville, MN 55337
David R. Detjen	Assistant Vice President	Two Read's Way Suite 100 New Castle, DE 19720
Dennis J. Friedman	Assistant Vice President	IDS Tower 10 Minneapolis, MN 55440
Byard E. Gosch	Assistant Vice President	302 N. Rock Rd Suite 208 Wichita, KS 67206
Patrick J. Horan	Assistant Vice President	1302 Concourse Dr Ste 100 Linthicum, MD 21090
Paul J. Kinney	Assistant Vice President	IDS Tower 10 Minneapolis, MN 55440
John G. Leyden	Assistant Vice President	IDS Tower 10 Minneapolis, MN 55440
Louis I. Maser	Assistant Vice President	101 College Suite #3 Modesto, California 95355

Brian M. Heath	Group V.P.-North Texas	Suite 150 801 E.Campbell Rd Richardson, TX 75081
Jon E. Hjelm	Group V.P.-Rhode Island/Central- Western Massachusetts	IDS Tower 10 Minneapolis, MN 55440
David J. Hockenberry	Group V.P.-Eastern Tennessee	111 Franklin Plaza Roanoke, VA 24011
Raymond G. Kelly	Group Vice President - North Texas	801 East Campbell Road, Suite 250 Richardson, TX 75081
David S. Kreager	Group V.P.-Greater Michigan	5136 Lovers Lane Kalamazoo, MI 49002
Mitre Kutanovski	Group V.P.-Chicago Metro	8585 Broadway Suite 680 Merrillville, IN 46410
Daniel E. Martin	Group V.P.-Pittsburgh Metro	5700 Corporate Drive su 650 Pittsburgh, PA 15237
Thomas V. Nicolosi	Group V.P.-New York Metro Area	500 Mamaroneck Ave. Su 220 Harris, NY 10528
Marc A. Parker	Group Vice President Portland/Eugene	Suite 110 10200 SW Greenburg Road Portland, OR 97223
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Diana R. Prost	Group Vice President Kansas/Oklahoma	Suite 900 3030 Northwest Expressway Oklahoma City, OK 73112
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Diane Ruebling	Group Vice President - Central California/ Western Nevada	2200 B. Douglas Blvd, Suite 200 Roseville, CA 95661
Russell L. Scalfano	Group V.P.-Illinois/Indiana/ Kentucky	101 Plaza E. Blvd Suite 320 Evansville, IN 47715
William G. Scholz	Group V.P.- Arizona/ Las Vegas	IDS Tower 10 Minneapolis, MN 55440
James B. Solberg	Group V.P.-Eastern Iowa Area	IDS Tower 10 Minneapolis, MN 55440
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Lois A. Stilwell	Group V.P.-Outstate Minnesota Area/ North Dakota/Western Wisconsin	IDS Tower 10 Minneapolis, MN 55440
Craig P. Taucher	Group V.P.-Orlando/Jacksonville	IDS Tower 10 Minneapolis, MN 55440
Neil G. Taylor	Group V.P.-Seattle/Tacoma	IDS Tower 10 Minneapolis, MN 55440
Peter S. Velardi	Group V.P.-Atlanta/Birmingham	175 Hillside Road Cranston, RI 02920
Charles F. Wachendorfer	Group V.P.-Detroit Metro	8115 East Jefferson Avenue Detroit, MI 48214
Donald F. Weaver	Group V.P. - Greater Pennsylvania	3500 Market Street Suite 200 Camphill, PA 17011
Thomas L. White	Group V.P.-Cleveland Metro	3131 Newmark Drive Su 247 Miamisburg, OH 45342
Eric S. Williams	Group V.P.-Virginia	100 West Broadway Su 100 Glendale, CA 91210
William J. Williams	Group V.P.- Twin Cities Metro	Centennial Lakes Office Park 7601 France Ave. S., Suite 600 Edina, MN 55435-5971
Rande L. Zellers	Group V.P.-Gulf States	1 Galleria Blvd, Suite 1900 Metairie, LA 70001
Rodney P. Alexander	Field Vice President	11590 Century Blvd., Suite 214 Cincinnati, OH 45246
Roger A. Auger	Field Vice President	500 Southborough Drive Southborough Office Park South Portland, ME 04106
Lisa D. Babcock	Field Vice President	9100 Bluebonnet Ctr Blvd Su100 Baton Rouge, LA 70809
Gary L. Bernard	Field Vice President	18167 U.S.Highway 19 N.Su100 Clearwater, FL 34624
John P. Bezsichek	Field Vice President	16141 N.Outer Forty Dr Su200 Chesterfield, MO 63017
William J. Bezdichek	Field Vice President	2665 Long Lake Rd Su400 Roseville, MN 55113
David Boccignone	Field Vice President	Suite 200 6833 Stalter Drive Rockford, IL 61108

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Matthew J. Burke	Field Vice President	100 Trade Center Drive Trade Center South Champaign, IL 61820
Thomas A. Burke	Field Vice President	Suite 200 12312 Olive Boulevard Westview Place St. Louis, MO 63141
Bruce G. Bushman	Field Vice President	W. 111 North River Dr Su 200 Spokane, WA 99201
Arnold Cagle	Field Vice President	2 Centerview Drive Suite 300 Greensboro, NC 27407
Thomas M. Calkusic	Field Vice President	3255 Foothill Court Dubuque, IA 52001
Timothy L. Campbell	Field Vice President	7248 Tilghman Street Allentown, PA 18106
Vincent J. Capsello	Field Vice President	4 Atrium Dr. Executive Woods, Ste 100 Albany, NY 12205
Matthew T. Carbone	Field Vice President	180 Montgomery St, Suite 2480 San Francisco, CA 94104-4203
Raymond E. Carothers	Field Vice President	1200 Ashwood Pkwy Suite 150 Atlanta, GA 30338
Gregory V. Choquette	Field Vice President	15800 West Bluemound Road, Suite 120 Brookfield, WI 53005-6003
Martin T. Cole	Field Vice President	175 Hillside Road Cranston, RI 02920-5602
Nancy L. Congdon	Field Vice President	8800 SE Sunnyside Road Suite 300 Clackamas, OR 97015-9786
Richard F. Connington	Field Vice President-New Advisor Development	11835 W. Olympic Blvd, Su 900 Los Angeles, CA 90064
Jesse D. Cotter	Field Vice President	851 South Betline Highway Magnolia Federal Bank Bldg Mobile, AL 36606
Orville D. Dawkins	Field Vice President	1111 Northshore Dr Su S-130 Knoxville, Tennessee 37919
Mark DeCelle	Field Vice President	Suite 150 6400 Shafer Court Rosemont, IL 60018
Kenneth W. Del Goletto	Field Vice President	Suite 350 26777 Central Park Boulevard Southfield, MI 48076
Frederick T. Driscoll	Field Vice President	25 Braintree Hill Park Braintree, MA 02184
Paul E. Drolson	Field Vice President	8910 University Center Ln. Suite 200 San Diego, CA 92122
Kenneth S. Dykman	Field Vice President	655 Metro Place S., Suite 570 Dublin, Ohio 43017
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Thomas A. Endersbe	Field Vice President	Suite 200 10405 6th Avenue North 55 West Financial Center Plymouth, MN 55441
Jerome E. Etchegoyhen	Field Vice President	Su 235 Bldg.L 4600 Kietzke Lane Reno, NV 89502
Gary W. Gassman	Field Vice President	Suite 600 1999 S. Bascom Ave Campbell, CA 95008
Gerald B. Gill	Field Vice President	1755 Telstar Drive Suite 120 Colorado Springs, CO 80920
Jeffrey B. Greco	Field Vice President	Islandia Pavilion 1377 Motor Parkway Hauppauge, NY 11788
John C. Greiber	Field Vice President	10405 6th Ave. N., Suite 200 Plymouth, MN 55441
Weldon Gressett	Field Vice President	860 Airport Freeway West Hurst, TX 76054
Bruce M. Guarino	Field Vice President	1770 Iowa Avenue Suite 210 Riverside, CA 92507
Andrew A. Hebel III	Field Vice President	108 Hessel Boulevard Champaign, IL 61820

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Thomas R. Hendricks	Field Vice President	3812 Cedar Heights Drive Cedar Falls, IA 50613
John A. Henehan	Field Vice President	333 East River Drive East Hartford, CT 06108-4200
Randy M. Herr	Field Vice President-New Advisor Development	6060 Dutchmans Lane, Su 250 Louisville, Kentucky 40205
Tim A. Holland	Field Vice President	Suite 300 111 Franklin Road Roanoke, VA 24011
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Gregory C. Johnson	Field Vice President	IDS Tower 10 Minneapolis, MN 55440
Ira Alan Johnston	Field Vice President	Osborne Office Center, Su 602 Chattanooga, Tennessee 37411
Michael K. Jones	Field Vice President-New Advisor Development	401 East Colfax, Suite 107 South Bend, Indiana 46617
Raymond R. Jones	Field Vice President-Marketing/ Risk Management/FES	4815 MacCorkle Ave SE Charleston, West Virginia 25304
Olin G. Kees	Field Vice President	IDS Tower 10 Minneapolis, MN 55440
Edward T. Kelly	Field Vice President	11835 W. Olympic Blvd. Los Angeles, CA 90064
Michael J. Keys	Field Vice President	5789 Widewaters Parkway DeWitt, NY 13214
Keith Kirk	Field Vice President	6525 Quail Hollow Road Crye-Leike Bldg Memphis, TN 38120
David D. Knight	Field Vice President	101 South 108th Avenue Omaha, NE 68514-2654
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Bruce A. Krarup	Field Vice President	545 West Market Street Lima, OH 45801
Craig D. Laday	Field Vice President	35 Waterview Boulevard Parsippany, New Jersey 07054
Craig S. Landers	Field Vice President-Veteran Advisor Development	2110 E. Flamingo Rd., Suite 301 Las Vegas, NV 89119
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Matthew B. Lytell	Field Vice President	Suite 650 140 Stoneridge Drive Columbia, SC 29210
William T Martin	Field Vice President	500 Mamaroneck Ave., Suite 220 Harrison, NY 10528
Daniel R. Masiello	Field Vice President	80-02 Kews Garden Road Suite 700 Kews Garden, NY 11415
Dean O. McGill	Field Vice President	1333 North California Blvd Suite 200 Walnut Creek, CA 94596
Steven R. Merenda	Field Vice President	800 N. Magnolia Ave., Suite 1700 Orlando, FL 32803-3247
Glenn D. Michaels	Field Vice President	5151 East Broadway Su300 Tucson, AZ 85711
Scott M. Miller	Field Vice President	2650 Military Tr., Two Fountain Square, Ste Boca Raton, FL 33431
Francis W. Mossett III	Field Vice President	1600 Executive Parkway Suite 100 Eugene, OR 97401
Alvin D. Murtha	Field Vice President	5511 Capital Center Drive Su 100 Raleigh, NC 27606

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James H. Navone	Field Vice President	101 Elliott Avenue West Su 100 Seattle, WA 98119
Homer L. Nottingham	Field Vice President	300 Esplanade Drive Su 1450 Oxnard, CA 93030
Patrick H. O'Connell	Field Vice President	200 Bellevue Parkway Bellevue Park Corp Ctr Wilmington, DE 19809
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Richard Ormond	Field Vice President	210 Gateway Greentree Ct., Suite 342 Lincoln, NE 68505
Stephen R. Palen	Field Vice President	925 North Broadway Rochester, MN 55901
William A. Peddie	Field Vice President	5228 Lovers Lane Kalamazoo, MI 49002
Ron C. Penney, Jr.	Field Vice President	The Hammons Tower 901 St. Louis Dr. Springfield, MO 65806
Calvin J. Perry	Field Vice President	Suite 255 900 Wilshire Drive Troy, MI 48084
Mary Lee Pierce	Field Vice President	6565 Americas Parkway NE, Suite 350 Albuquerque, NM 87110
William R. Polenske	Field Vice President	300 Mallard Drive Suite 170 Boise, ID 83706
John G. Poole	Field Vice President	1500 Urban Center Drive Suite 200 Birmingham, AL 35242
Clifford B. Powers	Field Vice President	4190 Belfort Road, Suite 150 Jacksonville, FL 32216
Robert Priest	Field Vice President	80-02 Kew Gard. Rd., Crossroads Tower, St Kew Gardens, NY 11415
Allan J. Proske	Field Vice President	100 Princeton Overlook Ctr. Suite 410 Princeton, NJ 08540-7814
Jeffrey S. Ramsey	Field Vice President	IDS Tower 10 Minneapolis, MN 55440
Jerome D. Rasner	Field Vice President	2012 Tenth Street Menominee, MI 49858
Michael J. Reardon	Field Vice President	Suite 165 1200 Laurel Oak Road Voorhees, NJ 08043
John D. Rehani	Field Vice President	901 St. Louis Drive The Hammons Tower Springfield, MO 65806
Mark R. Robinson	Field Vice President	4002 Tacoma Mall Blvd, Suite 204 Tacoma, WA 98409-7702
Frederick C. Roufs	Field Vice President	117 East Hickory Street Mankato, MN 56001
Francis M. Rouquette III	Field Vice President	IDS Tower 10 Minneapolis, MN 55440
Brian L. Rucks	Field Vice President	1750 Golf Road Su 100 Schaumburg, IL 60173
Raphal Rueter	Field Vice President	Suite 500 6800 College Blvd Overland, KS 66211
William E. Rynshyn	Field Vice President-New Advisor Development	10101 Reunion Place, Su 100 San Antonio, TX 78216-4126
Valentino A. Scaramuzzo	Field Vice President	1120 Avenue of the Americas 11th Floor New York, NY 10036
Steve Schanback	Field Vice President	188 106th Avenue N.E. Bellevue, WA 98004
Uwe F. Schweigert	Field Vice President-New Advisor Development	11811 N. Tatum Blvd., Su 1030 Phoenix, AZ 85028-0823
Anthony D. Scott	Field Vice President	Lomond Place, Bldg 1 Utica, NY 13502
John M. Selzer	Field Vice President	Suite 120 15800 West Bluemound Road Brookfield, WI 53005
Albert W. Sharp	Field Vice President- Veteran Advisor Development	28601 Chagrin Blvd., Su 200 Woodmere, Ohio 44122
Randall K. Shiffer	Field Vice President	3500 Market Street, Suite 200 Camp Hill, PA 17011
Phillip A. Simonides	Field Vice President	8045 Leesburg Pike, Suite 500 Vienna, VA 22182-2796

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Cynthia M. Carlson	Vice President-ID Securities Services	IDS Tower 10 Minneapolis, MN 55440
Kenneth J. Ciak	Vice President & Gen.Mgr. - IDS Property Casualty	IDS Tower 10 Minneapolis, MN 55440
Paul A. Connolly	Vice President - Retail Distribution Services	IDS Tower 10 Minneapolis, MN 55440
Colleen Curran	Vice President & Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
Luz Maria Davis	Vice President- Communications	IDS Tower 10 Minneapolis, MN 55440
Douglas K. Dunning	Vice President - Assured Assets Product Development and Management	IDS Tower 10 Minneapolis, MN 55440
Robert M. Elconin	Vice President- Government Relations	IDS Tower 10 Minneapolis, MN 55440
Gordon M. Fines	Vice President - Mutual Fund Equity Investments	IDS Tower 10 Minneapolis, MN 55440
Douglas L. Forsberg	Vice President-International	IDS Tower 10 Minneapolis, MN 55440
Jeffery P. Fox	Vice President and Corporate Controller	IDS Tower 10 Minneapolis, MN 55440
Peter A. Gallus	Vice President-Investment Administration	IDS Tower 10 Minneapolis, MN 55440
Derek G. Gledhill	Vice President-Integrated Financial Services	IDS Tower 10 Minneapolis, MN 55440
David A. Hammer	Vice President and Marketing Controller	IDS Tower 10 Minneapolis, MN 55440
Lorraine R. Hart	Vice President - Insurance Investments	IDS Tower 10 Minneapolis, MN 55440
Scott A. Hawkinson	Vice President and Controller Private Client Group	IDS Tower 10 Minneapolis, MN 55440
Janis K. Heaney	Vice President-Incentive Management	IDS Tower 10 Minneapolis, MN 55440
Jeffrey S. Horton	Vice President - Treasurer	IDS Tower 10 Minneapolis, MN 55440
Debra A. Hutchinson	Vice President - Relationship Leader	IDS Tower 10 Minneapolis, MN 55440
James M. Jensen	Vice President-Advice and Retail Distribution Group	IDS Tower 10 Minneapolis, MN 55440
Nancy E. Jones	Vice President - Business Development	IDS Tower 10 Minneapolis, MN 55440
James E. Kaarre	Vice President Marketing Promotions	IDS Tower 10 Minneapolis, MN 55440
Ora J. Kaine	Vice President - Financial Advisory Services	IDS Tower 10 Minneapolis, MN 55440
Linda B. Keene	Vice President-Market Development	IDS Tower 10 Minneapolis, MN 55440
John M. Knight	Vice President - Investment Accounting	IDS Tower 10 Minneapolis, MN 55440
Paul F. Kolkman	Vice President - Corporate Actuary	IDS Tower 10 Minneapolis, MN 55440
Claire Kolmodin	Vice President - Service Quality	IDS Tower 10 Minneapolis, MN 55440
Kurt A. Larson	Vice President - Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
Lori J. Larson	Vice President-Brokerage and Direct Services	IDS Tower 10 Minneapolis, MN 55440
Daniel E. Laufenberg	Vice President and Chief U.S. Economist	IDS Tower 10 Minneapolis, MN 55440
Jane W. Lee	Vice President-New Business Development and Marketing	IDS Tower 10 Minneapolis, MN 55440
Fred A. Mandell	Vice President - Distribution Channel Marketing	IDS Tower 10 Minneapolis, MN 55440
Timothy J. Masek	Vice President and Director of Global Research	IDS Tower 10 Minneapolis, MN 55440
Sarah A. Mealey	Vice President - Mutual Funds	IDS Tower 10 Minneapolis, MN 55440
Paula R. Meyer	Vice President - Assured Assets	IDS Tower 10 Minneapolis, MN 55440
Shashank B. Modak	Vice President - Technology Leader	IDS Tower 10 Minneapolis, MN 55440
Mary Owens Neal	Vice President-Consumer Marketing Segment	IDS Tower 10 Minneapolis, MN 55440
Michael J. O'Keefe	Vice President - Advisory Business Systems	IDS Tower 10 Minneapolis, MN 55440
James R. Palmer	Vice President - Taxes	IDS Tower 10 Minneapolis, MN 55440
Carla P. Pavone	Vice President-Compensation Services and ARD Product Distribution	IDS Tower 10 Minneapolis, MN 55440

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Susan B. Plimpton	Vice President - Marketing Services	IDS Tower 10 Minneapolis, MN 55440
Ronald W. Powell	Vice President and Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
James M. Punch	Vice President - Branded Platform Project	IDS Tower 10 Minneapolis, MN 55440
Rollyn C. Renstrom	Vice President - Corporate Planning and Analysis	IDS Tower 10 Minneapolis, MN 55440
Theresa M. Sapp	Vice President - Relationship Leader	IDS Tower 10 Minneapolis, MN 55440
Donald K. Shanks	Vice President-Property Casualty	IDS Tower 10 Minneapolis, MN 55440
Francis Dale Simmons	Vice President - Senior Portfolio Mgr., Ins. Investments	IDS Tower 10 Minneapolis, MN 55440
Judy P. Skoglund	V.P. - Quality and Service Support	IDS Tower 10 Minneapolis, MN 55440
Bridget Sperl	Vice President - Geographic Service Teams	IDS Tower 10 Minneapolis, MN 55440
Lisa A. Steffes	Vice President - Marketing Offer Development	IDS Tower 10 Minneapolis, MN 55440
William A. Stoltzmann	Vice President and Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
James J. Strauss	Vice President and General Auditor	IDS Tower 10 Minneapolis, MN 55440
Jeffrey J. Stremcha	Vice President - Information Resource Management/ISD	IDS Tower 10 Minneapolis, MN 55440
Barbara Stroup Stewart	Vice President- Channel Development	IDS Tower 10 Minneapolis, MN 55440
Keith N. Tufte	Vice President and Director of Equity Research	IDS Tower 10 Minneapolis, MN 55440
Michael L. Weiner	Vice President - Tax Research and Audit	IDS Tower 10 Minneapolis, MN 55440
Jeffrey F. Welter	Vice President-Equity & Fixed Income Trading	IDS Tower 10 Minneapolis, MN 55440
Edwin M. Wistrand	Vice President and Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
Michael D. Wolf	Vice President - Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
John D. Begley	Group V.P.-Ohio/Indiana	7760 Olentangy River Rd. Suite100 Columbus, OH 43235
Brent L. Bisson	Group V.P.-Los Angeles Metro	IDS Tower 10 Minneapolis, MN 55440
Walter K. Bookler	Group V.P.-New Jersey	3500 Market St Suite 200 Camp Hill, NJ 17011
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Charles R. Branch	Group V.P.-Northwest	9442 Capital of Texas Hwy N Su 800 Austin, TX 78759
Henry J. Cormier	Group V.P.-Connecticut	333 East River Drive East Hartford, CT 06108
John M. Crawford	Group V.P.-Arkansas/ Springfield/Memphis	415 McKinley Suite 150 Little Rock, AR 72205
Kevin F. Crowe	Group V.P.-Carolinas/Eastern Georgia	IDS Tower 10 Minneapolis, MN 55440
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Joseph Evanovich Jr.	Group V.P.-Nebraska/Iowa/ Dakotas	466 Westdale Mall Cedar Rapids, IA 52404
Phillip W. Evans	Group V.P. - Rocky Mountain	Suite 600 6985 Union Park Center Midvale, UT 84047-4177
William P. Fritz	Group V.P.-Gateway	16141 N Outer Forty Dr. Chesterfield, MO 63017
Carl W. Gans	Group V.P.-Twin City Metro	8500 Normandale Lk. Blvd. Bloomington, MN 55437
Teresa A. Hanratty	Group V.P.-Northern New England	80-02 Kew Gardens Rd Suite 700 Kew Gardens, NY 11415
Robert L. Harden	Group V.P.-Boston Metro	1650 Tysons Blvd. McLean, VA 22102

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AMERICAN EXPRESS FINANCIAL ADVISORS INC.

Name	Title	Business Address
<u>Directors</u>		
Brian M. Heath		
Steven C. Kumagai		
Douglas A. Lennick		
<u>Officers</u>		
David R. Hubers	Chairman, Chief Executive Officer and President	IDS Tower 10 Minneapolis, MN 55440
Douglas A. Lennick	Executive V.P.-Private Client Group	IDS Tower 10 Minneapolis, MN 55440
Douglas A. Alger	Sr. Vice President - Human Resources	IDS Tower 10 Minneapolis, MN 55440
Peter J. Anderson	Sr. Vice President - Investment Operations	IDS Tower 10 Minneapolis, MN 55440
Ward D. Armstrong	Senior Vice President-Retirement Services	IDS Tower 10 Minneapolis, MN 55440
Karl J. Breyer	Sr. Vice President and Special Counsel	IDS Tower 10 Minneapolis, MN 55440
Mark W. Carter	Sr. Vice President & Chief Marketing Officer	IDS Tower 10 Minneapolis, MN 55440
James E. Choat	Sr. Vice President-Third Party Distribution	IDS Tower 10 Minneapolis, MN 55440
Gordon L. Eid	Sr. Vice President, General Council & Chief Compliance Officer	IDS Tower 10 Minneapolis, MN 55440
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