

FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

FILED
Mar 17, 1999 8:00 am
Secretary of State

03-17-1999 90082 038 ***150.00

PROFIT CORPORATION
 ANNUAL REPORT
1999



FLORIDA DEPARTMENT OF STATE
Katherine Harris
 Secretary of State
 DIVISION OF CORPORATIONS

DOCUMENT # 831571

1. Corporation Name
AMERICAN EXPRESS FINANCIAL ADVISORS INC.



Principal Place of Business
**IDS TOWER
 TAX DEPARTMENT - UNIT 1163
 MINNEAPOLIS MN 55440
 US**

Mailing Address
**IDS TOWER
 TAX DEPARTMENT - UNIT 1163
 MINNEAPOLIS MN 55440
 US**

DO NOT WRITE IN THIS SPACE

2. Principal Place of Business
 21 Suite, Apt. #, etc.
 22 City & State
 23 Zip
 24 Country

2a. Mailing Address
 26 Suite, Apt. #, etc.
 27 City & State
 28 Zip
 29 Country

3. Date Incorporated or Qualified
01/02/1974

4. FEI Number
41-0973005

5. Certificate of Status Desired **\$8.75** Additional Fee Required

6. Election Campaign Financing Trust Fund Contribution **\$5.00** May Be Added to Fees

8. This corporation owes the current year Intangible Personal Property Tax. Yes No

9. Name and Address of Current Registered Agent
**CT CORPORATION SYSTEM
 1200 S. PINE ISLAND ROAD
 PLANTATION FL 33324**

10. Name and Address of New Registered Agent
 81 Name
 82 Street Address (P.O. Box Number is Not Acceptable)
 83
 84 City **FL** 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	CP <input type="checkbox"/> DELETE	1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	HUBERS, DAVID R.	1.2 NAME	
STREET ADDRESS	IDS TOWER 10	1.3 STREET ADDRESS	
CITY-ST-ZIP	MINNEAPOLIS MN 55440	1.4 CITY-ST-ZIP	
TITLE	V <input type="checkbox"/> DELETE	2.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	MITCHELL, JAMES A	2.2 NAME	
STREET ADDRESS	IDS TOWER 10	2.3 STREET ADDRESS	
CITY-ST-ZIP	MINNEAPOLIS MN	2.4 CITY-ST-ZIP	
TITLE	S <input type="checkbox"/> DELETE	3.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	MEEHAN, TIMOTHY S.	3.2 NAME	
STREET ADDRESS	IDS TOWER 10	3.3 STREET ADDRESS	
CITY-ST-ZIP	MINNEAPOLIS MN	3.4 CITY-ST-ZIP	
TITLE	T <input type="checkbox"/> DELETE	4.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	HORTON, JEFFREY S.	4.2 NAME	
STREET ADDRESS	IDS TOWER 10	4.3 STREET ADDRESS	
CITY-ST-ZIP	MINNEAPOLIS MN 55440	4.4 CITY-ST-ZIP	
TITLE	AT <input type="checkbox"/> DELETE	5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	RITTER, STEVEN J.	5.2 NAME	
STREET ADDRESS	IDS TOWER 10	5.3 STREET ADDRESS	
CITY-ST-ZIP	MINNEAPOLIS MN 55440	5.4 CITY-ST-ZIP	
TITLE	<input type="checkbox"/> DELETE	6.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		6.2 NAME	
STREET ADDRESS		6.3 STREET ADDRESS	
CITY-ST-ZIP		6.4 CITY-ST-ZIP	

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: Steve Ritter **REQUIRED** 1/19/99 (612) 671-2461
 SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

CR2E034 (11/98)

240311-90082-38
#831571

Kenneth J. Ciak	Vice President & Gen.Mgr. - IDS Property Casualty	IDS Tower 10 Minneapolis, MN 55440
Paul A. Connolly	VP - Advisor Staffing, Training and Support	IDS Tower 10 Minneapolis, MN 55440
Colleen Curran	Vice President & Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
Luz Maria Davis	Vice President- Communcations	IDS Tower 10 Minneapolis, MN 55440
Douglas K. Dunning	Vice President - Assured Assets Product Development and Management	IDS Tower 10 Minneapolis, MN 55440
Robert M. Elconin	Vice President- Government Relations	IDS Tower 10 Minneapolis, MN 55440
Gordon M. Fines	Vice President - Mutual Fund Equity Investments	IDS Tower 10 Minneapolis, MN 55440
Douglas L. Forsberg	Vice President- Institutional Products Group	IDS Tower 10 Minneapolis, MN 55440
Jeffery P. Fox	Vice President and Corporate Controller	IDS Tower 10 Minneapolis, MN 55440
David A. Hammer	Vice President and Marketing Controller	IDS Tower 10 Minneapolis, MN 55440
Lorraine R. Hart	Vice President - Insurance Investments	IDS Tower 10 Minneapolis, MN 55440
Scott A. Hawkinson	Vice President and Controller Private Client Group	IDS Tower 10 Minneapolis, MN 55440
Janis K. Heaney	Vice President-Incentive Management	IDS Tower 10 Minneapolis, MN 55440
James G. Hirsh	Vice President and Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
Jeffrey S. Horton	Vice President - Treasurer	IDS Tower 10 Minneapolis, MN 55440
Martin G. Hurwitz	Vice President - Sr. Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
James M. Jensen	Vice President-Insurance Product Development and Management	IDS Tower 10 Minneapolis, MN 55440
Nancy E. Jones	Vice President - Business Development	IDS Tower 10 Minneapolis, MN 55440
James E. Kaarre	Vice President Marketing Promotions	IDS Tower 10 Minneapolis, MN 55440
Ora J. Kaine	Vice President - Financial Advisory Services	IDS Tower 10 Minneapolis, MN 55440
Linda B. Keene	Vice President-Market Development	IDS Tower 10 Minneapolis, MN 55440
G. Michael Kennedy	V.P.-Investment Services & Investment Research	IDS Tower 10 Minneapolis, MN 55440
Paul F. Kolkman	Vice President - Corporate Actuary	IDS Tower 10 Minneapolis, MN 55440
Claire Kolmodin	Vice President - Service Quality	IDS Tower 10 Minneapolis, MN 55440
Kurt A. Larson	Vice President - Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
Lori J. Larson	Vice President-Brokerage and Direct Services	IDS Tower 10 Minneapolis, MN 55440
Daniel E. Laufenberg	Vice President and Chief U.S. Economist	IDS Tower 10 Minneapolis, MN 55440
Mary J. Malevich	Vice President - Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
Fred A. Mandell	Vice President Certificate Operations	IDS Tower 10 Minneapolis, MN 55440
Sarah A. Mealey	Vice President - Mutual Funds	IDS Tower 10 Minneapolis, MN 55440
Paula R. Meyer	Vice President - Assured Assets	IDS Tower 10 Minneapolis, MN 55440
William Miller	Vice President and Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
Pamela J. Moret	Vice President - Variable Assets	IDS Tower 10 Minneapolis, MN 55440
Mary Owens Neal	Vice President- Mature Market Segment	IDS Tower 10 Minneapolis, MN 55440
Michael J. O'Keefe	Vice President - Advisory Business Systems	IDS Tower 10 Minneapolis, MN 55440
James R. Palmer	Vice President - Taxes	IDS Tower 10 Minneapolis, MN 55440
Carla P. Pavone	Vice President-Compensation & Field Administration	IDS Tower 10 Minneapolis, MN 55440
Susan B. Plimpton	Vice President - Marketing Services	IDS Tower 10 Minneapolis, MN 55440
Ronald W. Powell	Vice President and Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440

240311-90082-38

#831571

James M. Punch	Vice President and Project Manager - Platform I Value Enhanced	IDS Tower 10 Minneapolis, MN 55440
Rollyn C. Renstrom	Vice President - Corporate Planning and Analysis	IDS Tower 10 Minneapolis, MN 55440
Donald K. Shanks	Vice President-Property Casualty	IDS Tower 10 Minneapolis, MN 55440
Francis Dale Simmons	Vice President - Senior Portfolio Mgr., Ins. Investments	IDS Tower 10 Minneapolis, MN 55440
Judy P. Skoglund	V.P.- Quality and Service Support	IDS Tower 10 Minneapolis, MN 55440
Bridget Sperl	Vice President - Geographic Service Teams	IDS Tower 10 Minneapolis, MN 55440
Elsa A. Steffes	Vice President - Cardmember Initiatives	IDS Tower 10 Minneapolis, MN 55440
William A. Stoltzmann	Vice President and Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
James J. Strauss	Vice President and General Auditor	IDS Tower 10 Minneapolis, MN 55440
Jeffrey J. Stremcha	Vice President - Information Resource Management/ISD	IDS Tower 10 Minneapolis, MN 55440
Barbara Stroup Stewart	Vice President- Channel Development	IDS Tower 10 Minneapolis, MN 55440
Wesley W. Wadman	Vice President - Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
Michael L. Weiner	Vice President - Tax Research and Audit	IDS Tower 10 Minneapolis, MN 55440
Lawrence J. Welte	Vice President - Investment Administration	IDS Tower 10 Minneapolis, MN 55440
Jeffrey F. Welter	Vice President-Equity & Fixed Income Trading	IDS Tower 10 Minneapolis, MN 55440
Edwin M. Wistrand	Vice President and Assistant General Counsel	IDS Tower 10 Minneapolis, MN 55440
Michael D. Wolf	Vice President - Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
John D. Begley	Group V.P.-Ohio/Indiana	7760 Orlentangy River Rd. Suite100 Columbus, OH 43235
Brent L. Bisson	Group V.P.-Los Angeles Metro	IDS Tower 10 Minneapolis, MN 55440
Walter K. Bookler	Group V.P.-New Jersey	3500 Market St Suite 200 Camp Hill, NJ 17011
Bruce J. Bordelon	Group V.P.-Gulf States	Galleria One Galleria Blvb. Su 1900 Metairie, LA 70001
Charles R. Branch	Group V.P.-Northwest	9442 Capital of Texas Hwy N Su 800 Austin, TX 78759
Roger C. Corea	Group V.P.-Upstate New York	290 Woodcliff Drive Fairport, NY 14450
Henry J. Cormier	Group V.P.-Connecticut	333 East River Drive East Hartford, CT 06108
John M. Crawford	Group V.P.-Arkansas/Springfield/Memphis	415 McKinley Suite 150 Little Rock, AR 72205
Kevin F. Crowe	Group V.P.-Carolinas/Eastern Georgia	IDS Tower 10 Minneapolis, MN 55440
Scott M. DiGiammarino	Group V.P.-Washington/Baltimore	8405 Colesville Rd. Suite 600 Silver Spring, MD 20910
Bradford L. Drew	Group V.P.-Eastern Florida	9130 S Dadeland Blvd Miami, FL 33156
James P. Egge	Group V.P. - Western Iowa, Nebraska and Dakotas	Suite 202 4305 South Louise Sioux Falls, SD 57106
Joseph Evanovich Jr.	Group V.P.-Nebraska/Iowa/Dakotas	466 Westdale Mall Cedar Rapids, IA 52404
Phillip W. Evans	Group V.P. - Rocky Mountain	Suite 600 6985 Union Park Center Midvale, UT 84047-4177
Louise P. Evenson	Group V.P.-San Francisco Bay Area	1333 N California Blvd. Su 200 Walnut Creek, CA 94596
William P. Fritz	Group V.P.-Gateway	16141 N Outer Forty Dr. Chesterfield, MO 63017
Carl W. Gans	Group V.P.-Twin City Metro	8500 Normandale Lk. Blvd. Bloomington, MN 55437
Teresa A. Hanratty	Group V.P.-Northern New England	80-02 Kew Gardens Rd Suite 700 Kew Gardens, NY 11415
Robert L. Harden	Group V.P.-Boston Metro	1650 Tysons Blvd. McLean, VA 22102
Brian M. Heath	Group V.P.-North Texas	Suite 150 801 E.Campbell Rd Richardson, TX 75081
Jon E. Hjelm	Group V.P.-Rhode Island/Central-Western Massachusetts	IDS Tower 10 Minneapolis, MN 55440

David J. Hockenberry	Group V.P.-Eastern Tennessee	111 Franklin Plaza Roanoke, VA 24011
David S. Kreager	Group V.P.-Greater Michigan	5136 Lovers Lane Kalamazoo, MI 49002
Mitre Kutanovski	Group V.P.-Chicago Metro	8585 Broadway Suite 680 Merrillville, IN 46410
Daniel E. Martin	Group V.P.-Pittsburgh Metro	5700 Corporate Drive su 650 Pittsburgh, PA 15237
Alan D. Morgenstern	Group V.P.- Central California/ Western Nevada	3500 Market St Suite 200 Camp Hill, NJ 17011
Thomas V. Nicolosi	Group V.P.-New York Metro Area	500 Mamaroneck Ave. Su 220 Harris, NY 10528
Marc A. Parker	Group Vice President Portland/Eugene	Suite 110 10200 SW Greenburg Road Portland, OR 97223
Larry M. Post	Group V.P.-Philadelphia Metro	Two Constitution Plaza Boston, MA 02129
Diana R. Prost	Group Vice President Kansas/Oklahoma	Suite 900 3030 Northwest Expressway Oklahoma City, OK 73112
R. Daniel Richardson	Group V.P.-Southern Texas	1302 Concourse Drive Su 100 Linthicum, MD 21090
Max G. Roth	Group V.P.-Wisconsin/Upper Michigan	1400 Lombardi Ave Su 201 SO Green Bay, WI 54304
Russell L. Scalfano	Group V.P.-Illinois/Indiana/ Kentucky	101 Plaza E. blvd Suite 320 Evansville, IN 47715
William G. Scholz	Group V.P.- Arizona/ Las Vegas	IDS Tower 10 Minneapolis, MN 55440
James B. Solberg	Group V.P.-Eastern Iowa Area	IDS Tower 10 Minneapolis, MN 55440
Paul J. Stanislaw	Group V.P.-Southern California	11835 West Olympic Blvd. Su 900 Los Angeles, CA 90064
Lois A. Stilwell	Group V.P.-Outstate Minnesota Area/ North Dakota/Western Wisconsin	IDS Tower 10 Minneapolis, MN 55440
Craig P. Taucher	Group V.P.-Orlando/Jacksonville	IDS Tower 10 Minneapolis, MN 55440
Neil G. Taylor	Group V.P.-Seattle/Tacoma	IDS Tower 10 Minneapolis, MN 55440
Peter S. Velardi	Group V.P.-Atlanta/Birmingham	175 Hillside Road Cranston, RI 02920
Charles F. Wachendorfer	Group V.P.-Detroit Metro	8115 East Jefferson Avenue Detroit, MI 48214
Donald F. Weaver	Group V.P. - Greater Pennsylvania	3500 Market Street Suite 200 Carnhill, PA 17011
Thomas L. White	Group V.P.-Cleveland Metro	3131 Newmark Drive Su 247 Miamisburg, OH 45342
Eric S. Williams	Group V.P.-Virginia	100 West Broadway Su 100 Glendale, CA 91210
William J. Williams	Group V.P.- Western Florida	Suite 702 Two North Tamiami Trail Sarasota, FL 34236
Rodney P. Alexander	Field Vice President	11590 Century Blvd., Suite 214 Cincinnati, OH 45246
Roger A. Auger	Field Vice President	500 Southborough Drive Southborough Office Park South Portland, ME 04106
Lisa D. Babcock	Field Vice President	9100 Bluebonnet Ctr Blvd Su100 Baton Rouge, LA 70809
Gary L. Bernard	Field Vice President	18167 U.S.Highway 19 N.Su100 Clearwater, FL 34624
John P. Bezsichek	Field Vice President	16141 N.Outer Forty Dr Su200 Chesterfield, MO 63017
William J. Bezdichek	Field Vice President	2665 Long Lake Rd Su400 Roseville, MN 55113
David Boccignone	Field Vice President	Suite 200 6833 Stalter Drive Rockford, IL 61108
Robert L. Bohli	Field Vice President-New Advisor Development	Suite 600 10375 Richmond Avenue Houston, TX 77042
William P. Borduin	Field Vice President	South 61 Paramus Rd Paramus, NJ 07652
Matthew J. Burke	Field Vice President	100 Trade Center Drive Trade Center South Champaign, IL 61820
Thomas A. Burke	Field Vice President	Suite 200

240 311-90082-38

#831571

240311-90082-38
#831571

Bruce G. Bushman	Field Vice President	12312 Olive Boulevard Westview Place St. Louis, MO 63141
Arnold Cagle	Field Vice President	W. 111 North River Dr Su 200 Spokane, WA 99201
Thomas M. Calkusic	Field Vice President	2 Centerview Drive Suite 300 Greensboro, NC 27407
Timothy L. Campbell	Field Vice President	3255 Foothill Court Dubuque, IA 52001
Vincent J. Capsello	Field Vice President	7248 Tilghman Street Allentown, PA 18106
Raymond E. Carothers	Field Vice President	4 Atrium Dr. Executive Woods, Ste 100 Albany, NY 12205
Lester J. Clark	Field Vice President	1200 Ashwood Pkwy Suite 150 Atlanta, GA 30338
Nancy L. Congdon	Field Vice President	5700 Corporate Dr., Suite 650 Pittsburgh, PA 15237
Richard F. Connington	Field Vice President-New Advisor Development	8800 SE Sunnyside Road Suite 300 Clackamas, OR 97015-9786
Jesse D. Cotter	Field Vice President	11835 W. Olympic Blvd, Su 900 Los Angeles, CA 90064
Orville D. Dawkins	Field Vice President	851 South Betline Highway Magnolia Federal Bank Bldg Mobile, AL 36606
Mark DeCelle	Field Vice President	1111 Northshore Dr Su S-130 Knoxville, Tennessee 37919
Kenneth W. Del Goleto	Field Vice President	Suite 150 6400 Shafer Court Rosemont, IL 60018
Arthur E. DeLorenzo	Field Vice President	Suite 350 26777 Central Park Boulevard Southfield, MI 48076
Brian G. Dobbins	Field Vice President	1200 Veterans Memorial Hwy.Su100 Hauppauge, NY 11788
Frederick T. Driscoll	Field Vice President	1201 S.Alma School Road Su 10000 Mesa, AZ 85210
Paul E. Drolson	Field Vice President	25 Braintree Hill Park Braintree, MA 02184
Kenneth S. Dykman	Field Vice President	8910 University Center Ln. Suite 200 San Diego, CA 92122
Randy W. Ellis	Field Vice President	655 Metro Place S., Suite 570 Dublin, Ohio 43017
Thomas A. Endersbe	Field Vice President	Suite 202 4305 South Louise Sioux Falls, SD 57106
Jerome E. Etchegoyhen	Field Vice President	Suite 200 10405 6th Aevnue North 55 West Financial Center Plymouth, MN 55441
Gary W. Gassman	Field Vice President	Su 235 Bldg.L 4600 Kietzke Lane Reno, NV 89502
Gerald B. Gill	Field Vice President	Suite 600 1999 S. Bascom Ave Campbell, CA 95008
Jeffrey B. Greco	Field Vice President	1755 Telstar Drive Suite 120 Colorado Springs, CO 80920
John C. Greiber	Field Vice President	Islandia Pavilion 1377 Motor Parkway Hauppauge, NY 11788
Weldon Gressett	Field Vice President	10405 6th Ave. N., Suite 200 Plymouth, MN 55441
Gabrielle M. Groshong	Field Vice President	860 Airport Freeway West Hurst, TX 76054
Bruce M. Guarino	Field Vice President	7931 N.E. Halsey Su 100 Portland, OR 97213
Andrew A. Hebel III	Field Vice President	1770 Iowa Avenue Suite 210 Riverside, CA 92507
Thomas R. Hendricks	Field Vice President	108 Hessel Boulevard Champaign, IL 61820
John A. Henehan	Field Vice President	3812 Cedar Heights Drive Cedar Falls, IA 50613
Randy M. Herr	Field Vice President-New Advisor Development	333 East River Drive East Hartford, CT 06108-4200
		6060 Dutchmans Lane, Su 250 Louisville, Kentucky 40205

240311-90082-38
#831571

Tim A. Holland	Field Vice President	Suite 300 111 Franklin Road Roanoke, VA 24011
Armin Hooman	Field Vice President-New Advisor Development	601 Hawthorne Dr., Su 200 Hollidaysburg, PA 16648
Stephen E. Hovis	Field Vice President	100 Front St Suite 100 West Conshohocken, PA 19428
Theodore Jenkin	Field Vice President	Suite 100 Gateway International Linthicum, MD 21090
Ira Alan Johnston	Field Vice President	Osborne Office Center, Su 602 Chattanooga, Tennessee 37411
Michael K. Jones	Field Vice President-New Advisor Development	401 East Colfax, Suite 107 South Bend, Indiana 46617
Raymond R. Jones	Field Vice President-Marketing/ Risk Management/FES	4815 MacCorkle Ave SE Charleston, West Virginia 25304
Olin G. Kees	Field Vice President	IDS Tower 10 Minneapolis, MN 55440
Edward T. Kelly	Field Vice President	11835 W. Olympic Blvd. Los Angeles, CA 90064
Raymond G. Kelly	Field Vice President	801 East Campbell Road Richardson, TX 75081
Michael J. Keys	Field Vice President	5789 Widewaters Parkway DeWitt, NY 13214
Keith Kirk	Field Vice President	6525 Quail Hollow Road Crye-Leike Bldg Memphis, TN 38120
David D. Knight	Field Vice President	101 South 108th Avenue Omaha, NE 68514-2654
Byron T. Knuth	Field Vice President	Suite 107 17177 North Laurel Park Drive Livonia, MI 48152
Bruce A. Krarup	Field Vice President	545 West Market Street Lima, OH 45801
Craig D. Laday	Field Vice President	35 Waterview Boulevard Parsippany, New Jersey 07054
Craig S. Landers	Field Vice President-Veteran Advisor Development	2110 E. Flamingo Rd., Suite 301 Las Vegas, NV 89119
Christopher J. Laubach	Field Vice President	2200 E. Alosta Ave. Su 100 Glendora, CA 91740
Michael E. Lawson	Field Vice President	6000 28th Street SE Suite 200 Grand Rapids, MI 49546
John D. Lentz II	Field Vice President	100 North Wilkes-Barre Blvd. Wilkes-Barre, PA 18702
Tom Lozanoski	Field Vice President	377 Butterfield Rd., Suite 625 Lomard, Illinois 60148
Mark A. Lurz	Field Vice President - New Advisor Development	IDS Tower 10 Minneapolis, MN 55440
John F. Lynch	Field Vice President	Suite 100 575 D'Onofrio Drive Highpoint Office Park Madison, WI 53719
Matthew B. Lytell	Field Vice President	Suite 650 140 Stoneridge Drive Columbia, SC 29210
Fred V. Mangano	Field Vice President	Suite 300 7300 Carmel Executive Park Charlotte, NC 28226
William T Martin	Field Vice President	500 Mamaroneck Ave., Suite 220 Harrison, NY 10528
Daniel R. Masiello	Field Vice President	80-02 Kews Garden Road Suite 700 Kews Garden, NY 11415
Dean O. McGill	Field Vice President	1333 North California Blvd Suite 200 Walnut Creek, CA 94596
Glenn D. Michaels	Field Vice President	5151 East Broadway Su300 Tucson, AZ 85711
Scott M. Miller	Field Vice President	2650 Military Tr., Two Fountain Square, Ste Boca Raton, FL 33431
Francis W. Mossett III	Field Vice President	1600 Executive Parkway Suite 100 Eugene, OR 97401
Alvin D. Murtha	Field Vice President	5511 Capital Center Drive Su 100 Raleigh, NC 27606
James H. Navone	Field Vice President	101 Elliott Avenue West Su 100

240311-90082-38
#831571

Ann O. Nelson	Field Vice President	Seattle, WA 98119 7979 E. Tufts Avenue Suite 715 Denver, CO 80237-2843 Suite 113 460 Briarwood Drive Jackson, MS 39206 300 Esplanade Drive Su 1450 Oxnard, CA 93030 200 Bellevue Parkway Bellevue Park Corp Ctr Wilmington, DE 19809 210 Gateway Greentree Ct., Suite 342 Lincoln, NE 68505 925 North Broadway Rochester, MN 55901 5228 Lovers Lane Kalamazoo, MI 49002 The Hammons Tower 901 St. Louis Dr. Springfield, MO 65806 Suite 255 900 Wilshire Drive Troy, MI 48084 6565 Americas Parkway NE, Suite 350 Albuquerque, NM 87110 300 Mallard Drive Suite 170 Boise, ID 83706 1500 Urban Center Drive Suite 200 Birmingham, AL 35242 80-02 Kew Gard. Rd., Crossroads Tower, St Kew Gardens, NY 11415 100 Princeton Overlook Ctr. Suite 410 Princeton, NJ 08540-7814 IDS Tower 10 Minneapolis, MN 55440 2012 Tenth Street Menominee, MI 49858 Suite 165 1200 Laurel Oak Road Voorhees, NJ 08043 901 St. Louis Drive The Hammons Tower Springfield, MO 65806 400 N. Sam Houston Parkway Suite 600 Houston, TX 77060 1965 51st. NE Cedar Rapids, Iowa 52402 117 East Hickory Street Mankato, MN 56001 IDS Tower 10 Minneapolis, MN 55440 1750 Golf Road Su 100 Schaumburg, IL 60173 Suite 500 6800 College Blvd Overland, KS 66211 10101 Reunion Place, Su 100 San Antonio, TX 78216-4126 1120 Avenue of the Americas 11th Floor New York, NY 10036 188 106th Avenue N.E. Bellevue, WA 98004 11811 N. Tatum Blvd., Su 1030 Phoenix, AZ 85028-0823 Lomond Place, Bldg 1 Utica, NY 13502 Suite 120 15800 West Bluemound Road Brookfield, WI 53005 4870 S. Lewis, Suite 240 Tulsa, OK 74105 28601 Chagrin Blvd., Su 200
Jerry D. Nix	Field Vice President	
Homer L. Nottingham	Field Vice President	
Patrick H. O'Connell	Field Vice President	
Richard Ormond	Field Vice President	
Stephen R. Palen	Field Vice President	
William A. Peddie	Field Vice President	
Ron C. Penney, Jr.	Field Vice President	
Calvin J. Perry	Field Vice President	
Mary Lee Pierce	Field Vice President	
William R. Polenske	Field Vice President	
John G. Poole	Field Vice President	
Robert Priest	Field Vice President	
Allan J. Proske	Field Vice President	
Jeffrey S. Ramsey	Field Vice President	
Jerome D. Rasner	Field Vice President	
Michael J. Reardon	Field Vice President	
John D. Rehani	Field Vice President	
Diane Reubling	Field Vice President	
Richard D. Richardson	Field Vice President	
Frederick C. Roufs	Field Vice President	
Francis M. Rouquette III	Field Vice President	
Brian L. Rucks	Field Vice President	
Raphal Rueter	Field Vice President	
William E. Rynyshyn	Field Vice President-New Advisor Development	
Valentino A. Scaramuzzo	Field Vice President	
Steve Schanback	Field Vice President	
Uwe F. Schweigert	Field Vice President-New Advisor Development	
Anthony D. Scott	Field Vice President	
John M. Selzer	Field Vice President	
Donn G. Sharer	Field Vice President	
Albert W. Sharp	Field Vice President- Veteran Advisor Development	

240311-90082-38
#831571

Randall K. Shiffer	Field Vice President	Woodmere, Ohio 44122
George A. Simons	Field Vice President- New Advisor Intregation	3500 Market Street, Suite 200
Brian P. Sommer	Field Vice President	Camp Hill, PA 17011
Albert L. Soule	Field Vice President	1900 So. Norfolk St. Su 302
William E. Steinke	Field Vice President	San Mateo, CA 94403
James L. Stolze	Field Vice President	2469 Woodlake Circle Suite 200
John T. Sullivan	Field Vice President	Okemos, MI 48864
Mary E. Terry	Field Vice President	3109 W. Dr. Martin Luther King Blvd
Paul D. Tiller	Field Vice President	Suite 150
Thomas R. Titus	Field Vice President	Tampa, FL 33607
Thomas A. Trotta	Field Vice President- New Advisor Development	8800 SE Sunnyside Rd., Su 300
Jimmy R. Turner	Field Vice President	Clackamas, Oregon 97015
Dennis S. Tygart	Field Vice President	Bldg 1 Ste 430
Alan H. Ufland	Field Vice President	4055 Monroeville Blvd
John K. Ulwick	Field Vice President	Corporate One Office Park
Janet M. Vandembark	Field Vice President	Monroeville, PA 95146
Carlos Viera	Field Vice President	5000 East Spring Street Su 200
Robert K. Whalen	Field Vice President	Long Beach, CA 90815
Geoffrey T. Wharton	Field Vice President	IDS Tower 10
Gayle W. Winfree	Field Vice President	Minneapolis, MN 55440
Vernon V. Wong	Field Vice President	3951 Westerre Parkway Su 250
Richard C. Young, Jr.	Field Vice President	Richmond, VA 23233
Rande L. Zellers	Field Vice President	950 Windham Court Su 5
James J. Zien	Field Vice President	Youngstown, OH 44512
Timothy S. Meehan	Secretary	545 West Market St.
Randy L. Boser	Assistant Vice President	Lima, Ohio 45801
James C. Dake	Assistant Vice President	3030 Northwest Expressway
David R. Detjen	Assistant Vice President	Suite 900
Dennis J. Friedman	Assistant Vice President	Oklahoma City, OK 73112-5404
Byard E. Gosch	Assistant Vice President	3030 Northwest Expressway
Patrick J. Horan	Assistant Vice President	Union Plaza
Paul J. Kinney	Assistant Vice President	Oklahoma, OK 73112
Louis I. Maser	Assistant Vice President	2880 Old Dixwell Avenue

Hamden, CT 06518
1671 Worchester Road
Framingham, MA 01701
2 Centerview Drive
Suite 300
Greensboro, NC 27407
8045 Leesburg Pike
Suite 500
Vienna, VA 22182
Suite 300
31555 W. Fourteen Mile Road
Farmington Hills, MI 48334
Suite 200
18-5 East Dundee Road
Barrington Place
Barrington, IL 60010
920 Pierremont Road Su 310
Shreveport, LA 71106
Suite 1736
1585 Kapiolani Blvd
Honolulu, HI 96814
501 Wando Park Blvd
Suite 130
Mount Pleasant, SC 29464
800 No. Magnolia Ave. Su 1700
Orlando, FL 32803
14 Bobola Rd. Whitney Place
Holyoke, MA 01040
IDS Tower 10
Minneapolis, MN 55440
IDS Tower 10
Minneapolis, MN 55440
14132 Frontier Lane
Burnsville, MN 55337
Two Read's Way Suite 100
New Castle, DE 19720
IDS Tower 10
Minneapolis, MN 55440
302 N. Rock Rd Suite 208
Wichita, KS 67206
1302 Concourse Dr Ste 100
Linthicum, MD 21090
IDS Tower 10
Minneapolis, MN 55440
101 College Suite #3

240311-90082-38
#831571

Eileen J. Newhouse	Assistant Vice President	Modesto, California 95355 IDS Tower 10
Debra L. Osweiler	Assistant Vice President	Minneapolis, MN 55440 IDS Tower 10
Steven R. Scherbarth	Assistant Vice President	Minneapolis, MN 55440 IDS Tower 10
Bonnie L. Anderson	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Maureen T. Andrews	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Gary L. Bergeson	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Karen G. Brajdich	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
George R. Daly	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Stacey L. Danielson	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Michael W. Delorme	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Rodney W. England	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Janet M. Foster	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Margaret E. Groessl	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Edward C. Hayden	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Joel S. Hoffman	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
John F. Kilcoyne	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Elizabeth J. Kippen	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Rianne Leaf	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Richard Loyd	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Shirley J. Lueck	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Patricia McCarthy	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
John G. McColley	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Susan A. Meyer	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Elizabeth A. Nystedt	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Mary Jo Olson	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Thomas E. Pavey	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Henry S. Pescatore	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Debra J. Rabe	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Diana L. Roberts	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Patricia A. Roddy	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Curtis L. Smerud	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Joyce M. Snyder	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Timothy Stevenson	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Paul F. Sticha	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Janet M. Sundeen	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Darlene A. Vicurn	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Margaret D. Walter	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10
Darlene A. Wilde	Assistant Secretary	Minneapolis, MN 55440 IDS Tower 10

240311-90082-38
#83157/12/98

AMERICAN EXPRESS FINANCIAL ADVISORS INC.

Name	Title	Business Address
<u>Directors</u>		
Steven C. Kumagai		
Douglas A. Lennick		
<u>Officers</u>		
David R. Hubers	Chairman, Chief Executive Officer and President	IDS Tower 10 Minneapolis, MN 55440
Douglas A. Lennick	Executive V.P.-Private Client Group	IDS Tower 10 Minneapolis, MN 55440
James A. Mitchell	Executive V.P.-Marketing and Products	IDS Tower 10 Minneapolis, MN 55440
Douglas A. Alger	Sr. Vice President - Human Resources	IDS Tower 10 Minneapolis, MN 55440
Peter J. Anderson	Sr. Vice President - Investment Operations	IDS Tower 10 Minneapolis, MN 55440
Karl J. Breyer	Sr. Vice President and Special Counsel	IDS Tower 10 Minneapolis, MN 55440
Mark W. Carter	Sr. Vice President & Chief Marketing Officer	IDS Tower 10 Minneapolis, MN 55440
James E. Choat	Sr. Vice President- Institutional Products Group	IDS Tower 10 Minneapolis, MN 55440
Gordon L. Eid	Sr. Vice President, General Council & Chief Compliance Officer	IDS Tower 10 Minneapolis, MN 55440
Marietta L. Johns	Sr. Vice President - Acuma Ltd.	801 E. Campbell Rd Suite 150 Richardson, TX 75081
Susan D. Kinder	Sr. Vice President - Distribution Services	IDS Tower 10 Minneapolis, MN 55440
Richard W. Kling	Sr. Vice President- Risk Management Products	IDS Tower 10 Minneapolis, MN 55440
Steven C. Kumagai	Sr. Vice President & Associate General Sales Manager	IDS Tower 10 Minneapolis, MN 55440
Peter A. Lefferts	Senior Vice President-Corporate Strategy and Development	IDS Tower 10 Minneapolis, MN 55440
Barry J. Murphy	Sr. Vice President- Client Service	IDS Tower 10 Minneapolis, MN 55440
Thomas P. Perrine	Sr. Vice President-Group Relationship Leader	IDS Tower 10 Minneapolis, MN 55440
Frederick C. Quirsfeld	AXP Technologies Financial Services Sr. Vice President - Fixed Income	IDS Tower 10 Minneapolis, MN 55440
Rebecca K. Roloff	Sr. V.P. - Field Management & Financial Advisory Service	IDS Tower 10 Minneapolis, MN 55440
Stephen W. Roszell	Sr. Vice President - Institutional	IDS Tower 10 Minneapolis, MN 55440
Erven A. Samsel	Sr. Vice President Field Management	IDS Tower 10 Minneapolis, MN 55440
Stuart A. Sedlacek	Sr. Vice President and Chief Financial Officer	IDS Tower 10 Minneapolis, MN 55440
Norman Weaver Jr.	Sr. Vice President- Field Management	18109 Brookhurst Fountain Valley, CA 92708
Michael R. Woodward	Sr. Vice President- Field Management	32 Elliot St. Suite 100 Batavia, NY 14020
Ronald G. Abrahamson	Vice President-Service Quality & Reengineering	IDS Tower 10 Minneapolis, MN 55440
Ward D. Armstrong	Vice President-American Express Institutional Services	IDS Tower 10 Minneapolis, MN 55440
John M. Baker	Vice President-Plan Sponsor Services	IDS Tower 10 Minneapolis, MN 55440
Joseph M. Barsky III	Vice President Senior Portfolio Manager	IDS Tower 10 Minneapolis, MN 55440
Timothy V. Bechtold	Vice President-Risk Management Products	IDS Tower 10 Minneapolis, MN 55440
John C. Boeder	Vice President-Mature Market Group	IDS Tower 10 Minneapolis, MN 55440
Douglas W. Brewers	Vice President Sales Support	IDS Tower 10 Minneapolis, MN 55440
Daniel J. Candura	Vice President Marketing Support	IDS Tower 10 Minneapolis, MN 55440
Cynthia M. Carlson	Vice President-ID Securities Services	IDS Tower 10 Minneapolis, MN 55440

240311-90082-38
#831571

Valerie D. Williams - Harris	Assistant Secretary	IDS Tower 10 Minneapolis, MN 55440
James A. Wilson	Assistant Secretary	IDS Tower 10 Minneapolis, MN 55440
Steven P. Zeller	Assistant Secretary	IDS Tower 10 Minneapolis, MN 55440
Lori J. Anshus	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Robert Erdman	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Beth E. Florey	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
John D. Koslow	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Julia K. Morton	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Barbara M. Ostlund	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Michael J. Perkins	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Lois Pomerenk	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Steven J. Ritter	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Richard E. Sturgis	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440
Leslie R. Tvedt	Assistant Treasurer	IDS Tower 10 Minneapolis, MN 55440