

**MILLIMAN & ROBERTSON, INC.  
OFFICERS & DIRECTORS**

<b>TITLE</b>	<b>NAME</b>	<b>BUSINESS ADDRESS</b>	<b>RESIDENT ADDRESS</b>
President, CEO & Director	Robert L. Collett	1301 Fifth Avenue Suite 3800 Seattle, WA 98101-2605	130 Overlake Drive E. Medina, WA 98039
Chairman & Director	Daniel J. McCarthy	Two Pennsylvania Plaza Suite 1552 New York, NY 10121-0088	15 Woodman Place Matawan, NJ 07747
Treasurer	L. J. Lee	1301 Fifth Avenue Suite 3800 Seattle, WA 98101-2605	17106 SE 47th Ct. Bellevue, WA 98006
Controller	William S. Pedersen	1301 Fifth Avenue Suite 3800 Seattle, WA 98101-2605	2621 234th Avenue NE Redmond, WA 98053
Assistant Corporate Secretary	Brian S. Pollack	1301 Fifth Avenue Suite 3800 Seattle, WA 98101-2605	8677 Battle Point Dr. NE Bainbridge Is., WA 98110
Director	Bradley C. Fowler	1301 Fifth Avenue Suite 3800 Seattle, WA 98101-2605	8721 SE 52nd Place Mercer Island, WA 98040
Director (Health)	Gregory N. Herrle	15700 Bluemound Road Suite 400 Brookfield, WI 53005-6069	20905 Saxon Ct. Brookfield, WI 53045
Director (Casualty)	Patrick J. Grannan	259 Radnor-Chester Rd. Suite 300 Radnor, PA 19087-5260	285 Stonegate Drive Devon, PA 19333
Director (Life)	Douglas Menkes	Two Pennsylvania Plaza Suite 1552 New York, NY 10121-0088	131 Lenapa Lane Berkeley Heights, NJ 07922
Director	Ronald G. Harris	259 Radnor-Chester Rd. Suite 300 Radnor, PA 19087-5260	28 James Thomas Road Malvern, PA 19355
Director (Pension)	Michael J. Mahoney	Two Pennsylvania Plaza Suite 1552 New York, NY 10121-0088	6 Coventry Circle Princeton, NJ 08540
Director	Bradley M. Smith	1445 Ross Avenue Suite 3800 Dallas, TX 75202-2711	8626 Vista View Dallas, TX 75243

As of 8/16/96

officer.wk4