FILE NOW: FILING FEE AFTER MAY 1 IS \$550.00

PROFIT CORPOBATION ANNUAL REPORT



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham

Secretary of State

	1997	DIVISION OF C	ORPORATIONS		
	MENT # 8299 AL EXPRESS CORPOR			e salvas indica signa (ikina salvas salvas salvas sa	A Billit brûkk bilbir bilbir brûkk digir kubi
			.,		
Principal Plac 2005 CORPOR MEMPHIS TN		Mailing Address 1980 NONCONNAH BLVD ATTN.: SCOTT HANSEN MEMPHIS TN 38132-2103		5 199401 15 116 11615 11615 10 116 19105 111	(Blank Blank Blank Blank Blank Blank Hadi
		US		 Date Incorporated or Qualified 04/26/1973 	3a. Date of Last Report 04/17/1996
2. Principal F	Page of Business	2a. Mailing Address	***************************************	4. FEI Number	Applied For
21		26		71-0427007	Not Applicable
Suite Apt	# 6t0.	Suite, Apt. #, etc.		5. Certificate of Status Desired	\$8.75 Additional Fee Required
Crty & Stat 23	te	City & State		6. Election Campaign Financing Trust Fund Contribution	\$5.00 May Be Added to Fees
Zipi 24	Country 25	Zip	Country 30	This corporation has liability for Florida Statutes	intangible tax under s. 199.032, Yes X No
		Current Registered Agent		10. Name and Address of New Re	
CT	CORPORATION SYSTEM		81 Name		
	00 SOUTH PINE ISLAND F	OAD	82 Street A	ddress (P.O. Box Number is Not Acceptal	ble)
PLA	ANTATION FL 33324				<u>'</u>
			83		
			84 City		FL 85 Zip Code
office or a agent. La SIGNATURE	to the provisions of sections registered agent, or both, in the amiliar with, and accept the state of the section printed name or register as the Special pointed name or register.		uthorized by the corp rida Statutes.	corporation submits this statement for the oration's board of directors. I hereby acce	pt the appointment as registered
12.		ERS AND DIRECTORS	13.	ADDITIONS/CHANGES TO OFFIC	CERS AND DIRECTORS IN 12
THE	PD	DELETE	1.1 TITLE		Change Addition
MVVII	SMITH, FREDERICK W.		1.2 NAME		
STREET ADDRESS		LIST.	1.3 STREET ADDRESS		
C Dr. St. ZiP	MEMPHIS TN 38132	X DELETE	1.4 CITY-ST-ZIP	D	Change K Addition
TITLE	BRYAN, ANTHONY J.A		2.1 TITLE	Paul S. Walsh	Change & Addition
STREET ADDRESS	AN HUNTOUR HILL BOAR		2.2 NAME 2.3 STREET ADDRESS	200 South 6th Street	
COY-SI-70	WESTERLY RI 02891		2.4 CITY+ST-ZIP	Minneapolis, MN 5540	2
1/16	D	DELETE	3.1 TITLE		Change Addition
NAME	COX, ROBERT L		3.2 NAME		
STREET ADORESS	50 N FRONT ST.		3.3 STREET ADDRESS		
CHY S1-70	MEMPHIS TN 38103		3.4. CITY - ST-ZIP		
7001	D	☐ DELETE	4.1 TITLE		☐ Change ☐ Addition
NAME	ALLEN, ROBERT H		4. 2 NAME		
STREET ADORESS	1200 SMITH STREET HOUSTON TX 77002		4.3 STREET ADDRESS		
CF1Y S1 - 7 = 101.F	AS	DELETE	4.4 C/TY - ST - Z/P 5.1 T/YLE		Change Addition
NW:	HANSEN, SCOTT E.	T) percit	5.2 NAME		Fire Security Fire condition
STREET ADDRESS	1980 NONCONNAH BL	VD.	5.2 NAME 5.3 STREET ADDRESS		
COY-St 20	MEMPHIS TN 38132	·· ·	5.4 CITY - ST - ZIP		
110	V	DELETE	6.1 TITLE	. <u> </u>	Change Addition
NAM	PERKINS, JAMES A. 2005 CORPORATE AVI		62 NAME		

64 CITY-ST-ZIP

14. I do hereby certily that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE:

dott Hance

Assistant Becretary

April 22, 1997

FILED

May 02 1997 8:00am

Secretary of State

901-395-3382

aylime Phone #

0477318

DIRECTORS

Frederick W. Smith Federal Express Corporation

Chairman of the Board 2005 Corporate Avenue, Memphis, TN 38132

Robert H. Allen 1200 Smith Street, Suite 1111, Houston, TX 77002

Senator Howard H. Baker, Jr. Baker, Donelson, Bearman & Caldwell

3 Court Square, Huntsville, TN 37756

Robert L. Cox Waring Cox

50 North Front Street, Suite 1300, Memphis, TN 38103

Ralph D. DeNunzio Harbor Point Associates, Inc.

375 Park Avenue, Suite 2602, New York, NY 10152

Judith L. Estrin Precept Software, Inc.

1072 Arastradero, Palo Alto, CA 94304

Philip Greer Weiss, Peck & Greer, L.L.C.

One New York Plaza, 30th Floor, New York, NY 10004

J. R. Hyde, III AutoZone, Inc.

123 S. Front Street, Memphis, TN 38103

Charles T. Manatt Manatt, Phelps & Phillips

1501 M Street N.W., #700, Washington, D. C. 20005

Senator George J. Mitchell Verner, Liipfert, Bernhard, McPherson and Hand

901 15th Street, N.W., Suite 700, Washington, D. C. 20005-2301

Jackson W. Smart, Jr. MSP Communications, Inc.

One Northfield Plaza, Suite 218, Northfield, IL 60093

Dr. Joshua I. Smith The MAXIMA Corporation

4200 Parliament Place, Lanham, MD 20706

Paul S. Walsh The Pillsbury Company

200 South Sixth Street, Minneapolis, MN 55402

Peter S. Willmott Willmott Services, Inc.

919 N. Michigan Avenue, Suite 1220, Chicago, IL 60611

Name	Title	Business Address
Frederick W. Smith	Chairman, President and Chief Executive Officer	2005 Corporate Avenue Memphis, TN 38132
Alan B. Graf, Jr.	Executive Vice President and Chief Financial Officer	2005 Corporate Avenue Memphis, TN 38132
Kenneth R. Masterson	Executive Vice President and General Counsel	1980 Nonconnah Boulevard Memphis, TN 38132
Theodore L. Weise	Executive Vice President - Worldwide Operations	2005 Corporate Avenue Memphis, TN 38132
David J. Bronczek	Senior Vice President - Europe, Middle East and Africa	Airport Building 119 B-1820 Melsbroek, Belgium
G. Edmond Clark	Senior Vice President - Operations Support and Engineering	2005 Corporate Avenue Memphis, TN 38132
Michael L. Ducker	Senior Vice President - Asia/Pacific	Two Pacific Place 88 Queensway, Hong Kong
Leonard B. Feiler	Senior Vice President - Central Support Services	2005 Corporate Avenue Memphis, TN 38132
William G. Fraine	Senior Vice President - Worldwide Sales	2005 Corporate Avenue Memphis, TN 38132
T. Michael Glenn	Senior Vice President - Marketing, Customer Service and Corporate Communications	2005 Corporate Avenue Memphis, TN 38132
Dennis H. Jones	Senior Vice President and Chief Information Officer	2005 Corporate Avenue Memphis, TN 38132
Joseph C. McCarty, III	Senior Vice President - Latin America and Caribbean	2601 South Bayshore Drive Miami, FL 33133

. <u>Name</u>	Title	Business Address
Gilbert D. Mook	Senior Vice President - Air Operations	2005 Corporate Avenue Memphis, TN 38132
James A. Perkins	Senior Vice President and Chief Personnel Officer	2005 Corporate Avenue Memphis, TN 38132
David F. Rebholz	Senior Vice President - United States and Canada	2005 Corporate Avenue Memphis, TN 38132
Tracy G. Schmidt	Senior Vice President - AGT&T	2005 Corporate Avenue Memphis, TN 38132
Laurie A. Tucker	Senior Vice President - Logistics, Electronic Commerce and Catalog	2005 Corporate Avenue Memphis, TN 38132
Mark R. Allen	Vice President - Legal - Asia/Pacific	88 Queensway Road Hong Kong
John W. Allison	Vice President - South Pacific Region	300 Beach Road Singapore 199555
Carl W. Asmus	Vice President - Freight Marketing	2005 Corporate Avenue Memphis, TN 38132
Donald O. Barber	Vice President - Line Maintenance	3101 Tchulahoma Memphis, TN 38118
Eugene J. Bastedo	Vice President - Internal Audit	2007 Corporate Avenue Memphis, TN 38132
David E. Becker	Vice President/General Manager - AGT&T - South and Central	1980 Nonconnah Boulevard Memphis, TN 38132
Dorothy E. Berry	Vice President - Customer Automation and Invoicing	3796 Lamar Avenue Memphis, TN 38118
Mark S. Blair	Vice President - Supplemental Air Operations	2892 Business Park Drive Memphis, TN 38118
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Name	Title	Business Address
Charles M. Buchas, Jr.	Vice President and Treasurer	2007 Corporate Avenue Memphis, TN 38132
Scott K. Bunker	Vice President - Regional Operations - Southern Region	1790 Kirby Parkway Memphis, TN 38138
James W. Candler	Vice President - Personnel Records	3975 Airways Boulevard Memphis, TN 38116
Robert B. Carter	Vice President - Corporate Systems Development	2831 Airways Boulevard Memphis, TN 38132
Juan N. Cento	Vice President - Mexico and Central America	Avenue Vasco de Quiroga 2999 Mexico City DF, Mexico
Rohan E. Champion	Vice President - Strategic Projects and Alliances - Logistics, Electronic Commerce and Catalog	3796 Lamar Avenue Memphis, TN 38118
Karen M. Clayborne	Vice President - Legal Services - United States and Canada	1980 Nonconnah Boulevard Memphis, TN 38132
A. Doyle Cloud, Jr.	Vice President - Regulatory and Government Affairs	1980 Nonconnah Boulevard Memphis, TN 38132
Michael P. Coffman	Vice President/General Manager - AGT&T - West	7401 World Way West Los Angeles, CA 90045
Donald F. Colleran	Vice President - Sales - Asia/Pacific	16 Ichiban-Cho Chiyoda-Ku, Tokyo 102, Japan
Julio Colomba	Vice President - South America and Caribbean Operations	8240 N.W. 52nd Terrace Miami, FL 33166
James P. Colson	Vice President - Technology Services	3033 Airways Boulevard Memphis, TN 38131
William L. Conley, Jr.	Vice President - Logistics, Electronic Commerce and Catalog - Asia/Pacific	2 Corporation Road Singapore 2261
David L. Cunningham, Jr.	Vice President - Finance - Asia/ Pacific	88 Queensway Road Hong Kong

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Name	<u>Title</u>	Business Address
Harry M. Dalton	Vice President - Planning, Engineering and Support - Asia/Pacific	88 Queensway Road Hong Kong
Mark D. Dickens	Vice President - Systems Development - Logistics, Electronic Commerce and Catalog	3715 South Perkins Memphis, TN 38118
Karen A. Dreyer	Vice President - Finance - Latin America and Caribbean	2601 South Bayshore Drive Miami, FL 33133
Robert W. Elliott	Vice President - Sales - Europe, Middle East and Africa	Airport Building 119 B-1820 Melsbroek, Belgium
Paul A. Evans	Vice President - Marketing and Customer Service - United Kingdom and Continental Europe	Airport Building 119 B-1820 Melsbroek, Belgium
Vincent S. Fifer	Vice President - Planning, Engineering and Operations Support - Europe, Middle East and Africa	Airport Building 119 B-1820 Melsbroek, Belgium
Antony Francis	Vice President - Logistics, Electronic Commerce and Catalog - Europe, Middle East and Africa	Airport Building 119 B-1820 Melsbroek, Belgium
Michael D. Fryt	Vice President - Taxes	2185 Democrat Memphis, TN 38132
Richard F. Gerber	Vice President - Legal - Europe, Middle East and Africa	Airport Building 119 B-1820 Melsbrock, Belgium
Lynn Gorman	Vice President - Vehicle Maintenance	2655 Dividend Drive Memphis, TN 38132
Debra A. Gray	Vice President - Financial Planning - United States and Canada	2007 Corporate Avenue Memphis, TN 38132

Name	Title	Business Address
Clifford J. Hardt	Vice President - Business Development Planning and Analysis - AGT&T	2005 Corporate Avenue Memphis, TN 38132
George W. Hearn	Vice President, Law - Corporate and Business Transactions	1980 Nonconnah Boulevard Memphis, TN 38132
William P. Henrikson	Vice President - Corporate Security	2005 Corporate Avenue Memphis, TN 38132
Cynthia L. Henson	Vice President - Customer Service	3796 Lamar Avenue Memphis, TN 38118
Michael W. Hillard	Vice President and Controller/Worldwide	2007 Corporate Avenue Memphis, TN 38132
oe D. Hinson	Vice President - Global Operations Planning	2831 Airways Boulevard Memphis, TN 38132
Christopher T. Hjelm	Vice President - International Systems	2955 Republican Drive Memphis, TN 38118
ames S. Hudson	Vice President - Corporate Financial Planning and Control	2007 Corporate Avenue Memphis, TN 38132
Kevin M. Humphries	Vice President - Line Haul Systems	2955 Republican Drive Memphis, TN 38118
Michael W. Janes	Vice President - Electronic Commerce and Logistics Marketing	3796 Lamar Avenue Memphis, TN 38118
Edith Kelly-Green	Vice President - Purchasing and Supply	3101 Tchulahoma Memphis, TN 38118
Charles E. Kennedy	Vice President - Legal - Latin America and Caribbean	2601 South Bayshore Drive Miami, FL 33133
F. D. Kenny	Vice President - Corporate Human Resources Development	3035 Directors Row Memphis, TN 38131
Walter W. Kimbrough	Vice President - Personnel - Latin America and Caribbean	2601 South Bayshore Drive Miami, FL 33133

Name	Title	Business Address
Gerald P. Leary	Vice President - Worldwide Ground Operations Planning and Support	2710 Nonconnah Boulevard Memphis, TN 38132
William J. Logue	Vice President - National Hub Operations - South/Night	2903 Sprankle Drive Memphis, TN 38118
Charles B. Malone	Vice President - Sales and Marketing - AGT&T	2005 Corporate Avenue Memphis, TN 38132
Diane B. Mattman	Vice President - Customer Service Strategic Planning and Analysis	3796 Lamar Avenue Memphis, TN 38118
Kenneth A. May	Vice President - Global Operations Scheduling and Control	2813 Business Park Drive Memphis, TN 38118
Douglas J. McKenna	Vice President and General Manager - AGT&T - Northeastern Region	One Penn Plaza New York, NY 10119
Larry W. McMahan	Vice President - Personnel - Europe, Middle East and Africa	Airport Building 119 1820 Melsbroek, Belgium
Ann M. Mullis	Vice President - Personnel - Asia/Pacific	88 Queensway Road Hong Kong
Francis M. Murkowski	Vice President - Marketing - Latin America and Caribbean	2601 South Bayshore Drive Miami, FL 33133
Rick Nixon	Vice President - Sales - Latin America and Caribbean	2601 South Bayshore Drive Miami, FL 33133
Terry F. Nord	Vice President - Base Maintenance	3101 Tchulahoma Memphis, TN 38118
Thomas W. O'Hearn	Vice President - Northern Europe Operations	35/37 Amersham Hill High Wycombe Bucks, England HP13 6NU
Robert A. Palmer	Vice President - Field Sort Operations - East	6311 Air Way Drive Indianapolis, IN 46241

Name	Title	Business Address
James R. Parker	Vice President - Fleet Development and Acquisitions	2005 Corporate Avenue Memphis, TN 38132
Michael K. Pigors	Vice President - Regional Operations - Western Region	800 Newport Center Drive Newport Beach, CA 92660
Roger A. Podwoski	Vice President/General Manger - Logistics, Electronic Commerce and Catalog Operations and Customer Service	3796 Lamar Avenue Memphis, TN 38118
Steven E. Priddy	Vice President - Personnel Administration	4009 Airways Boulevard Memphis, TN 38116
Adam Psarianos	Vice President - Regional Operations - Southwestern Region	909 East Las Colinas Boulevard Irving, Texas 75039
John E. Quinn	Vice President - China and Mid-Pacific Region	4 Des Voeux Road Hong Kong
Robert D. Ragsdale	Vice President - Northern Pacific Region	16 Ichiban-Cho Chiyoda-Ku, Tokyo 102, Japan
Nicholas J. Read	Vice President - Finance - Europe, Africa and Middle East	Airport Building 119 B-1820 Melsbroek, Belgium
Marie-Pierre Rogers	Vice President - International Operations - France	30-32 Rue Des Voyelles 95705 Roissy Cedex, France
Richard D. Schneider	Vice President - Regional Operations - Central Region	1100 Lake-Cook Road Buffalo Grove, IL 60089
Clive A. Seal	Vice President - Flight Operations	2861 Sprankle Drive Memphis, TN 38118
Glenn D. Sessoms	Vice President - Retail Marketing and Operations	2856 Directors Row Memphis, TN 38131
Robert K. Shirley, III	Vice President - Sales - Logistics, Electronic Commerce and Catalog	3796 Lamar Avenue Memphis, TN 38118

Name	Title	Business Address
David B. Shoenfeld	Vice President - Marketing - United States and Canada	2003 Corporate Avenue Memphis, TN 38132
Daryl W. Skoog	Vice President - Regional ITD - Europe, Middle East and Africa	Airport Building 119 B-1820 Melsbroek, Belgium
Jon W. Slangerup	Vice President - Canadian Operations	50 Burnamthorpe Road West Mississauga, Ontario, Canada L5B 3C2
David W. Slipper	Vice President - Middle East Operations	Airport Building 119 B-1820 Melsbroek, Belgium
Graham R. Smith	Vice President - Properties and Facilities	1991 Corporate Avenue Memphis, TN 38132
Michael J. Snyder	Vice President - Regional Operations - Eastern Region	1 Century Drive Parsippany, NJ 07054
Cynthia H. Spangler	Vice President - Corporate Headquarters Systems	3865 Airways Boulevard Memphis, TN 38116
Winn R. Stephenson	Vice President - Telecommunications Systems	2828 Business Park Drive Memphis, TN 38118
Dianne M. Stokely	Vice President - Planning and Administration - Latin America and Caribbean	2601 South Bayshore Drive Miami, FL 33133
Charles W. Thomson	Vice President - Personnel Services - United States	2605 Nonconnah Boulevard Memphis, TN 38116
Matthew Thornton III	Vice President - National Hub Operations/South - Day	2903 Sprankle Drive Memphis, TN 38118
John M. Turner	Vice President - Global Account Sales	3796 Lamar Avenue Memphis, TN 38116
James E. Webb	Vice President - Marketing Planning and Analysis	2003 Corporate Avenue Memphis, TN 38132
James J. Wheeler	Vice President - Global Trade Services	2600 Nonconnah Boulevard Memphis, TN 38132
Edwin A. White	Vice President - Computer Operations	3955 Airways Boulevard Memphis, TN 38116
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Name	Title	Business Address
Ronald D. Wickens	Vice President - Engineering and AOD Support	3101 Tchulahoma Road Memphis, TN 38118
Kenneth L. Willoughby	Vice President/General Manager - AGT&T - South and Central	1100 Lake-Cook Road Buffalo Grove, IL 60089
Denise D. Wood	Vice President - Regional ITD - Asia/Pacific	88 Queensway Road Hong Kong
Sally K. Woolsey	Vice President - Regional Operations - Mid-Atlantic Region	11921 Freedom Drive Reston, VA 22090
Theresa A. Wulf	Vice President - Sales Planning and Support	3796 Lamar Avenue Memphis, TN 38118
Peter P. Yin	Vice President - Marketing and Communications - Asia/Pacific	88 Queensway Road Hong Kong
George C. Zettler	Vice President - Sales - United States and Canada	3796 Lamar Avenue Memphis, TN 38118
Kenneth R. Masterson	Secretary	1980 Nonconnah Boulevard Memphis, TN 38132
Mark R. Allen	Assistant Secretary	88 Queensway Road Hong Kong
A. Doyle Cloud, Jr.	Assistant Secretary	1980 Nonconnah Boulevard Memphis, TN 38132
Richard F. Gerber	Assistant Secretary	Airport Building 119 B-1820 Melsbroek, Belgium
Scott E. Hansen	Assistant Secretary	1980 Nonconnah Boulevard Memphis, TN 38132
George W. Hearn	Assistant Secretary	1980 Nonconnah Boulevard Memphis, TN 38132
Robert D. Henning	Assistant Secretary	2007 Corporate Avenue Memphis, TN 38132

Name	Title	Business Address
Charles E. Kennedy	Assistant Secretary	2601 South Bayshore Drive Miami, FL 33133
Joseph C. McCarty, III	Assistant Secretary	2601 South Bayshore Drive Miami, FL 33133
Sybille S. Noble	Assistant Secretary	1980 Nonconnah Boulevard Memphis, TN 38132
Christine P. Richards	Assistant Secretary	1980 Nonconnah Boulevard Memphis, TN 38132
Charles M. Buchas, Jr.	Treasurer	2007 Corporate Avenue Memphis, TN 38132
John W. Bell	Assistant Treasurer	2185 Democrat Road Memphis, TN 38132
Michael D. Fryt	Assistant Treasurer	2185 Democrat Road Memphis, TN 38132
Robert D. Henning	Assistant Treasurer	2007 Corporate Avenue Memphis, TN 38132
Burnetta B. Williams	Assistant Treasurer	2007 Corporate Avenue Memphis, TN 38132
Charlotte S. Thoni	Assistant Controller	2007 Corporate Avenue Memphis, TN 38132

Revision Date: (04-04-97)