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95 MAY -1 AM 10:16

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DO NOT WRITE IN THIS SPACE.

CORPORATION ANNUAL REPORT 1995



FLORIDA DEPARTMENT OF STATE
Sandra B. Matheson
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # 826957 (3)

1. Corporation Name
H.B. ZACHRY COMPANY

Principal Place of Business 527 LOGWOOD P. O. BOX 21130 SAN ANTONIO TEXAS 78221	Mailing Address 527 LOGWOOD P. O. BOX 21130 SAN ANTONIO TEXAS 78221
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3. Date Incorporated or Qualified 11/01/1971	3a. Date of Last Report 05/01/1994
4. FEI Number 74-0998570	Applied For <input type="checkbox"/> Not Applicable
5. Certificate of Status Desired <input type="checkbox"/>	\$8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/>	\$5.00 May Be Added to Fees
8. This corporation has liability for intangible tax under S. 199.032, Florida Statutes <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

2. Principal Place of Business 21	2a. Mailing Address 26
State, Apt. #, etc. 22	State, Apt. #, etc. 27
City & State 23	City & State 28
Zip 24	Country 30

9. Name and Address of Current Registered Agent

**CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324**

10. Name and Address of New Registered Agent

81 Name	85 Zip Code
82 Street Address (P.O. Box Number is Not Acceptable)	FL
83	
84 City	

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____
Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) DATE

12. OFFICERS AND DIRECTORS

TITLE	EVP
NAME	EBROM, CHARLES
STREET ADDRESS	213 SHEFFIELD PLACE
CITY - ST - ZIP	SAN ANTONIO, TX 00000
TITLE	VPC
NAME	LOZANO, JOE J.
STREET ADDRESS	2758 WHISPER PATH
CITY - ST - ZIP	SAN ANTONIO, TX 00000
TITLE	COB
NAME	ZACHRY, H B JR
STREET ADDRESS	7603 SHADYLANE
CITY - ST - ZIP	SAN ANTONIO, TX 00000
TITLE	VPT
NAME	BOYD, L I JR
STREET ADDRESS	11214 MYSTERY DRIVE
CITY - ST - ZIP	SAN ANTONIO, TX 00000
TITLE	VPS
NAME	JOHNSTON JR., MURRAY L.
STREET ADDRESS	306 KENNEDY AVE.
CITY - ST - ZIP	SAN ANTONIO TX
TITLE	VP
NAME	MANNING, KEITH
STREET ADDRESS	8479 ROMEY
CITY - ST - ZIP	SAN ANTONIO TX

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1 1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
1 2 NAME	
1 3 STREET ADDRESS	
1 4 CITY - ST - ZIP	
2 1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
2 2 NAME	
2 3 STREET ADDRESS	
2 4 CITY - ST - ZIP	
3 1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
3 2 NAME	
3 3 STREET ADDRESS	
3 4 CITY - ST - ZIP	
4 1 TITLE	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
4 2 NAME	Gonzalo Ornelas
4 3 STREET ADDRESS	2511 Reston
4 4 CITY - ST - ZIP	San Antonio, TX 78232
5 1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
5 2 NAME	
5 3 STREET ADDRESS	
5 4 CITY - ST - ZIP	
6 1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
6 2 NAME	
6 3 STREET ADDRESS	
6 4 CITY - ST - ZIP	

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 110.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath, that I am an officer or director of the corporation or the individual or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 if changed, or in an attachment with an address.

SIGNATURE: Joe J. Lozano Joe J. Lozano 4-18-95 (210) 922-1213
SIGNATURE AND TITLE OF PRINTED NAME OF REGISTERED OFFICER OR DIRECTOR Date Expiration Date

826957

**H. B. ZACHRY COMPANY
OFFICERS AND DIRECTORS**

DECEMBER 31, 1996

Schedule No. 17

*H. B. ZACHRY, JR.	CHAIRMAN OF THE BOARD & CHIEF EXECUTIVE OFFICER	7403 SHADYLANE	SAN ANTONIO, TX 78209
*B. B. CLOUD	VICE CHAIRMAN	127 CAVE LANE	SAN ANTONIO, TX 78209
*PETER S. VAN NORT	PRESIDENT	431 KING WILLIAM ST.	SAN ANTONIO, TEXAS 78204
*CHARLES EBROM	EXECUTIVE VICE PRESIDENT/ ADMINISTRATION & ACCOUNTING	213 SHEFFIELD PLACE	SAN ANTONIO, TX 78213
*RICHARD R BRYAN	EXECUTIVE VICE PRESIDENT & MANAGER, INDUSTRIAL GROUP	7618 WOODHAVEN	SAN ANTONIO, TX 78209
KEN OLESON	SENIOR VICE PRESIDENT	227 DIVINE ROAD	SAN ANTONIO, TX 78212
ROBERT BEAL	VICE PRESIDENT & CHIEF ESTIMATOR	2202 DEER FIELD	SAN ANTONIO, TX 78248
CLEON BOMMER	VICE PRESIDENT	418 LARKWOOD DRIVE	SAN ANTONIO, TX 78209
TRAVIS CANNON	VICE PRESIDENT & CONSTRUCTION MANAGER, HEAVY HIGHWAY DIVISION	2106 MENTON PLACE	SAN ANTONIO, TX 78260
GEORGE PEWOX	VICE PRESIDENT & MANAGER PROCESS PLANT DIVISION	#10 ROGERSWOOD	SAN ANTONIO, TX 78248
JOHN B. ZACHRY	VICE PRESIDENT & MANAGER INDUSTRIAL MAINTENANCE & SERVICE DIVISION	2372 "A" BERING DRIVE	HOUSTON, TEXAS 77057
FRANK HILL	VICE PRESIDENT & MANAGER PIPELINE DIVISION	5319 BEN HUR DRIVE	SAN ANTONIO, TX 78229
STEVEN HOECH	VICE PRESIDENT/EMPLOYEE RELATIONS	108 MERRY TRAIL	SAN ANTONIO, TX 78232
*MURRAY L. JOHNSTON, JR.	VICE PRESIDENT/GENERAL COUNSEL & SECRETARY	306 KENNEDY AVENUE	SAN ANTONIO, TX 78209
ROBERT J. KALT	VICE PRESIDENT	2150 ENCINO LOOP	SAN ANTONIO, TX 78259
*JOE J. LOZANO	VICE PRESIDENT/CONTROLLER	2758 WHISPER PATH	SAN ANTONIO, TX 78230
CATHY OBRIOTTI GREEN	VICE PRESIDENT/PUBLIC AFFAIRS	128 GRANT	SAN ANTONIO, TX 78209
JOHN G. BERRA	VICE PRESIDENT & MANAGER, POWER TEAM	3103 OLD ELM WAY	SAN ANTONIO, TX 78230
*MARCUS WILLIAMS	VICE PRESIDENT, SPECIAL PROJECTS, HEAVY DIVISION	503 WOODWAY FORREST	SAN ANTONIO, TX 78216
HAROLD B. COCKBURN	ASSISTANT SECRETARY	5410 PAWTUCKET	SAN ANTONIO, TX 78230
GONZALO ORNELAS	TREASURER	2511 RESTON	SAN ANTONIO, TX 78232
ED BARDGETT	VICE PRESIDENT	6403 WEST AVE.	SAN ANTONIO, TX 78213
KEITH MANNING	VICE PRESIDENT	8479 ROMNEY	SAN ANTONIO, TX 78250

*INDICATES DIRECTORS