

**2004 FOR PROFIT CORPORATION ANNUAL REPORT**

**FILED**  
**Jan 16, 2004 8:00 am**  
**Secretary of State**

01-16-2004 90011 014 \*\*\*150.00

**DOCUMENT # 825913**

1. Entity Name  
**THE GUARDIAN INSURANCE & ANNUITY COMPANY, INC.**



Principal Place of Business: **7 HANOVER SQUARE, NEW YORK, NY 10004**  
 Mailing Address: **P.O. BOX 26195, LEHIGH VALLEY, PA 18002-6195**

2. Principal Place of Business: Suite, Apt. #, etc.  
 3. Mailing Address: Suite, Apt. #, etc.

City & State: Zip Country

4. FEI Number: **13-2656036** Applied For:  Not Applicable

01062004 Chg-P CR2E034 (10/03)



5. Certificate of Status Desired  **\$8.75 Additional Fee Required**

6. Name and Address of Current Registered Agent  
**CHIEF FINANCIAL OFFICER  
 P O BOX 6200 (32314-6200)  
 200 E. GAINES ST  
 TALLAHASSEE, FL 32399-0000**

7. Name and Address of New Registered Agent  
 Name: \_\_\_\_\_  
 Street Address (P.O. Box Number is Not Acceptable): \_\_\_\_\_  
 City: **FL** Zip Code: \_\_\_\_\_

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE: \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) DATE: \_\_\_\_\_

**FILE NOW!!! FEE IS \$150.00  
 After May 1, 2004 Fee will be \$550.00**

9. Election Campaign Financing Trust Fund Contribution.  **\$5.00 May Be Added to Fees**

10. OFFICERS AND DIRECTORS		
TITLE	SVP	<input type="checkbox"/> Delete
NAME	LONG, BRUCE C	
STREET ADDRESS	7 HANOVER SQUARE	
CITY-ST-ZIP	NEW YORK, NY 10004	
TITLE	VP	<input type="checkbox"/> Delete
NAME	SULLIVAN, DONALD JR.	
STREET ADDRESS	3900 BURGESS PL	
CITY-ST-ZIP	BETHLEHEM, PA 18017	
TITLE	PCEO	<input checked="" type="checkbox"/> Delete
NAME	SARGENT, JOSEPH D	
STREET ADDRESS	7 HANOVER SQUARE	
CITY-ST-ZIP	NEW YORK, NY 10004	
TITLE	VPS	<input type="checkbox"/> Delete
NAME	CARUSO, JOSEPH	
STREET ADDRESS	7 HANOVER SQUARE	
CITY-ST-ZIP	NEW YORK, NY 10004	
TITLE	AVP	<input type="checkbox"/> Delete
NAME	FOREST, VIRGINIA	
STREET ADDRESS	3900 BURGESS PL	
CITY-ST-ZIP	BETHLEHEM, PA 18017	
TITLE	2V	<input type="checkbox"/> Delete
NAME	CUMISKEY, RICHARD	
STREET ADDRESS	7 HANOVER SQUARE	
CITY-ST-ZIP	NEW YORK, NY 10004	

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11		
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP	<i>see attached sheet</i>	
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(f), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: Richard Cumiskey 1/16/04 610-807-7710  
 SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

Attachment

825913  
4400 2587  
2003 Officer Roster

**Guardian Insurance & Annuity Company, Inc.**

Office/Title

Officer

President	Bruce C. Long
Executive Vice President	Edward K. Kane
Executive Vice President & Chief Investment Officer	Thomas G. Sorell
Senior Vice President & Corporate Secretary	Joseph A. Caruso
Vice President, Tax	Alan R. Bialeck
Vice President, Equity Business Development	Peggy L. Coppola
Managing Director	Howard W. Chin
Managing Director	Thomas M. Donohue
Vice President & Actuary	Charles G. Fisher
Managing Director	Alexander M. Grant, Jr.
Managing Director	Jonathan C. Jankus
Managing Director	Peter J. Liebst
Vice President, Selection, Claims & Individual Markets Operations	Hugh J. McAleer
Managing Director	Howard G. Most
Vice President, Group Pensions	Dennis P. Mosticchio
Vice President & Controller	Frank L. Pepe
Vice President & Counsel	Richard T. Potter, Jr.
Managing Director	Robert A. Reale
Vice President, Administration	Donald P. Sullivan, Jr.
Second Vice President & Compliance Officer	Richard A. Cumiskey
Second Vice President & Assistant Controller	Paul Iannelli
Second Vice President, Group Pensions	Ann T. Kearney
Treasurer	Barry I. Belfer
Senior Director	Robert J. Crimmins, Jr.
Senior Director	Stewart M. Johnson
Actuary	Chi M. Kwok
Assistant Vice President, Retirement Services	James Consolati
Assistant Vice President, Variable Products Administration	Virginia Forest
Assistant Vice President, Product Development & Distribution	Sarah A. Johnson
Assistant Controller	James Nemeth
Assistant Corporate Secretary & Secretary Pro tem	Karen L. Olvany
Director, Variable Product Issue	Brenda L. Ahner
Director, Variable Contracts Administration	Michael A. Brandle
Director, Policy Forms	John Monahan
Director	John Gargana
Director	Brian E. Keating
Director, Variable Contracts Customer Service	Jean Lee
Director, Park Avenue Variable Life Administration	Donald K. Shinton
Director, Financial Reporting	John H. Walter
Director	Michael W. Wheat
Director	Ellen I. Whittaker