

# 2003 FOR PROFIT CORPORATION UNIFORM BUSINESS REPORT (UBR)

0145500 AB

**DOCUMENT # 816176**

1. Entity Name  
**ALCOA INC.**



FILED  
03 AUG 29 AM 11:21  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Principal Place of Business  
**201 ISABELLE ST  
PITTSBURGH PA 15212-5858**

Mailing Address  
**201 ISABELLE ST  
PITTSBURGH PA 15212-5858**



2. Principal Place of Business  
Suite, Apt. #, etc.  
City & State  
Zip Country

3. Mailing Address  
Suite, Apt. #, etc.  
City & State  
Zip Country

CHECK HERE IF MAKING CHANGES

4. FEI Number **25-0317820** Applied For  
Not Applicable

5. Certificate of Status Desired  **\$8.75 Additional Fee Required**

6. Name and Address of Current Registered Agent  
**CORPORATION SERVICE COMPANY  
1201 HAYS STREET  
TALLAHASSEE FL 32301**

7. Name and Address of New Registered Agent  
Name  
Street Address (P.O. Box Number is Not Acceptable)  
City **FL** Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) DATE \_\_\_\_\_

**FILE NOW!!! FEE IS \$550.00**  
**After September 10, 2003 Fee will be \$750.00**  
**Make Check Payable to Florida Department of State**

9. Election Campaign Financing Trust Fund Contribution.  **\$5.00 May Be Added to Fees**

10. OFFICERS AND DIRECTORS		11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>D</b> <b>BELDA, ALAIN J.P.</b> <b>390 PARK AVENUE</b> <b>NEW YORK NY 10022</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition <b>500022666955</b> <b>08/29/03--01066--002 **550.00</b>
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>VP</b> <b>JEREMIAH, B S</b> <b>390 PARK AVENUE</b> <b>NEW YORK NY 10022</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>SECY</b> <b>DABNEY, DONNA</b> <b>6603 WEST BROAD STREET</b> <b>RICHMOND VA 23230</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete <b>V</b> <b>DICKEL, R D</b> <b>201 ISABELLE ST</b> <b>PITTSBURG PA 15212-5858</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input checked="" type="checkbox"/> Delete <b>EVP</b> <b>TURNBULL, G K</b> <b>201 ISABELLE ST</b> <b>PITTSBURG PA 15212-5858</b>	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

**SIGNATURE:** *Ronald D. Dickel* **REQUIRED** **Ronald D. Dickel** **8/25/03** **412-553-3197**

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

CR2E034 (4/03)

OFFICERS

<u>TITLE</u>	<u>NAME</u>	<u>BUSINESS ADDRESS</u>
Chairman and Chief Executive Officer	Alain J. P. Belda	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Alcoa Europe)	Ricardo E. Belda	Avenue D'Ouchy 61, Lausanne, Switzerland 1006
Executive Vice President ABS, Customer and Quality	William F. Christopher	1600 Harvard Ave, Cleveland, OH 44105
Chairman's Counsel	Robert S. Hughes	830 Crescent Centre Drive, Franklin, TN 37067
Executive Vice President (Corporate Development)	Barbara S. Jeremiah	390 Park Avenue, New York, NY 10022
Executive Vice President and Chief Financial Officer	Richard B. Kelson	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Packaging and Consumer)	William E. Leahy, Jr.	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Asia, Latin America and EHS)	Joseph C. Muscari	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Primary)	G. John Pizzey	390 Park Avenue, New York, NY 10022
Executive Vice President and General Counsel/Chief Compliance Officer	Lawrence R. Purcell	390 Park Avenue, New York, NY 10022
Vice President	Robert T. Alexander	999 Republic Drive, Allen Park, MI 48101
Vice President Alcoa Business System (and President, Rigid Packaging)	Michael Coleman	2300 North Wight Road, Alcoa, TN 37701
Vice President (Tax)	Ronald D. Dickel	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President (Analysis and Planning)	Franklin L. Fedor	390 Park Avenue, New York, NY 10022
Vice President (and President, Alcoa Engineered Products)	Veronica M. Hagen	3815 East Main Street, Suite A, St. Charles, IL 60174
Vice President and Chief Information Officer	Rudolf P. Huber	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President (and President and Chief Executive Officer, Howmet Castings)	Mario Longhi	1600 Harvard Ave, Cleveland, OH 44105
Vice President (Alcoa Business Support Services) and Controller	Charles D. McLane	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President (Automotive)	L. Richard Milner	100 Technical Drive, Alcoa Center, PA 15069
Vice President (EHS & Audit)	William J. O'Rourke, Jr.	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President People and Communications	Hamish Petrie	390 Park Avenue, New York, NY 10022
Vice President and Treasurer	William B. Plummer	390 Park Avenue, New York, NY 10022
Vice President and Deputy General Counsel	Russell W. Porter, Jr.	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President (and President, Primary Metals)	Bernt Reitan	390 Park Avenue, New York, NY 10022
Vice President - Global Communications and Public Strategy	Jake Stewart	390 Park Avenue, New York, NY 10022
Vice President (and Group President, North American Fabricated Products)	Paul D. Thomas	4879 State Street, Bettendorf, IA 52808
Vice President (Pension Fund Investments and Analysis)	Robert G. Wennemer	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President and Deputy General Counsel	John M. Wilson	390 Park Avenue, New York, NY 10022
Vice President (Government Affairs)	Russell C. Wisor	1909 K Street, NWSuite 750, Washington, DC 20006
Vice President and Chief Technical Officer	Mohammad A. Zaid	100 Technical Drive, Alcoa Center, PA 15069
Secretary and Assistant General Counsel	Donna C. Dabney	6603 West Broad Street, Richmond, VA 23230
Assistant General Counsel	Dennis A. Dambrowski	390 Park Avenue, New York, NY 10022
Assistant General Counsel	Thomas J. Meek	390 Park Avenue, New York, NY 10022
Assistant General Counsel	Dale C. Perdue	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant General Counsel	Kurt R. Waldo	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant General Counsel	Julie A. Caponi	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Controller	Denise H. Kluth	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Secretary	Janet F. Duderstadt	390 Park Avenue, New York, NY 10022
Assistant Secretary	Branda A. Hart	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Secretary	Colleen P. Miller	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Secretary	Judith L. Nocto	390 Park Avenue, New York, NY 10022
Assistant Treasurer	Cynthia E. Holloway	390 Park Avenue, New York, NY 10022
Assistant Treasurer	Ricardo B. Sayao	390 Park Avenue, New York, NY 10022

  

<u>TITLE</u>	<u>NAME</u>	<u>BUSINESS ADDRESS</u>
Director	Alain J. P. Belda	390 Park Avenue, New York, NY 10022
Director	Kathryn S. Fuller	1250-24th Street, NW, Fifth Floor, Washington, D.C. 20037
Director	Carlos Ghosn	17-1, Ginza 6-chome, Chuo-ku, Tokyo 104-8023, Japan
Director	Joseph T. Gorman	3201 Enterprise Parkway, Suite 410, Beachwood, OH 44122
Director	Judith M. Gueron	16 East 34th Street, New York, NY 10016
Director	Sir Ronald Hampel	245 Blackfriars Road, London SE1 9UY, England
Director	John P. Mulrone	1420 Locust Street, Suite 210, Philadelphia, PA 19102
Director	Henry B. Schacht	600 Mountain Avenue, Room 6C381, Murray Hill, NJ 07974
Director	Franklin A. Thomas	595 Madison Avenue, 33rd Floor, New York, NY 10022

DIRECTORS