


**2004 FOR PROFIT CORPORATION ANNUAL REPORT**

**FILED**  
**Jul 29, 2004 8:00 am**  
**Secretary of State**

07-29-2004 90001 050 \*\*\*550.00

<b>DOCUMENT # 816176</b>	
1. Entity Name ALCOA INC.	

Principal Place of Business 201 ISABELLE ST PITTSBURGH, PA 15212-5858	Mailing Address 201 ISABELLE ST PITTSBURGH, PA 15212-5858
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**54065451**



2. Principal Place of Business Suite, Apt. #, etc.	3. Mailing Address Suite, Apt. #, etc.
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07202004 Chg-P CR2E034 (10/03)

City & State	City & State	4. FEI Number 25-0317820	Applied For Not Applicable
Zip	Country	Zip	Country

5. Certificate of Status Desired  **\$8.75** Additional Fee Required

<b>6. Name and Address of Current Registered Agent</b> CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301	<b>7. Name and Address of New Registered Agent</b> Name Street Address (P.O. Box Number is Not Acceptable) City <b>FL</b> Zip Code
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8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) DATE \_\_\_\_\_  
Signature, typed or printed name of registered agent and title if applicable.

**FILE NOW!!! FEE IS \$550.00**  
**Due by September 8, 2004**

9. Election Campaign Financing Trust Fund Contribution.  **\$5.00** May Be Added to Fees

10. OFFICERS AND DIRECTORS	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>D</b> BELDA, ALAIN J.P. 390 PARK AVENUE NEW YORK, NY 10022 <input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>VP</b> JEREMIAH, B S 390 PARK AVENUE NEW YORK, NY 10022 <input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>SECY</b> DABNEY, DONNA 6603 WEST BROAD STREET RICHMOND, VA 23230 <input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>V</b> DICKEL, R D 201 ISABELLE ST PITTSBURG, PA 152125858 <input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Delete

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
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TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(j), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

**SIGNATURE:** *R.D. Dickel* R.D. Dickel, VP (Tax) **7/20/04** **412.553.3197**  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

Attachment

54065451  
# 816176

ALCOA INC.

OFFICERS

TITLE	NAME	BUSINESS ADDRESS
Chairman and Chief Executive Officer	Alain J. P. Belda	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Alcoa Europe)	Ricardo E. Belda	Avenue D'Ouchy 61, Lausanne, Switzerland 1006
Executive Vice President ABS, Customer and Quality	William F. Christopher	1600 Harvard Ave, Cleveland, OH 44105
Executive Vice President (Corporate Development)	Barbara S. Jeremiah	390 Park Avenue, New York, NY 10022
Executive Vice President and Chief Financial Officer	Richard B. Kelson	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Packaging and Consumer)	William E. Leahy, Jr.	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Asia, Latin America and EHS)	Joseph C. Muscardi	390 Park Avenue, New York, NY 10022
Executive Vice President (and Group President, Primary)	G. John Pizzey	390 Park Avenue, New York, NY 10022
Executive Vice President and General Counsel/Chief Compliance Officer	Lawrence R. Purcell	390 Park Avenue, New York, NY 10022
Vice President	Robert T. Alexander	999 Republic Drive, Allen Park, MI 48101
Vice President Alcoa Business System (and President, Rigid Packaging)	Michael Coleman	2300 North Wright Road, Alcoa, TN 37701
Vice President (Tax)	Ronald D. Dickel	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President (Analysis and Planning)	Franklin L. Feder	390 Park Avenue, New York, NY 10022
Vice President and Chief Customer Officer	Veronica M. Hagen	3815 East Main Street, Suite A, St. Charles, IL 60174
Vice President Alcoa Global Business Serv & Chief Info Officer	Rudolf P. Huber	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President (and President and Chief Executive Officer, Howmet Castings)	Mario Longhi	1600 Harvard Ave, Cleveland, OH 44105
Vice President (Alcoa Business Support Services) and Controller	Charles D. McLane	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President (EHS & Audit)	L. Richard Milner	100 Technical Drive, Alcoa Center, PA 15069
Vice President People and Communications	William J. O'Rourke, Jr.	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President and Treasurer	Hamish Petrie	390 Park Avenue, New York, NY 10022
Vice President (and Deputy General Counsel)	William B. Plummer	390 Park Avenue, New York, NY 10022
Vice President (and President, Primary Metals)	Bernt Reitan	390 Park Avenue, New York, NY 10022
Vice President - Global Communications and Public Strategy	Jake Siewert	390 Park Avenue, New York, NY 10022
Vice President (and Group President, North American Fabricated Products)	Paul D. Thomas	4879 State Street, Battendorf, IA 52808
Vice President (Pension Fund Investments and Analysis)	Robert G. Wennemer	201 Isabella Street, Pittsburgh, PA 15212-5858
Vice President and Deputy General Counsel	John M. Wilson	390 Park Avenue, New York, NY 10022
Vice President (Government Affairs)	Russell C. Wisor	1909 K Street, NWSuite 750, Washington, DC 20006
Vice President and Chief Technical Officer	Mohammad A. Zaidi	100 Technical Drive, Alcoa Center, PA 15069
Assistant General Counsel	Denis A. Demblowski	390 Park Avenue, New York, NY 10022
Assistant General Counsel	Thomas J. Meek	390 Park Avenue, New York, NY 10022
Assistant General Counsel	Dale C. Perdue	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant General Counsel	Kurt R. Waldo	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Controller	Julie A. Caponi	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Controller	Denise H. Kluthe	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Secretary	Janet F. Duderstadt	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Secretary	Brenda A. Hart	390 Park Avenue, New York, NY 10022
Assistant Secretary	Colleen P. Miller	201 Isabella Street, Pittsburgh, PA 15212-5858
Assistant Secretary	Judith L. Nocito	390 Park Avenue, New York, NY 10022
Assistant Treasurer	Cynthia E. Holloway	390 Park Avenue, New York, NY 10022
Assistant Treasurer	Ricardo B. Sayao	390 Park Avenue, New York, NY 10022

DIRECTORS

TITLE	NAME	BUSINESS ADDRESS
Director	Alain J. P. Belda	390 Park Avenue, New York, NY 10022
Director	Kathryn S. Fuller	1250-24th Street, NW, Fifth Floor, Washington, D.C. 20037
Director	Carlos Ghosn	17-1, Ginza 6-chome, Chuo-ku, Tokyo 104-8023, Japan
Director	Joseph T. Gorman	3201 Enterprise Parkway, Suite 410, Beachwood, OH 44122
Director	Judith M. Gueron	16 East 34th Street, New York, NY 10016
Director	Sir Ronald Hampel	245 Blackfriars Road, London SE1 9UY, England
Director	John P. Mulrone	1420 Locust Street, Suite 210, Philadelphia, PA 19102
Director	Henry B. Schacht	600 Mountain Avenue, Room 6C361, Murray Hill, NJ 07974
Director	Franklin A. Thomas	595 Madison Avenue, 33rd Floor, New York, NY 10022