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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

CORPORATION  
ANNUAL REPORT  
1995



FLORIDA DEPARTMENT OF STATE  
Sandra B. Morham  
Secretary of State  
DIVISION OF CORPORATIONS

DOCUMENT # **812389** (5)

1. Corporation Name  
**AKZO NOBEL SALT INC.**

Principal Place of Business: **RT 307 P O BOX 352 N/A PO BOX 352 CLARKS SUMMIT PA 18411-352 US**  
Mailing Address: **7 LIVINGSTON AVE LIVINGSTON AVE DOBBS FERRY NY 10522-408 US**

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified: **12/09/1957** 3a. Date of Last Report: **04/25/1994**  
4. FFI Number: **24-0620212** Applied For:  Not Applicable  
5. Certificate of Status Desired:  \$8.75 Additional Fee Required  
6. Election Campaign Financing Trust Fund Contribution:  \$5.00 May Be Added to Fees  
8. This corporation has liability for a corporate tax under Ch. 190, Fla. Statutes:  Yes  No

2. Principal Place of Business: **21 ARLINGTON EXECUTIVE PARK** Suite, Apt #, etc: **26 C/O AKZO NOBEL SALT INC., SAN DEPT.**  
City & State: **22 CLARKS SUMMIT, PA** City & State: **27 300 SOUTH RIVERSIDE PLAZA CHICAGO, IL**  
24 **18411** 25 **US** 29 **60606** 30 **US**

9. Name and Address of Current Registered Agent: **CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION FL 33324**  
10. Name and Address of Now Registered Agent: **81 Name: 82 Street Address (P.O. Box Number is Not Acceptable) 83 84 City: FL 85 Zip Code**

11. Pursuant to the provisions of Sections 607.09(2) and 607.17(8), Florida Statutes, the above named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. Thereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Sections 607.09(2), Florida Statutes.

SIGNATURE: \_\_\_\_\_

| 12. OFFICERS AND DIRECTORS |  | 13. ADDITIONS-CHANGES TO OFFICERS AND DIRECTORS IN 12 |   |
|----------------------------|--|---|---|
| TITLE: <b>DP</b>           | NAME: <b>GRAF, ALAN B</b><br>STREET ADDRESS: <b>520 OLD COLONY RD</b><br>CITY, ST, ZIP: <b>CLARKS SUMMIT PA</b>    | 1. TITLE: <b>D</b>                                    | 1. NAME: <b>WILCAUSKAS, EUGENE F.</b><br>STREET ADDRESS: <b>3 CHESTERBROOK ROAD</b><br>CITY, ST, ZIP: <b>CHICHESTER, NJ 07730</b> |
| TITLE: <b>SVP</b>          | NAME: <b>CROWLEY, FRANCIS E</b><br>STREET ADDRESS: <b>105 PRINCETON</b><br>CITY, ST, ZIP: <b>CLARKS SUMMIT PA</b>  | 2. TITLE: <b></b>                                     | 2. NAME: <b>PLEASE SEE FURTHER ADDITIONS ON ATTACHED SHEET.</b>   |
| TITLE: <b>S</b>            | NAME: <b>BEHAN, JOHN W</b><br>STREET ADDRESS: <b>289 WEST 12TH ST APT #8C</b><br>CITY, ST, ZIP: <b>NEW YORK NY</b> | 3. TITLE: <b></b>                                     | 3. NAME: <b></b>  |
| TITLE: <b>EVPC</b>         | NAME: <b>BURNS, HARRY A III</b><br>STREET ADDRESS: <b>CARBONDALE RD</b><br>CITY, ST, ZIP: <b>WAVERLY PA</b>        | 4. TITLE: <b>PIO</b>                                  | 4. NAME: <b>QUAN'S, HARRY A III</b><br>STREET ADDRESS: <b>CARBONDALE ROAD</b><br>CITY, ST, ZIP: <b>WAVERLY, PA 18471</b>          |
| TITLE: <b>VP</b>           | NAME: <b>O'CONNER, GERALD R</b><br>STREET ADDRESS: <b>BOX 72 OAKFORD RD</b><br>CITY, ST, ZIP: <b>WAVERLY PA</b>    | 5. TITLE: <b></b>                                     | 5. NAME: <b></b>  |
| TITLE: <b>CCAS</b>         | NAME: <b>PESLAK, ALAN R</b><br>STREET ADDRESS: <b>240 KATHLEEN DR</b><br>CITY, ST, ZIP: <b>PECKVILLE PA</b>        | 6. TITLE: <b></b>                                     | 6. NAME: <b></b>  |

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Sections 119.07(3)(b), Florida Statutes. I further certify that the information is accurate on the annual report or supplemental annual report as true and accurate and that my appointment shall have the same legal effect as if made under oath, that I am an officer or director of the corporation, the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 of this report, or on an attachment with an address.

SIGNATURE: *John W Behan*  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

5/1/95

812389

**AKZO NOBEL SALT INC.  
FEIN 24-0620212**

**DIRECTORS**

| <b><u>NAME</u></b>   | <b><u>RESIDENT ADDRESS</u></b>                                  | <b><u>BUSINESS ADDRESS</u></b>   |
|----------------------|---|--|
| HARRY A. BURNS III   | CARBONDALE ROAD<br>WAVERLY, PA 18471                            | AKZO NOBEL SALT INC.<br>MORGAN HIGHWAY, ROUTE 307<br>P.O. BOX 352<br>ABINGTON EXECUTIVE PARK<br>CLARKS SUMMIT, PA 18411-0352 |
| EUGENE F. WILCAUSKAS | 3 CHESTERBROOK ROAD<br>CHESTER, NJ 07930                        | C/O AKZO NOBEL INC.<br>300 SOUTH RIVERSIDE PLAZA<br>CHICAGO, IL 60606-6697   |
| RUDY J. VAN DER MEER | BURGEMEESTER V.D. FELTZLAAN 1<br>8162 MA EPE<br>THE NETHERLANDS | C/O AKZO ZOUT BASISCHEMIE DIVIS<br>BOORTORENWEG 20, POSTBUS 25<br>7550 GC HENGEL0 (O)<br>THE NETHERLANDS                     |

**OFFICERS**

| <b><u>NAME</u></b>      | <b><u>TITLE</u></b>   | <b><u>RESIDENT ADDRESS</u></b>                   |
|-------------------------|---|--|
| HARRY A. BURNS, III **  | PRESIDENT AND CHIEF EXECUTIVE<br>OFFICER                      | CARBONDALE ROAD<br>WAVERLY, PA 18471             |
| FRANCIS E. CROWLEY **   | SENIOR VICE PRESIDENT, CHIEF<br>FINANCIAL OFFICER & TREASURER | 105 PRINCETON AVENUE<br>CLARKS SUMMIT, PA 18411  |
| GEORGE R. THOMPSON **   | SENIOR VICE PRESIDENT AND<br>CHIEF ADMINISTRATIVE OFFICER     | 110 UPLAND TERRACE<br>CLARKS SUMMIT, PA 18411    |
| EUGENE W. BITCHKO **    | VICE PRESIDENT - CORPORATE<br>LOGISTICS                       | 241 EAST GROVE STREET<br>CLARKS SUMMIT, PA 18411 |
| WALTER E. FITZGERALD ** | VICE PRESIDENT - PRODUCTION,<br>INDUSTRIAL GROCERY DIVISION   | 113 UPLAND TERRACE<br>CLARKS SUMMIT, PA 18411    |
| ROBERT J. STEELE **     | VICE PRESIDENT - PRODUCTION,<br>HIGHWAY & CHEMICAL DIVISION   | 189 EDGEWOOD DRIVE<br>CLARKS SUMMIT, PA 18411    |
| GORDON AITKEN **        | VICE PRESIDENT - CORPORATE<br>ENGINEERING                     | 303 BRIGHTON DRIVE<br>CLARKS SUMMIT, PA 18411    |

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**AKZO NOBEL SALT INC.**  
**FEIN 24-0620212**

**OFFICERS(CONTINUED)**

| <b><u>NAME</u></b>   | <b><u>TITLE</u></b>  | <b><u>RESIDENT ADDRESS</u></b>                    |
|----------------------|--|---|
| JOHN R. DICKERSON ** | VICE PRESIDENT - INDUSTRIAL<br>GROCERY SALES & MARKETING                 | 135 BELMONT AVENUE<br>CLARKS GREEN, PA 18411      |
| ROBERT H. JONES **   | VICE PRESIDENT - BIDDING AND<br>MARKETING - HIGHWAY/CHEMICAL<br>DIVISION | 120 FOX RUN CIRCLE<br>CLARKS SUMMIT, PA 18411     |
| GERALD R. O'CONNER   | VICE PRESIDENT - TOTAL QUALITY<br>MANAGEMENT                             | BOX 72, OAKFORD ROAD<br>WAVERLY, PA 18471         |
| ALAN R. PESLAK **    | CORPORATE CONTROLLER AND<br>ASSISTANT SECRETARY                          | 240 KATHLEEN DRIVE<br>PECKVILLE, PA 18452         |
| JOHN W. BEHAN *      | SECRETARY  | 299 W. 12TH STREET, APT# 8C<br>NEW YORK, NY 10014 |

**\* BUSINESS ADDRESS:**  
C/O AKZO NOBEL INC.  
7 LIVINGSTONE AVENUE  
DOBBS FERRY, NY 10522-3408

**\*\* BUSINESS ADDRESS:**  
AKZO NOBEL SALT INC.  
MORGAN HIGHWAY, ROUTE 367  
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