2000 UNIFORM BUSINESS REPORT (UBR)

DOCUMENT # 805474 May 17, 2000 8:00 am Secretary of State THE LINCOLN ELECTRIC COMPANY 05-17-2000 90937 006 ***150.00 Principal Place of Business Mailing Address 22801 ST. CLAIRE AVE 22001 ST CLAIR AVE CLEVELAND OH 44117 **CLEVELAND OH 44117-2524** 3. Mailing Address 2. Principal Place of Business Suite. Apt. #, etc. DO NOT WRITE IN THIS SPACE Suite, Apt. #, etc. Applied For City & State City & State 4. FEI Number 34-0359955 Not Applicable Country \$8.75 Additional Zip 5. Certificate of Status Desired Fee Required 7. Name and Address of New Registered Agent 6. Name and Address of Current Registered Agent CT CORPORATION SYSTEM Street Address (P.O. Box Number is Not Acceptable) 1200 S. PINE ISL'AND ROAD PLANTATION FL 33324 Zip Code 8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida SIGNATURE DATE Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) FILE NOW!!! FEE IS \$150.00 9. This corporation is eligible to satisfy its Intangible 10. Election Campaign Financing \$5.00 May Be After MAY 1, 2000 Fee will be \$550.00 Tax filing requirement and elects to do so. Trust Fund Contribution. Added to Fees (See criteria on back) Make Check Payable to Department of State ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 OFFICERS AND DIRECTORS 12. 11. EVP Addition ☐ Delete TITLE TITLE STROPKI, JOHN M NAME NAME 22801 ST CLAIR AVENUE STREET ADDRESS STREET ADDRESS CITY-ST-ZIP **CLEVELAND OH 44117** CITY-ST-ZIP ☐ Addition ☐ Change TITLE TITLE ☐ Delete MASSARO, ANTHONY A NAME NAME 22801 ST CLAIR AVE STREET ADDRESS STREET ADDRESS CITY-ST-ZIP CLEVELAND OH CITY-ST-ZIP VPT. ☐ Delete TITLE ☐ Change ☐ Addition ELLIOTT, H. J. NAME 22801 ST CLAIR AVENUE STREET ADDRESS STREET ADDRESS CITY-ST-ZIP CLEVELAND OH 44117 CITY-ST-ZIP **VPGS** ☐ Change Addition ☐ Delete STUEBER, FREDERICK G NAME NAME 22801 ST CLAIR AVENUE STREET ADDRESS STREET ADDRESS CLEVELAND HEIGHTS OH CITY-ST-ZIP CITY-ST-ZIP ☐ Change Addition ☐ Delete TITLE TITLE NAME STREET ADDRESS STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP Change Addition ☐ Delete TITLE TITLE NAME NAME STREET ADDRESS STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP

13. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 11 or Block 12 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Vice President

Affachment #805474 CUU93929

THE LINCOLN ELECTRIC COMPANY CORPORATE OFFICERS AS OF March 8, 2000

NAME	TITLE	BUSINESS ADDRESS
Anthony A. Massaro	President Chief Executive Officer	The Lincoln Electric Company 22801 St. Clair Avenue
	Chairman of the Board	Cleveland, OH 44117-1199
John M. Stropki	Executive Vice President President, North America	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland OH 44117-1199
H. Jay Elliott	Senior Vice President Chief Financial Officer Treasurer	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Frederick G. Stueber	Senior Vice President General Counsel, Secretary	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Raymond S. Vogt	Vice President Human Resources	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199