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Robert G. Stern, Esquire Chairman of the Board R. Lee Waits President and CEO

August 1, 2000

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Florida Department of State Division of Corporations Attention: Amendment Section Post Office Box 6327 Tallahassee, Florida 32314

To Whom It May Concern:

A check in the amount of \$78.75 is enclosed. This check is for fees to file with the State of Florida two separate corporate transactions and certified copies as follows:

- 1. Articles of Merger between Goodwill Industries-Suncoast, Inc. and the Goodwill Suncoast Foundation are submitted for filing. An original and one photocopy are enclosed. Please certify and return the photocopy for our records.
- Articles of Amendment to the Articles of Incorporation for Goodwill Industries Suncoast are submitted for filing. An original and one photocopy are enclosed. Please certify and return the photocopy for our records.

If you have any questions, please call me at (727) 523-1512, extension 202 or e-mail me at Lee.Zeh@goodwill-suncoast.com.

Thank you.

Sincerely,

Lee C. Zeh

Corporate Secretary

LCZ/nwg

Enclosures:

Check - \$78.75 (filing fees)

Articles of Amendment (original & copy)

Plan of Merger (original & copy)

Completed forms for filing Amended Articles of Incorporation/Merger

V. SHEPARD AUG 3 0 2000

-08/07/00--01119--009 *****78.75 *****78.75

=Goodwill Industries-Suncoast, Inc. =



ARTICLES OF MERGER Merger Sheet

MERGING:

THE GOODWILL SUNCOAST FOUNDATION, INC., a Florida corporation, N47114

INTO

GOODWILL INDUSTRIES-SUNCOAST, INC., a Florida entity, 711941

File date: August 7, 2000

Corporate Specialist: Velma Shepard

ARTICLES OF MERGER

(Not for Profit Corporations)



The following articles of merger are submitted in accordance with the Florida Not For Profit Corporation Act pursuant to section 617.1105, Florida Statutes.

First: The name and jurisdiction of the <u>surviving</u> corporation is:

<u>Name</u>	Jurisdiction
Goodwill Industries-Suncoast, Inc.	Florida
Second: The name and jurisdiction of each merging corpo	pration is:
Name	Jurisdiction
The Goodwill Suncoast Foundation INC.	Florida
Third: The Plan of Merger is attached.	
Fourth: The merger shall become effective on the date the Department of State	Articles of Merger are filed with the Florida
OR / / (Enter a specific date. NOTE: An 90 days in the future).	effective date cannot be prior to the date of filing or more than

Fifth: ADOPTION OF MERGER BY SURVIVING CORPORATION (COMPLETE ONLY ONE SECTION)

<u>SECTION I</u>
The plan of merger was adopted by the members of the surviving corporation on
The number of votes cast for the merger was sufficient for approval and the vote for the plan was as follows: FORAGAINST
SECTION II - (CHECK IF APPLICABLE) The plan or merger was adopted by written consent of the members and executed in accordance with section 617.0701, Florida Statutes.
SECTION III There are no members or members entitled to vote on the plan of merger. The plan of merger was adopted by the board of directors on
Sixth: ADOPTION OF MERGER BY MERGING CORPORATION(s) (COMPLETE ONLY ONE SECTION)
SECTION I The plan of merger was adopted by the members of the merging corporation(s) on The number of votes cast for the merger was sufficient for approval and the vote for the plan was as follows: FORAGAINST
SECTION II (CHECK IF APPLICABLE) The plan or merger was adopted by written consent of the members and executed in accordance with section 617.0701, Florida Statutes.
SECTION III There are no members or members entitled to vote on the plan of merger. The plan of merger was adopted by the board of directors on

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	Signature	Typed or Printed Name of Individual & Title
Goodwill Industris-Sunc	past, Inc Mellato	President and CEO
The Goodwill Suncoast F	oundation Der With	President and CEO
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PLAN OF MERGER For the MERGER

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THE GOODWILL SUNCOAST FOUNDATON, INC.

(a Florida not for profit corporation)
with and into
GOODWILL INDUSTRIES-SUNCOAST, INC.
(a Florida not for profit corporation)

This is a Plan of Merger between THE GOODWILL SUNCOAST FOUNDATION, INC., a Florida not for profit corporation ("The Foundation"), and GOODWILL INDUSTRIES-SUNCOAST, INC., a Florida not for profit corporation ("GW-Suncoast"), pursuant to which GW-Suncoast will be the surviving corporation of the merger (the "Merger"). The Foundation and GW-Suncoast may be collectively referred to herein as the "Constituent Corporations."

- (a) Pursuant to section 617.1101, Florida Statutes, The Foundation shall be merged with and into GW-Suncoast. GW-Suncoast shall be the surviving corporation of the Merger.
- (b) The Articles of Incorporation of GW-Suncoast, as in effect immediately prior to the Merger, shall not be changed as a result of the Merger, and shall continue in their current form subsequent to the Merger until altered or amended as permitted in such Articles.
- (c) The directors and officers of GW-Suncoast immediately prior to the Merger shall continue to be the directors and officers of GW-Suncoast subsequent to the Merger.
- (d) GW-Suncoast, having no members immediately prior to the Merger, shall continue to have no members subsequent to the Merger.
- (e) The Merger shall be effective upon the later of (i) the filing of the Articles of Merger with the Secretary of State of the State of Florida, or (ii) July 1, 2000, such date being hereinafter referred to as the "Effective Date."
- (f) Upon the Effective Date of the Merger, the separate existence of The Foundation shall cease, and all the assets and liabilities of The Foundation shall thereafter be the assets and liabilities of GW-Suncoast.
- (g) This Plan of Merger may be executed in any number of counterparts, each of which shall be an original, but all of which shall constitute one instrument.

[Remainder of this page left blank intentionally]